

# 2022-2023

# Residence

## Community Living Guide

*Agricultural Campus, Truro*

(Effective Jan. 3, 2023)



# Contents

<b>RESIDENCE COMMUNITY LIVING GUIDE</b>	<b>3</b>
1. APPLICATIONS	3
2. ACCOMMODATIONS	3
3. RIGHTS AND RESPONSIBILITIES OF THE RESIDENT	3
4. COMPLEX BEHAVIOUR & LIMITS OF SUPPORT	4
5. UNIVERSITY CODE OF STUDENT CONDUCT	4
6. ACCEPTABLE USE OF INFORMATION TECHNOLOGY SERVICES	4
7. RIGHT OF ENTRY TO RESIDENCE ROOMS	5
8. REPORTING A POTENTIAL VIOLATION	5
9. CONFIDENTIALITY	6
10. INTERIM AND EMERGENCY MEASURES	6
11. SANCTIONS	6
12. SUPPORTS & RESOURCES IN RESIDENCE	7
<b>RESIDENCE CODE OF CONDUCT</b>	<b>8</b>
RESIDENCE CONDUCT PROCESS	8
ASSIGNMENT OF POINTS	9
REDUCTION OF POINTS	9
RESIDENCE CODE OF CONDUCT RECORD	9
<b>VIOLATION CLASSIFICATION</b>	<b>10</b>
Level 1 = 1 Point	10
Level 2 = 2 Points	12
Level 3 = 3 Points	15
<b>SANCTION DEFINITIONS</b>	<b>17</b>
<b>APPEALS</b>	<b>18</b>
1. INITIATING AN APPEAL	18
2. WHO WILL REVIEW THE APPEAL?	18
3. PROCESS FOR APPEAL REVIEW & DECISION MAKING	18
<b>APPENDIX</b>	<b>20</b>
POLICY DEFINITIONS – RESIDENCE CODE OF CONDUCT	20
EMERGENCY RESTRICTIONS	26

# RESIDENCE COMMUNITY LIVING GUIDE

Dalhousie's Residence Life believes that university is an opportunity for students to explore their values, learn how to live with others, and understand and experience how to positively impact a community. As part of an academic institution, Residence Life is guided by the value of education and creating opportunities for students to learn. We are committed to encouraging critical self-reflection and accountability for one's choices and actions as part of a living and learning residence community.

Living in one of the Dalhousie residence communities is a privilege. Dalhousie's Residence Life team will support students' personal and academic success in a safe, inclusive, and respectful environment. The safety, health and wellbeing of students, and our community is our primary priority. Behaviours that negatively impact the residence community will be addressed based on the expectations and consequences outlined in this Residence Community Living Guide.

The following sections demonstrate how the Residence Community Living Guide is used in residence to help create and sustain an environment that is focused on the safety, security, health, and wellness of all our students, student leaders, Residence Life staff, and community partners.

Dalhousie is committed to fostering a campus culture that endorses healthy, responsible, and low-risk consumption practices among students. If a student is under the age of 19 and is in possession of alcohol and/or cannabis, it will be disposed of by the student under supervision of a university official. Residence Life encourages students to seek help if someone requires assistance for over-intoxication and will initiate emergency medical response. Students who seek help while over-intoxicated or for a student who is over-intoxicated will not be found in violation under the alcohol policy of the Residence Code of Conduct.

All questions, comments, and concerns can be directed to [reslifeac@dal.ca](mailto:reslifeac@dal.ca) (Truro) or any student leader/Residence Life staff member.

## 1. APPLICATIONS

The Residence Community Living Guide applies to all students living in residence (residents). In accepting to stay in a Dalhousie residence for the applicable academic year, and therefore, signing the Dalhousie Residence Agreement, you (the resident) are stating agreement to abide by the rules and regulations and understand that failure to do so will lead to the consequences set out in this Residence Community Living Guide.

***In addition, by accepting to stay in Dalhousie Residence, you agree to vacate your assigned room no later than 24 hours after your last final exam in the fall and winter terms.***

## 2. ACCOMMODATIONS

Dalhousie Residence Life recognizes that some students may have practices or medical requirements that may put them in conflict with the Residence Community Living Guide. This includes, but is not limited to, smudging, candles for religious practices, etc.

***If you require an accommodation, please contact your Residence Life Don to assist with the process for requesting an accommodation before engaging in any behaviours contrary to the Residence Community Living Guide. This may require a formal accommodation agreement from the Student Accessibility Centre.***

## 3. RIGHTS AND RESPONSIBILITIES OF THE RESIDENT

3.1 All members of the residence community have the right to a safe, secure, and inclusive Residence community that is free from harassment, intimidation, discrimination, and is respectful of the need for a quiet environment in which to study and have adequate sleep.

3.2 All residents have the right to live peacefully in residence regardless of race, national or ethnic origin, colour, religion, age, sex, sexual orientation, gender identity or expression, and mental or physical disability.

3.3 Residents are responsible for reading, understanding, and abiding by the procedures and processes contained in the Residence Community Living Guide, as well as those detailed in other university policies. They are also responsible for reading, understanding, and abiding by any changes in procedures and processes to the Residence Community Living Guide communicated to them through their Dalhousie email.

3.4 Residents are also responsible for abiding by all relevant municipal, provincial, and federal laws and statutes, including relevant Municipality of Colchester (Truro residences) by-laws and Public Health directives and guidelines.

3.5 It is the duty of each resident to take reasonable steps to prevent a problem situation from occurring or, if it occurs, to prevent it from escalating to a more serious level (e.g., by informing university staff of the problem).

3.6 Residents are responsible for the actions of their guest(s) and/or any individuals they allow to enter residence. Residents are responsible for what occurs in their residence room and are encouraged to discuss the expectations of behaviour with roommates and/or permitted guests.

***If a guest of a resident causes damage inside a room or in a residence building, the resident will be held accountable for applicable repair costs.***

3.7 Residents must produce proper identification, such as their DalCard, to university staff upon request.

3.8 Residents are responsible for regularly checking their Dalhousie email which is the only email that Residence Life and the Residence Office will use to communicate with residents.

3.9 Residents are also responsible for attendance at scheduled meetings as part of any residence conduct process. Residents will be notified by email when they are required to attend a meeting. Failure to attend scheduled meetings without reasonable notice and/or justification may result in decisions being made without an individual's input and sanctions for non-cooperation with university staff/officials.

#### 4. COMPLEX BEHAVIOUR & LIMITS OF SUPPORT

4.1 The safety, health, and wellbeing of all members of our residence community is our priority. However, residence is not a medical or therapeutic environment, and in specific cases there is a limit to the extent of support that can be provided. The Residence Life team works in collaboration with Dalhousie's Student Health and Wellness Centres in Halifax and Truro as well as other support services on campus and in the community, including Emergency Health Services.

4.2 Dalhousie Residence Life reserves the right to terminate a residence agreement if it is determined that the level of support required by a student is beyond the limits of what can be provided by Residence Life staff, or when the residence community is significantly impacted by the behaviour of a student.

4.3 Complex behavior is described as behaviour that is not necessarily a violation of the Residence Community Living Guide by nature but is complicated by significant/contributing factors that negatively impact or threaten a resident's or the residence communities' wellbeing or safety.

4.4 Residents are not permitted to refuse medical assessment by Emergency Health Services if such an assessment is deemed necessary by Dalhousie Residence Life or Security Services team members. Students are also not permitted to refuse medical assistance or care offered by Emergency Health Services when deemed necessary by Emergency Health Services.

#### 5. UNIVERSITY CODE OF STUDENT CONDUCT

Behaviour by members of the residence community may be processed under [Dalhousie's Code of Student Conduct](#). In circumstances where alleged conduct would constitute a violation of more than one policy, The Residence Life Manager will consult with the other relevant parties to determine the appropriate policy/procedure(s) to be followed.

#### 6. ACCEPTABLE USE OF INFORMATION TECHNOLOGY SERVICES

Students' use of Eastlink's services is subject to the terms of the university's [Acceptable Use Policy](#), Eastlink's [Acceptable Use Policy](#),

and any End-User License Agreements required by Eastlink (which may be implemented or modified from time to time). It is the responsibility of each resident using the services to read, understand and abide by the terms contained in these documents. A failure to comply with these requirements may result in restricted, suspended, or revoked service.

***Please note that printing with wireless printers interferes with the Eastlink WiFi signal in residence. Please be aware that Residence Office staff may contact you if your wireless printer is not turned off after use and is causing interference.***

## 7. RIGHT OF ENTRY TO RESIDENCE ROOMS

Residence Life team members or university staff (including Student Leaders, Facilities Staff, Security Services, Custodial Services, etc.) have the right to enter your room in the following situations (we will attempt to provide at least 24 hours' notice when possible):

- In an emergency where the safety, health and wellbeing of a resident or the residence building is at risk.
- When Residence Life staff have reasonable grounds to believe that there is a violation of the Residence Community Living Guide taking place.
- For the purpose of cleaning, maintenance, or inspections, and
- When you have submitted a Maintenance Request Form (MRF) to do something in your room.

## 8. REPORTING A POTENTIAL VIOLATION

Allegations that a student has violated the Residence Code of Conduct are documented in incident reports by Residence Life. The details of an allegation can be brought forward by any student leader and/or professional staff member of the Residence Life team, any member of Dalhousie Security, and/or members of our facilities and custodial staff. Any behaviours witnessed/reported through online platforms including social media may be used by Residence Life as the basis of an allegation.

Students can make a complaint against anyone who violates their right to a safe, inclusive, and respectful environment by contacting

Residence Life or Dalhousie Security. A complaint against another student will be reviewed and addressed under the applicable Dalhousie policy including, but not limited to, the Residence Community Living Guide, Dalhousie's Code of Student Conduct or Dalhousie's Sexualized Violence Policy, as examples. It is important that a student wishing to file a complaint does so according to the guidelines of the policy under which they will be filing the complaint. Residence Life and Dalhousie Security can help students determine which policy is applicable to their complaint and provide guidance on how to proceed.

### **Retaliation**

Students should feel safe to make a complaint without fear of retaliation. Any act of retaliation against a student or community member for filing a complaint is subject to disciplinary action as outlined in this Residence Community Living Guide.

### **Right to Withdraw a Complaint**

A complainant has the right to withdraw a complaint at any stage of the process. However, Residence Life may continue to act on the issue(s) identified in the complaint to ensure the safety, health, and wellbeing of the Dalhousie community. In this process, a student's right to confidentiality will be respected, and personal information will only be shared with necessary stakeholders.

### **Unsubstantiated or False Complaints**

If a person, in good faith, discloses or files a complaint that is not supported by evidence gathered during an investigation, that complaint will be dismissed. Disclosures or complaints that are found following investigations to be frivolous, vexatious or in bad faith, that is, made to purposely annoy, embarrass, or harm the respondent, may result in disciplinary action against the complainant.

### **Standard of Proof**

For the purposes of the Residence Community Living Guide findings of responsibility are based on the balance of probabilities. This means that the evidence shows it is more likely than not the alleged violation occurred.

## 9. CONFIDENTIALITY

Residence Life team members will respect the confidentiality of all persons, including the complainant, respondent, and witnesses.

However, confidentiality cannot be assured in the following circumstances:

- An individual is at imminent risk of self-harm.
- An individual is at imminent risk of harming another.
- There are reasonable grounds to believe that others in the residence community or wider campus and local community may be at risk of harm.
- Individuals within the university community need to know certain information to carry out their responsibilities.
- Where there is a legal obligation to report to authorities.
- Where there is a legal obligation to act or cooperate with an extra-university judicial process.

In all circumstances outlined above, only the information deemed necessary and appropriate will be disclosed to the appropriate parties (including but not limited to Residence Life, the Student Conduct Office, Dalhousie Legal, Dalhousie Security, the Appeal Review Board, the Residence Office, and the Office of the Vice-Provost, Student Affairs).

## 10. INTERIM AND EMERGENCY MEASURES

There are conditions that warrant a heightened level of concern for student safety, health, and wellbeing.

Interim measures are non-disciplinary conditions that may be imposed upon a respondent where, and with regard to all of the circumstances, they are necessary to ensure (a) the safety and well-being of the complainant, respondent, staff, and the residence community, other members of the university community, (b) the integrity of any potential investigation, or (c) where there is evidence that the respondent poses a threat of disruption or of interference with the residence community or the activities of other residents.

Where interim measures are imposed, they must be proportionate to the seriousness of the alleged Residence Code of Conduct violation

and as minimally restrictive as possible upon the respondent to achieve their purpose. Interim measures may include but are not limited to immediate transfers or removals from residence, behaviour agreements, and residence bans.

Emergency measures are enhanced restrictions Dalhousie deems are necessary to support the safety, health and wellbeing of our students and the residence community in response to evolving emergency situations. Such situations include, but are not limited to, communicable disease outbreaks (including COVID and other pandemics), declaration of a public state of emergency, and natural diseases. Emergency measures can include health and safety protocols, imposition of new restrictions, and residence relocation. Any emergency measures put in place are regularly reviewed to ensure they remain responsive to the situation.

## 11. SANCTIONS

Dalhousie Residence Life is committed to the use of educational, restorative, and social justice principles in all interactions with students, including Residence Community Living Guide follow-up. These approaches focus on the community harms and needs while seeking to create an understanding of harm through an educational process.

When a student is found responsible for a violation of the Residence Code of Conduct the Residence Life Manager or designate then makes a determination of what the outcomes/sanctions will be. The decision of which outcomes and/or sanctions to apply to the student(s) in question is based on an understanding of:

- the impact of the violation(s),
- the harm caused to self, others, the community as a whole,
- the extent of damage to the property of self, others, or the university, and/or
- a student's prior engagement with the conduct process.

At any point during the decision-making process, the relevant Residence Life Manager may consult with the Manager, Residence Operations and/or the Director, Residence Operations to ensure fairness and consistency in decision making. Multiple violations of the Residence Code of Conduct will result in an escalation of sanctioning

as described later in this document in each relevant section, respectively.

A detailed list of potential sanctions and their descriptions can be found on page 18.

## 12. SUPPORTS & RESOURCES IN RESIDENCE

There are many supports available to you while you are a student at Dalhousie. The supports and resources below are just a few of the many supports you can reach out to. The individuals below can help connect you to other services on campus.

### **Residence Assistants (RAs)**

Residence Assistants are students selected by Residence Life to support residents and create a safe and engaged community. They are trained in peer mentoring, conflict mediation, community development, leadership, and much more. They are knowledgeable about campus resources and can refer residents to the best place to get additional support. RAs are readily available in their community throughout the day and are on duty and available each evening. You can contact your RA by phone/text during evening duty hours at the following numbers: Fraser House: 902-890-2261, Chapman House: 902-890-3060, Trueman House: 902-890-9058.

### **Residence Life Dons**

Residence Life Dons (RLDs) are part-time, professional live-in staff responsible for establishing an inclusive residence community that provides feedback, mentoring and support to residents through various interactions such as educational programming, team leadership and development and student staff supervision, managing the community standards and crisis response. A RLD is on duty every evening of the week, and 24/7 on weekends and holidays. Questions or concerns can be sent to or visit the RLD during scheduled hours.

### **Residence Life Manager**

Residence Life Managers (RLMs) are full-time, professional live-in staff

responsible for establishing a strong residence community, managing the community standards, and crisis response. An RLM is on-duty in a rotation with a RLD to assist students and Student Leaders in Residence. RLMs are responsible for supervisory tasks for RLDs and Student Leaders in Residence. Questions or concerns can be directed to [reslifeac@dal.ca](mailto:reslifeac@dal.ca) or visit the office of the RLM on campus during regular office hours, 8 a.m.-4 p.m., Monday-Friday.

### **Manager, Residence Operations**

The Manager, Residence Operations is responsible for all administrative, educational, and supervisory tasks for all Residence Life Managers. Questions or concerns about residence can be directed to Caitlyn Hutchison, [Caitlyn.hutchison@dal.ca](mailto:Caitlyn.hutchison@dal.ca).

### **Dalhousie Security**

Concerns about personal or community safety should be reported to your Residence Life Team or to Dalhousie Security. Security is an important partner within our residences. Dalhousie Security can be reached at 902-893-4190 (emergency Truro Campus) or 902-494-6400 (non-emergency). Residents are also encouraged to download the DalSafe app or visit the [Security Services website](#).

### **Residence Office**

Residence Office staff are here to assist with all your housing needs. They are available for processing applications, room assignments for all buildings, residence deposits, requesting a room transfer, submitting maintenance issues withdrawing from residence, exam extensions and holiday stays. Email [resdalac@dal.ca](mailto:resdalac@dal.ca) to reach a Residence Office staff member.

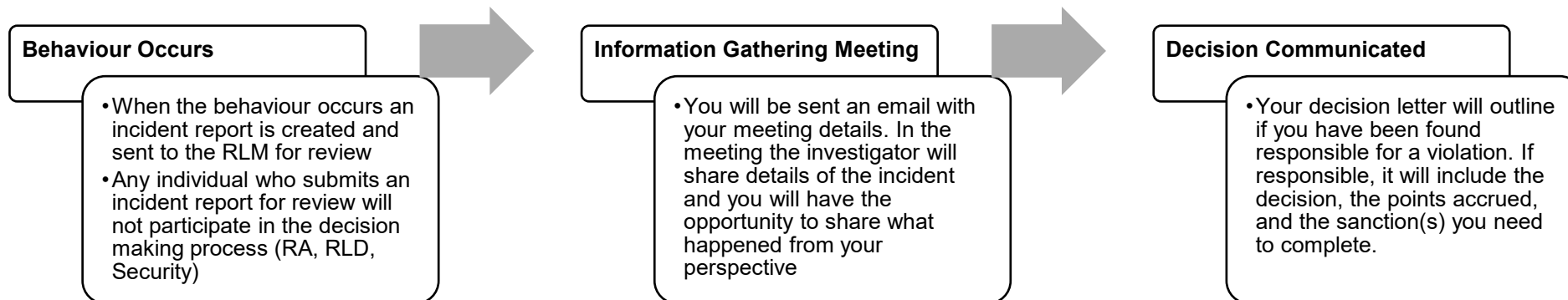
### **Guest Sign in Staff**

These are part-time staff who are available to students Thursday, Friday, and Saturday nights. They are the first point of contact for residents. Guest Sign in Staff sign guests in and out for students and ensure safety of the house, reporting any issues to ResLife staff.

# RESIDENCE CODE OF CONDUCT

The Residence Code of Conduct, as part of the Residence Community Living Guide, intentionally outlines behaviours which directly impact the safety, health, and wellbeing of students and/or the residence community. Behaviours contrary to the policies outlined below will be investigated as a potential violation of the Residence Code of Conduct.

## RESIDENCE CONDUCT PROCESS



### Standard of Proof

For the purposes of the Residence Community Living Guide, findings of responsibility are based on the balance of probabilities. This means that the evidence shows it is more likely than not the alleged violation occurred.

### Types of Involvement

A student may have been involved in an incident by causing impact to the community, as a person impacted by an incident, or as someone who has witnessed an incident. The Residence Life Office may ask any student to meet for an Information Gathering meeting. All students are expected to attend and participate, no matter their involvement.

### Meeting Attendance

Residents are responsible for attendance at scheduled meetings as part of the residence conduct process. Residents will be notified by email when they are required to attend a meeting. Residents will be given two opportunities to attend a meeting and respond to the incident. If a resident chooses to miss both meeting opportunities, a decision will be made without the resident's input.

Students can have a support person join their meeting with the professional staff member assigned to investigate the incident

### Support Person

A support person refers to an individual a student asks to join their meeting to provide them with support. This role is that of observer or emotional support and they do not have independent participation in the process. A support person cannot be an individual who is also involved in the incident. Support can include but is not limited to: Dalhousie Student Advocacy Service, parent, friend, elder, translator.

[Dalhousie Student Advocacy Service](#) can be reached by email at [dsas@dal.ca](mailto:dsas@dal.ca).



## ASSIGNMENT OF POINTS

Residents will accrue points for each finding of responsibility.

A Level One offence will accrue one (1) point, a Level Two will accrue two (2) points, and a Level Three will accrue a minimum of three (3) points. In serious and/or special circumstances the Student Conduct Office reserves the right to assign more than three (3) points to one single incident.

Termination of a Residence Agreement will be strongly considered if a resident has accumulated six (6) points or if the violation is deemed to have caused significant harm to the residence community.

### Multiple Incidents

If a student is involved in multiple incidents in a short period of time, they may be reviewed simultaneously; however, each incident will be treated separately when considering points assignment and sanctions as outlined below:

*\*\* In serious and/or special circumstances the Residence Office reserves the right to assign sanctions that do not match with the point value listed below, including immediate eviction from residence. This decision can be made regardless of the resident's previous residence conduct history. This will be done in consultation with the Manager, Residence Operations.*

Total Points	Potential Sanctions
1	Notice of Violation
2-3	Educational Opportunity, Learning Conversation, Restitution, No Contact Order, Residence Ban, Residence Transfer, Loss of Privileges
4-5	Behaviour Agreement, Restitution, No Contact Order, Residence Ban, Residence Transfer, Loss of Privileges
6	Eviction from Residence, Restitution

## REDUCTION OF POINTS

Residents who are found responsible for a Level Two (2) violation may have the opportunity to complete an additional sanction to reduce the points accrued to one (1) point.

Eligibility to complete this additional sanction will be determined under the discretion of the Residence Life Office. Residents will only be eligible for this additional assignment if they attend and participate in their investigation meetings. Residents will only be able to complete a reduction of points once per academic year.

If a resident is eligible for this additional sanction, information will be included in their decision letter.

## RESIDENCE CODE OF CONDUCT RECORD

A resident's Residence Code of Conduct record begins the day they move into residence. A record of violations and points accrued will be maintained by the Residence Life Office. A resident's Residence Code of Conduct record is wholly separate from a student's academic record. Any violations of the Residence Code of Conduct will not appear on a student's transcript. Any questions about a resident's record can be sent to [reslifeac@dal.ca](mailto:reslifeac@dal.ca).

Any points accrued will stay on a student's record for the subsequent semesters in the Academic year, until points reset on August 31 at 11:59 p.m.

# Violation Classification

The classifications of violations listed below are based on the policies outlined in the appendix of this document. Determining the classification of an incident and the level it falls under is at the discretion of the Residence Life Office.

## Level 1 = 1 Point

Level 1 violations include behaviours and actions that cause or could cause a disruption to the residence community.

<b>Disrupting the Community</b>	<p>Inappropriate or disruptive conduct (e.g., oral, written, graphic, electronic, or physical) by an individual or individuals that is unacceptable, unwanted, harmful, or offensive and may have a negative impact on the residence community. Examples of inappropriate behaviour include, but are not limited to:</p> <ul style="list-style-type: none"><li>• Engaging in sports, sporting, or other potentially destructive activities in residence</li><li>• Posting posters, signs, or other décor on a residence room door with content that is unacceptable, harmful, or offensive</li></ul>
<b>Misuse of Facilities</b>	<p>Inappropriate or disruptive use (e.g., oral, written, graphic, electronic, or physical) by an individual or individuals that is unacceptable, unwanted, harmful, or offensive and has or may have a negative impact on the residence facilities. Examples include, but are not limited to:</p> <ul style="list-style-type: none"><li>• Misuse of facilities such as tampering with window stops, window screens, window locks, altercation, or construction of any part of a residence room</li><li>• Applying LED light strips to any part of a residence room, use of tape, nails, screws, tacks, staples, or pins in a residence room</li></ul>
<b>Open Alcohol in Residence</b>	<p>Possession or consumption of open alcohol in any space other than a private residence room or residence lounge. This includes public areas within or around residence such as hallways, common rooms, stairwells, washrooms, and dining halls, and all designated alcohol and substance free areas.</p> <p><b>Any possession of alcohol in or around residence between September 1, 2022, and September 19, 2022, is prohibited.</b></p>
<b>Underage Alcohol Use</b>	<p>Possession or consumption of alcohol in or around residence while under the age of 19.</p>
<b>Glass Beer Bottles</b>	<p>Possession of glass beer bottle(s) in or around residence.</p>
<b>Underage Possession of Cannabis</b>	<p>Possession of cannabis, cannabis by-products, including but not limited to oils, products considered edibles, seeds, or plants. Possession of cannabis accessories, including but not limited to bongs, grinders, pipes, and vaporizers, in or around residence while under the age of 19.</p>

<b>Noise</b>	Failure to maintain a level of noise that respects others in the residence community and their ability to study, sleep, or otherwise enjoy the residence environment. During quiet hours, all noise including, but not limited to, that of stereos, radios, TVs, musical instruments, computer and other devices, and all conversations must not be audible beyond the students' rooms.
<b>Pets</b>	Possession of pets in residence with the exception of fish. Non-dangerous fish are allowed in residence provided they are kept in an aquarium no larger than 2'x1'x1', the container is cleaned regularly, and no illegal or poisonous species are kept. Service animals are not considered pets and are permitted when part of an approved accommodation.
<b>Guests</b>	Failure to abide by the Residence Guest Policy (e.g., guest is not correctly signed in). Includes guest behaviour that violates a Level One Classification.  <b>Overnight guests in residence are prohibited from September 1, 2022, to September 19, 2022.</b>
<b>Scent</b>	Usage of highly scented products in residence, this can include air fresheners, essential oils, wax melts, perfumes, etc. Smoking cannabis and/or tobacco are prohibited in residence, and therefore, the scent of these products in residence is a violation of the scent policy.
<b>Scent of Tobacco</b>	As per the Dalhousie University Smoke-Free Policy, tobacco cannot be smoked in residence or on university property, except in designated smoking areas. The scent of tobacco can affect members of the residence community (e.g., the act of smoking is done in designated smoking area, but scent remains on your clothing when returning into residence).
<b>Room Occupancy</b>	All residence spaces (including bedrooms, lounges, kitchens, laundry rooms, common spaces, lobbies, etc.) have maximum occupancy limits. Single or double occupancy residence bedrooms have a maximum occupancy of six (6) people, including the room owner(s) unless otherwise directed by current interim measures or emergency restrictions.
<b>Vaping/E-cigarettes</b>	Vaping is prohibited in all residence spaces including bedrooms and common spaces.

## Level 2 = 2 Points

Level 2 violations include behaviours and actions that cause or could cause harm to oneself, serious disruptions in the residence community, and/or create safety concerns for the residence community.

<b>Failure to Cooperate</b>	Failure to comply with any reasonable instructions, requests, and/or agreements of/with any staff member of Dalhousie Residences, Food Services, Security Services and/or Emergency Services or any other university or public official where such failure endangers the health or safety of self or others and hinders the work of the residence conduct process (e.g., falsifying documents, lying to investigator, providing false ID or name, etc.).
<b>Inappropriate Behaviour</b>	<p>Inappropriate or disruptive conduct (e.g., oral, written, graphic, electronic, or physical) by an individual or individuals that is unacceptable, unwanted, harmful, or offensive and may have a negative impact on the residence community. Examples of inappropriate behaviour include but are not limited to:</p> <ul style="list-style-type: none"><li>• Displaying inappropriate or offensive signs/posters or drawing graffiti</li><li>• Throwing, dropping, or leaving any type of material (including garbage) in or near residence or dining hall</li><li>• Causing a disturbance in any dining hall</li><li>• Soliciting door-to-door or operating a business not approved by Residence Life in residence</li><li>• Propping of exterior/building access doors/fire doors, including doors to individual residence rooms when students are not present</li><li>• Inappropriate or disruptive conduct, whether verbal, written, graphic, electronic, or physical, including but not limited to via computer, electronic device, or over social media.</li></ul>
<b>Theft</b>	Taking, or attempting to take, or relocate university or residence property without permission.
<b>Theft from Dining Hall</b>	Entering or attempting to enter the dining hall without presenting appropriate ID, using student ID other than your own, lending student ID to another person to enter the dining hall. Also includes removing, or attempting to remove any food, beverages, cutlery, furniture, or dishes from the dining hall.
<b>Damages</b>	The willful, malicious, or negligent destruction of public or private property in or around residence including residence dining hall; actions affecting any mechanical, electrical, or structural changes to a residence room or building; failure to uphold reasonable standards of cleanliness (e.g., common rooms, washrooms, hallways, etc.). This also includes encouraging individuals to commit an act of vandalism or property damage (inciting by words or actions, filming, etc.) will be considered a violation of this policy.
<b>Fire Alarm Evacuation and Re-entry</b>	Failure to promptly evacuate a residence in the event of a fire alarm or re-entering a residence building after evacuation without authorization from residence staff, Security Services, or local fire department.
<b>Fire Hazards</b>	Operating any flame or burning of any substance (e.g., potpourri burners, incense, hookahs, bong, candles, e-cigarettes/vaporizers, and smoking of any legal substance) in residence; using hazardous materials or non-CSA approved

electrical appliances in residence. Obstructing/congregating in residence hallways, stairwells, doorways or exits, common rooms, or other areas constituting a fire hazard. Exceeding the posted capacity of any room (including lounges, kitchens, laundry rooms, etc.).

**Inappropriate or Illegal Entry**

Entering or attempting to enter any restricted area or private space without the permission of Dalhousie's Residence Office or the resident. Tampering with an intrusion alarm or any secured door; tampering with locks.

**Inappropriate or Illegal Entry: Residence Keys/Key cards**

Unauthorized use of residence keys/key cards. This includes attempting to cut or copy keys/key cards, tampering with locked key rings, as well as lending keys/key cards to others.

**Illegal Substances**

Possession or use, in or around residence, of any narcotic or controlled substance including prescription medication, for purposes other than those for which they were prescribed. Possession of any illegal drug paraphernalia.

**Unsanctioned Gathering**

It is prohibited to advertise, announce, organize, run, and/or host a gathering involving the consumption of alcohol, cannabis, narcotics, controlled substances, or that violates any policy of the Residence Code of Conduct.

**Alcohol Quantity**

Possessing large containers of alcohol including, but not limited to kegs, mini-kegs, Texas mickeys, etc.

**Drinking Games**

Participation in, or association with drinking games or any activities that promote excessive or rapid consumption of alcohol. This includes playing drinking games with any liquid (e.g., water).

**Promotion of Unsafe Alcohol Consumption**

Any possession of items or displays that are perceived to promote unsafe alcohol consumption (e.g., funnels, trophy walls, drinking game tables, wizard staffs, etc.). Any possession of displays of empty alcohol containers. Any actions that promote a drinking culture in residence.

**Alcohol Purchase or Provision for Underage Residents**

Purchasing or providing alcohol for underage residents or their guests.

**Unsafe Use of Cannabis in Residence**

Participation in or in association with the manufacturing, cultivating, growing, preparing, smoking, vaping, or consuming a cannabis product by inhalation in or around residence. Consumption in any form is prohibited in public spaces, including all designated alcohol and substance free areas. Possession of more than 30 grams of dried cannabis or equivalent while over the age of 19.  
Cannabis stored in improper container (not government-issued).  
Creation of cannabis by-products in residence (e.g., cooking baking, etc.).

**Cannabis Provision or Purchase for Underage Residents**

Purchasing or providing cannabis or cannabis by-products for underage residents or guests.

**Guests**

Failure to abide by the Residence Guest Policy (e.g., allowing a guest entry through an exit door to avoid the sign-in process, tailgating, etc.). Includes guest behaviour that violates a Level Two Classification.

---

**Delivery of Alcohol  
and/or Cannabis**

Deliveries of alcohol and/or cannabis to any residence building are not permitted and will not be accepted.

---

### Level 3 = 3 Points

Level 3 violations include behaviours and actions that cause or could cause harm to others, major disruptions to the residence community and place the residence community at a serious safety risk.

<b>Unacceptable Behaviour</b>	Any action or behaviour that has a significant impact on any member of the residence community. This includes actions that may be considered, but are not limited to, harassment, discrimination, threats, coercion, intimidation, any action that contributes to an unsafe environment, or any action that is retaliatory in nature. Inappropriate or disruptive conduct, whether verbal, written, graphic, electronic, or physical, including but not limited to via computer, electronic device, or over social media.
<b>Violence</b>	Any action that results in harm or has the potential to harm an individual or individuals. These actions include physical assault and threats (e.g., verbal, physical, or electronic i.e., cyber-bullying) of violence.
<b>Fire Equipment and Life Safety Equipment</b>	Tampering with, damaging, and/or misusing fire prevention, detection, or life safety equipment. This includes, but is not limited to, hanging materials from sprinklers or detectors, covering or disarming smoke detectors, damaging or tampering with ceiling tiles, elevators, and window screens, and throwing or dropping items out of residence windows.
<b>Inappropriate or Illegal Entry</b>	Attempting to gain or gaining access to restricted areas such as roofs, offices and maintenance or restricted areas.
<b>Illegal Substances</b>	Possession or use, in or around residence, of any narcotic or controlled substance, including prescription medication, for purposes other than those for which they were prescribed, and includes administering, delivering, giving, selling, sending, transferring, or transporting a controlled drug(s) or substance(s) to others, which may be inferred by the circumstances surrounding the possession including, but not limited to, factors such as: quantity and/or quality of the drug(s) or substance(s); the value of the drug(s) or substance(s) and/or the presence of related drug paraphernalia.
<b>Weapons</b>	Possession of items such as large knives, martial arts weapons, saws or axes, firearms, pellet or B.B. guns, or replica weapons. The Dalhousie Code of Student Conduct may also apply.
<b>Theft</b>	Taking, or attempting to take, without permission, the belongings of another individual.
<b>Guests</b>	Failure to abide by the Residence Guest Policy (e.g., having a guest during a time period where guests are prohibited such as an overnight stay during the exam period, emergency restrictions, etc.). Includes guest behaviour that violates a Level Three Classification.
<b>Sexualized Violence</b>	At Dalhousie, sexualized violence is defined by the <a href="#">Sexualized Violence Policy</a> as “an act of violence, whether the act is physical or psychological in nature, that is characterized by an attempt to threaten, intimidate, coerce or engage in any unwelcome behaviour of a sexual nature against a Member of the University Community without that Member’s Consent. Sexual Assault and Sexual Harassment are subsets of Sexualized Violence, defined above. Other examples, include, but are not limited to, creating and/or sharing images non-consensually, stalking, voyeurism, and stealthing.”

---

All incidents of sexualized violence in residence are referred directly to the Dalhousie Human Rights and Equity Services office to be followed up with according to Dalhousie's Sexualized Violence Policy.

Please note: The respondents involved in an incident of sexualized violence may be subjected to interim measures until a resolution has been determined to ensure the safety of the individuals involved. All survivors can seek support from the Dalhousie Human Rights and Equity Services office [HRES@dal.ca](mailto:HRES@dal.ca) and may receive immediate accommodation if appropriate.

### **Racism and/or Oppression**

Dalhousie Residence Life is committed to the elimination of racism, oppression, and all forms of discrimination in our residence communities to ensure full and equitable participation for all residence students.

All incidents of racism and oppression will be referred to referred directly to the Dalhousie Student Conduct Office to be followed up with according to Dalhousie's Code of Student Conduct.

Please note: The respondents involved in an incident of racism and/or oppression may be subjected to interim measures until a resolution has been determined to ensure the safety of the individuals involved. Anyone involved in a racism incident can seek support from the Dalhousie Human Rights and Equity Services office [HRES@dal.ca](mailto:HRES@dal.ca).

### **Hazing**

Initiating or attempting to initiate any activity that requires or expects from someone who wishes to join, or to maintain full status in, a group, that humiliates, degrades, or risks emotional and/or physical harm, regardless of that person's willingness to consent or participate.

All incidents of hazing in residence are referred directly to the Dalhousie Student Conduct Office to be followed up with according to Dalhousie's Code of Student Conduct.

Please note: The respondents involved in an incident of hazing may be subjected to interim measures until a resolution has been determined to ensure the safety of the individuals involved. Anyone involved in a hazing incident can seek support from the Dalhousie Human Rights and Equity Services office [HRES@dal.ca](mailto:HRES@dal.ca) and may receive immediate accommodation if appropriate.

---



## Sanction Definitions (examples)\*

<b>Notice of Violation</b>	<p>A formal letter of caution outlining the details of the finding of responsibility and an agreement that the behaviour will not continue. The letter will be kept on file and referred to if a future incident occurs.</p> <p><b>Please be advised that</b> a Notice of Violation will only be issued for a first level one violation i.e., for students who have no prior history of violations and whose first violation can only accrue a maximum of one point.</p>
<b>Learning Conversation</b>	<p>An educational conversation with a member of the Residence Life team, intended to guide reflection on an incident or behaviour.</p>
<b>Educational Opportunity</b>	<p>A requirement to complete specific educational activities which allow residents the opportunity to reflect on the finding of responsibility and the impact it has on the community and themselves. This may include a project, written assignment, participation in an educational program, or a meeting with a university or public official. Educational assignments are NOT academic penalties, and do not affect your academic record.</p>
<b>Behaviour Agreement</b>	<p>A formal document that requires you to meet specific behavioural standards. Prior to signing this agreement, you will meet with a university official to discuss the content of the agreement. This may include, but is not limited to, access restrictions, loss of guest and other privileges, regular meetings with a professional staff member, etc.</p>
<b>Restitution</b>	<p>Any damage, clean-up, neglect, or replacement charges resulting from any incident or situation where a resident is found to be responsible. This includes any charges incurred by guests.</p>
<b>No Contact Order</b>	<p>A requirement that a resident has no direct or indirect contact (including, but not limited to, in-person, phone, text, email, social media, or through a third party) with a specified individual, individuals, or group.</p>
<b>Residence Ban</b>	<p>A requirement that a resident does not enter a residence building or buildings for a set period of time.</p>
<b>Residence Transfer</b>	<p>A permanent move from an assigned room in one residence building to another. A Residence Ban that prohibits access to the original residence of occupation for a specified time period may also accompany the relocation. Any further violations may result in suspension or removal from residence.</p>
<b>Loss of Privileges</b>	<p>A temporary or permanent loss of residence privileges including, but not limited to, hosting guests, access to a specific building, room, event space, etc.</p>
<b>Eviction</b>	<p>The termination of the Residence Agreement. Students will be given a maximum of 72 hours to move out of residence. The exact timeline will be communicated to the student in their decision letter.</p>

\*Not a comprehensive list. Other sanctions may apply.

# APPEALS

## 1. INITIATING AN APPEAL

Students may submit an appeal request if they have been found responsible for a Level 3 violation of the Residence Code of Conduct or the sanction violation is eviction. Appeals will be reviewed by the Chair of the Appeal Review Board and if accepted will be reviewed by the board in a virtual/in-person hearing.

A student may submit an appeal within five (5) calendar days of the decision letter date. To commence an appeal, students must complete the Conduct Appeal Submission form found online at [dal.erezlife.com](http://dal.erezlife.com).

The chair of the Appeal Review Board will respond to the student's Conduct Appeal Submission form within 72 hours.

Residence Life reserves the right to impose interim measures pending the hearing of the appeal. Any subsequent violations of the Residence Community Living Guide during the appeal period may result in immediate removal from residence, with no opportunity to appeal. Residence Life reserves the right to impose interim measures pending the hearing of the appeal.

An appeal will be heard by the Appeal Review Board if at least one of the following grounds are met:

- There is new information presented in the appeal submission that could change the decision.
- There is evidence of bias and/or procedural error (a flaw in the process of investigating or considering an allegation).

When requesting an appeal, the student must submit the Conduct Appeal Submission form indicating:

- The grounds under which the appeal is being made.
- The explanation/reasons that support the grounds for appeal.
- The requested resolution.
- Any other supplementary documentation/information.

Submitting an appeal does not stay or delay an eviction. If a Conduct

Appeal Submission form is submitted by a student within 24 hours of the decision letter date the Appeal Review Board guarantees the appeal will be reviewed and a decision made before the 72-hour timeline for eviction.

The Chair of the Appeal Review Board will review the Conduct Appeal Submission form when it is received. The student must clearly state which grounds for appeal have been met. If insufficient information is presented in the Conduct Appeal Submission form to satisfy the grounds for an appeal, the request will be dismissed, and the student will be notified by email. This decision is final and cannot be further appealed.

The student can indicate in their appeal submission that they would like to attend the review meeting in person or virtually. Students may also the Dalhousie Student Advocacy Services (DSAS) for support during the appeal process.

Students evicted from residence may submit an appeal to have the 60-day financial penalty per the Residence Agreement waived by demonstrating financial hardship. Students must send this appeal request to the Manager, Residence Operations.

## 2. WHO WILL REVIEW THE APPEAL?

The Appeal Review Board consists of the following members:

- Director, Residence Operations or Director, Dalhousie Security or their designate (dependent on availability)
- One (1) student representative

## 3. PROCESS FOR APPEAL REVIEW & DECISION MAKING

The Chair of the Appeal Review Board will distribute the Conduct Appeal Submission to the Appeal Review Board. If required, the Chair of the Appeal Review Board may request additional information about the student's conduct history from the Student Conduct Office. All documents sent to the Appeal Review Board will also be made available to the student.

The Appeal Review Board will conduct a review of the appeal submission within five (5) calendar days after receipt of the case files from the Student Conduct Office. The review will consider the incident file, supporting documents from the original decision, and any relevant new information presented by the student during the meeting and/or submitted by the student in writing with their appeal submission.

The Appeal Review Board will either overturn, amend, or uphold the original decision. Appeal decisions and reasons for those decisions shall be communicated to the student in writing.

All appeal decisions made by the Appeal Review Board are final.

#### 4. OTHER APPEALS

If a student is issued any sanction other than an eviction but feels that one of the grounds for appeal above have been met, please complete, and submit a Conduct Appeal Submission form and it will be received by the Chair of the Appeal Review Board. The information will be reviewed, and decisions will be made on a case-by-case basis.

# APPENDIX

## POLICY DEFINITIONS – RESIDENCE CODE OF CONDUCT

### A. SMOKING

Dalhousie residences are strictly non-smoking, this includes the use of e-cigarettes and vaporizers (vapes).

Truro campus is not smoke-free, but students are required to use the designated smoking areas on campus as indicated by Residence Life and Ancillary Services teams.

### B. GUESTS

A guest, when permitted, is considered anyone who is not a resident of the building/house they are visiting. This includes residents from other Dalhousie residence buildings.

Students are permitted to have three (3) guests in residence at a time. Certain times of the year students will only be permitted to have one (1) guest in residence at a time.

### **OVERNIGHT GUESTS IN RESIDENCE ARE PROHIBITED FROM SEPTEMBER 1, 2022, TO SEPTEMBER 19, 2022.**

All residents are responsible for the behaviour of their guests, including responsibility for damage. Guests must be accompanied by the resident host at all times. Residence students who are guests in other residence buildings will also be subject to the appropriate Residence Community Living Guide follow-up processes if their behaviour as a guest in another building constitutes a violation of any of our standards or policies. Therefore, both a host and a guest from another residence may be held responsible for violations of the Residence Community Living Guide.

It is an individual's responsibility to ensure that their guests comply with all residence policies and procedures of the Residence Code of Conduct included in the Residence Community Living Guide. Anyone that a student permits to enter the residence building is considered their guest.

**Guests will be required to sign-in to any residence building from Thursdays at 7 p.m. until Sunday at 1 a.m., September to April.**

Guests may be asked to leave at any time if they are not acting in accordance with the Residence Community Living Guide. Guests who violate the guide may be banned from returning to a specific residence building or all residences.

Interim or emergency guest restrictions may be put in place and changed as required to ensure the safety, health and wellbeing of students and the residence community. Information on changes to guest restrictions or registration requirements will be communicated using your Dalhousie email address.

### C. KEYS AND BUILDING ACCESS

For the safety of all members of the Dalhousie residence community, access to residence buildings is controlled. Each person authorized to be in residence receives keys and/or access cards which provide access to the main entrance door, the student's individual room, and the laundry room. These items remain the property of Dalhousie, cannot be duplicated, and must be returned upon request.

The following actions are prohibited in Dalhousie residences:

- Tampering in any way with, or disabling, locks (or other security devices including, but not limited to, card readers, hinges, magnetic locks, alarms, lights).
- Lending of keys and/or access card.
- Possession of unauthorized keys and/or access cards.
- Tailgating and/or fraudulently gaining or attempting to gain entry to another residence room or building.
- Propping of exterior/building access doors/fire doors.
- Blocking of exits.

### D. MISUSE OF FACILITIES

All facilities are to be used and maintained for the purpose for which they were designed.

The following behaviours are prohibited in residence:

- Sports played inside the residences.
- Tampering with window stops, window screens and window locks.
- Removal/relocation of residence furniture from residence rooms and or common spaces.
- Alteration or construction of any part of a residence room.
- LED light strips applied to any part of a residence room.
- Use of tape, nails, screws, tacks, staples, or pins. Only adhesive poster strips provided free of charge by the Residence Office or 3M products may be used by students to decorate their rooms.

Residents will be charged for any damage caused by using unapproved products. Residents are encouraged to leave their 3M hooks on room walls when they check out as facilities staff will remove these hooks at no charge.

#### E. NOISE & QUIET HOURS

The Dalhousie residence community is committed to ensuring that standards governing noise levels are maintained for the benefit of all residents. Residents should avoid disturbing others; the right to reasonable quiet supersedes the right to make noise. All residents are expected to maintain a reasonable level of quiet 24/7 to respect their neighbours.

During quiet hours, all noise including, but not limited to, that of stereos, radios, TVs, musical instruments, computer and other devices, and all conversations must not be audible beyond the students' rooms. Residents may be required to store or remove speakers, equipment, etc. from their residence room. Subwoofers or speakers where bass cannot be controlled or reduced, are not permitted in residence – both in individual rooms and common areas.

Quiet hours vary depending on the academic calendar and community (i.e., quiet hours during exam periods, designated quiet floors). During exam periods residence will operate 22-hour quiet hours. This information can be found on the [residence website](#).

#### F. PETS

No pets are permitted in residence, except for non-dangerous fish (aquariums must be no larger than 2'x1'x1') and/or service animals or

emotional support animals (ESAs) approved through Dalhousie's Student Accommodation Policy. These accommodations must be arranged in advance of bringing the service animal/ESA to residence. Expectations and regulations for pets, service animals and ESAs outlined by the Student Accessibility Centre and Residence Life and must be adhered to by owners and residents.

#### G. SCENT-FREE

Dalhousie endorses a scent-free environment on campus. Members of the university community as well as visitors are encouraged to avoid use of scented personal care products or other products that may cause an adverse reaction to residents with environmental sensitivities/allergies. This can include air fresheners, cleaning products, essential oils, wax melts, etc.

Please note that the smell of smoke from tobacco and cannabis will be considered a violation of the scent policy.

#### H. BUSINESSES, ADVERTISING & SOLICITATION IN RESIDENCE

The university does not permit solicitation, any third-party advertising, and/or operation of a business, in its residences.

Prohibited activities include but are not limited to:

- Flyers being slipped under doors.
- Door-to-door knocking.
- Door hangers, stickers, or other promotional materials being used/placed in residence.
- Mass mailings.

Information (including things like posters or tent cards) from approved parties is specifically monitored and explicitly approved through Residence Life and/or Ancillary Services. For questions about businesses for academic requirements, please speak with a Residence Life Manager or Residence Life Don.

## I. ALCOHOL

Students living in residence will be informed with as much notice as possible if this policy is changed through their Dalhousie email address. Intoxication on its own is not a violation of the Residence Code of Conduct. Residence Life encourages students to seek help if someone requires assistance for over-intoxication and will initiate emergency medical response (if required). The legal age for the purchase and consumption of alcohol in Nova Scotia is 19 years of age. **Deliveries of alcohol to residence are not permitted and will not be accepted.**

Dalhousie is committed to fostering a campus culture that endorses healthy, responsible, and low-risk consumption practices among students. If a student is under the age of 19 and is in possession of alcohol and/or cannabis, it will be disposed of by the student under supervision of a Residence Life staff member. Significant amounts of alcohol/cannabis will be dealt with by Security Services.

Potential violations include:

- a. Causing a disturbance and/or inappropriate behaviour due to alcohol consumption.
- b. Possession and/or consumption of alcohol in or around Residence while under the age of 19.
- c. Possession and/or consumption of open alcohol in any space other than a private residence room or residence lounge. Lounges are limited to one standard drink at a time. This includes public areas within or around Residence such as hallways, common rooms, stairwells, washrooms, dining halls, and including all designated alcohol and substance free areas.
- d. Possession and/or consumption of alcohol between Sept. 1-21, 2022.
- e. Possession of alcohol in glass bottles in or around residence.
- f. Promoting, participation in, and/or association with “drinking games” or any activities that promote excessive, irresponsible, or rapid/competitive consumption of alcohol. This includes playing drinking games with any liquid.
- g. Possession of items or displays that are perceived to promote unsafe alcohol consumption (e.g., funnels, trophy walls, drinking game tables, wizard staffs, etc.) Any possession of displays of empty

alcohol containers. Any actions that promote a drinking culture in residence.

- h. Possession of large containers of alcohol including, but not limited to kegs, mini-kegs, Texas mickeys, etc.
- i. Purchasing and/or providing alcohol to residents and/or their guests under the age of 19.

## J. CANNABIS

Students living in residence will be informed with as much notice as possible if this policy is changed through their Dalhousie email address. Intoxication on its own is not a violation of the Residence Code of Conduct. Residence Life encourages students to seek help if someone requires assistance for over-intoxication and will initiate emergency medical response (if required). The legal age for the purchase and consumption of cannabis in Nova Scotia is 19 years of age. **Deliveries of cannabis to residence are not permitted and will not be accepted.**

Dalhousie is committed to fostering a campus culture that endorses healthy, responsible, and low-risk consumption practices among students. If a student is under the age of 19 and is in possession of alcohol and/or cannabis, it will be disposed of by the student under supervision of a university official. Significant amounts of alcohol/cannabis will be dealt with by Security Services.

If you have been prescribed the use of cannabis by a medical professional, please refer to our information about accommodations in residence in this guide.

Potential violations include:

- a. Causing a disturbance and/or inappropriate behaviour due to cannabis consumption.
- b. Possession and/or consumption of cannabis, cannabis by-products, including but not limited to oils, products considered edibles, seeds, or plants. Possession of cannabis accessories, including but not limited to bongs, grinders, pipes, and vaporizers in or around Residence while under the age of 19.

- c. Participation in or in association with the manufacturing, cultivating, growing, and/or preparing, of cannabis in or around residence. Possession of cannabis plants.
- d. Smoking, vaping, or consuming a cannabis product by inhalation in or around residence. Consumption in any form is prohibited in public spaces (such as hallways, common rooms, stairwells, elevators, washrooms, dining halls, and including all designated alcohol and substance free areas).
- e. Possession of more than 30 grams of dried cannabis or equivalent while over the age of 19.
- f. Possession and/or consumption of cannabis between Sept. 1-21 2023.
- g. Promoting, participation in, and/or association with any activities that promote excessive, irresponsible, or rapid/competitive consumption of cannabis.
- h. Possession of items or displays that are perceived to promote unsafe cannabis consumption. Any actions that promote a cannabis culture in residence.
- i. Purchasing and/or providing cannabis or cannabis by-products to residents and/or their guests under the age of 19.
- j. Possession of cannabis for the purpose of distribution/trafficking/dealing/selling. Possession of items for the purpose of distribution/trafficking/dealing/selling cannabis (scales, “dime bags”).

#### K. DRUGS & ILLEGAL SUBSTANCES

Possession and consumption of drugs and illegal substances is not permitted in residence at any time for any reason. Intoxication on its own is not a violation of the Residence Code of Conduct. Residence Life encourages students to seek help if someone requires assistance for over-intoxication and will initiate emergency medical response (if required).

#### L. VIOLENCE

Violence, inciting violence, threats of violence, and/or physical aggression is not tolerated in residence. Examples include but are not limited to threatening acts of violence, hitting, punching, slapping, kicking, biting, pushing, pulling, and throwing objects at another person.

If a student is found responsible for a violation of the Violence Policy, they

may be evicted from residence immediately.

#### M. SEXUALIZED VIOLENCE

At Dalhousie, sexualized violence is defined by the [Sexualized Violence Policy](#) as “an act of violence, whether the act is physical or psychological in nature, that is characterized by an attempt to threaten, intimidate, coerce or engage in any unwelcome behaviour of a sexual nature against a Member of the University Community without that Member’s Consent. Sexual Assault and Sexual Harassment are subsets of Sexualized Violence, defined above. Other examples, include, but are not limited to, creating and/or sharing images non-consensually, stalking, voyeurism, and stealthing.”

All incidents of sexualized violence in residence are referred directly to the Dalhousie Human Rights and Equity Services office to be followed up with according to Dalhousie’s Sexualized Violence Policy.

**Please note:** The respondents involved in an incident of sexualized violence may be subjected to interim measures until a resolution has been determined to ensure the safety of the individuals involved. All survivors can seek support from the Dalhousie Human Rights and Equity Services office [HRES@dal.ca](mailto:HRES@dal.ca) and may receive immediate accommodation if appropriate.

Additional information on Sexualized Violence can be found [here](#).

#### N. HARASSMENT & BULLYING/CYBERBULLYING

Abuse (verbal, written, physical or otherwise), threats, intimidation, pranks, or other forms of harassment against any member of our community, is not tolerated in residence.

Incidents of harassment should be reported to Residence Life team who may involve the Human Rights and Equity Services Office to assist with responding to the matter. **Dalhousie will not tolerate incidences of bullying/cyber bullying in our community.** Incidents of bullying/cyber bullying are deemed incidents of harassment.

Taken from the Report of the Nova Scotia Task Force on Bullying and Cyber Bullying (2012); we define bullying as, “A repeated behaviour that is intended to cause, or should be known to cause, fear, intimidation, humiliation,

distress or other forms of harm to another person's body, feelings, self-esteem, reputation or property.”

#### O. HAZING

Hazing or initiations of any kind are not tolerated in our residence community. Hazing is any activity expected of an individual wishing to join a group (or of an individual wishing to gain or maintain full status in a group) which humiliates, degrades, abuses, endangers, or subordinates that individual, regardless of their willingness to engage in the activity. As such, hazing is a form of harassment. Voluntary participation is not an excuse for hazing. Incidents of hazing or initiation will be handled under [Code of Student Conduct](#). Participating in activities, or encouragement of activities such as dare nights, assignment of pranks, etc., are considered hazing and are prohibited.

#### P. THEFT

Residents are not permitted to take possession of, use/misuse, and/or be in possession of property that is not their own, without prior permission. Residents are also not permitted to deface, destroy, and/or dispose of property that is not their own. This includes all residence building property and furniture such as wet floor signs, Residence Life signs/posters/name tags, couches, chairs, desks, tables, property of other residents, etc. This also includes removal of utensils, dishes, glasses, food, etc. without permission from the dining hall.

#### Q. DAMAGES

Property damage and loss in residence affects all of us. Damages and losses often compromise the safety, security, and comfort of community members, so we need to work together to reduce the impact that damages have on our buildings.

All damage to university property or the property belonging to another individual is prohibited. This includes, but is not limited to, the following behaviours:

- Marking any surface through action or neglect, that is not deemed normal wear and tear.
- Actions or neglect that leads to or has the potential to lead to damages in residence, including water damage, odours, and

insect/rodent infestation.

- Behaviour that causes, or has the potential to cause damage through action, carelessness, or negligence.
- Willful damage, vandalism, graffiti, or neglect that leads to damage to the university or private property.

Encouraging individuals to commit an act of vandalism or property damage (inciting by words or actions, filming, etc.) will be considered a violation of this policy.

Individuals found responsible for damages will be required to pay associated repair and/or clean-up costs in addition to other possible sanctions. Ancillary Services and Residence Life reserve the right to levy charges (including repair and/or clean-up costs) or fines against residents of the applicable floor, tower, wing, area, section, house, or hall. When damages or violations occur and the responsible individual(s) do not come forward or cannot be identified, social and/or recreational privileges of the floor, wing, area, section, house, or house in which the damage took place may be suspended. In certain circumstances where the person responsible for the damage cannot be determined, all residents that live on an entire floor, house, or building where the damage occurred can be charged for the cost of the repairs required.

In addition to consequences under the Residence Code, actions that cause significant damage to residence property may also be referred to the RCMP for charges under the Criminal Code.

#### R. WEAPONS & EXPLOSIVES

Firearms, explosives, or any other weapons are strictly prohibited. This includes items that are created or whose use could be intended to cause harm, be seen as intimidating, or be mistaken for a weapon. Examples include, but are not limited to, restricted weapons, fencing foils, ceremonial or decorative swords, air soft guns, paintball guns, axes, knives, replicated/collectable weapons, fireworks or other pyrotechnics or any object made to look like a weapon or explosive.



## S. FIRE SAFETY

Dalhousie residences are governed by the laws and regulations of the province of Nova Scotia as enforced by the Office of the Fire Marshall. Violations of these laws and regulations may result in criminal charges as determined by the Bible Hill Fire Department and/or RCMP and/or the Municipality of Colchester.

The following behaviours are prohibited in residence:

- Tampering with fire equipment, including but not limited to, smoke detectors, heat detectors, fire extinguishers, sprinklers, pull stations, emergency exits, hanging of decorations (flags, etc.) from the sprinkler heads/pipes, etc.
- Open flames, including but not limited to lighting candles, incense, sparklers, etc.
- Leaving stoves unattended in residence kitchenettes while cooking.

Hallways and stairwells must remain clear to allow for safe exiting of the building. This includes not storing items in hallways and stairwells or congregating in large groups in hallways or stairwells. In the event of a fire alarm, all students must vacate the building immediately and remain out of the building until university officials' clear students to enter again.

***If there are any financial costs associated to the intentional or unintentional negligent actions of a student that result in the activation or the misuse of residence fire safety equipment Ancillary Services and Residence Life will levy charges onto the student(s) who is found responsible. This can include, but is not limited to, the costs related to the improper discharge of a fire extinguisher, electrician and emergency services costs related to an improper fire alarm, the cost of repairing damaged or broken sprinkler systems, etc.***

Tampering with fire safety equipment or the inappropriate use of fire safety equipment causes community harm. Evacuating a building, responding to an emergency alarm, flooding due to sprinkler activation, limited access to fire extinguishers due to discharge or theft, etc. all have significant impacts on the people who live and work in our residence communities.

## T. NON-COOPERATION WITH UNIVERSITY STAFF/OFFICIALS & EMERGENCY SERVICES PERSONNEL

It is expected that residents will cooperate with university staff and team members in our residence community. Residence Life, Guest Sign-in Staff, Security Services, Custodial, Facilities, Maintenance, and Food Services staff are always to be treated with courtesy and respect.

University staff, whether professionals or students, have a right to a safe and respectful workplace.

It is also expected that emergency services personnel (including, for example, the police and fire departments, as well as Emergency Health Services) will be treated appropriately. This includes following directives to seek medical attention.

Failure to cooperate and/or comply with a request includes but is not limited to, such actions as refusing to comply with a specific request (e.g., to open a door, to dispose of alcohol, to relocate while smoking); refusing Residence Life or Security Services staff entry into a unit while carrying out their duties; running or walking away or intentionally evading a staff member or encouraging others to do.

Verbal or physical harassment and/or emotional or physical abuse of university team members carrying out their duties will not be tolerated. Failure to provide proper identification when requested to do so by a university team member is prohibited.

Failure to abide by sanctions or conditions assigned by Residence Life and the Student Conduct Office will fall under this policy. This includes failure to complete all tasks associated with assigned behaviour agreements due to previous Residence Code of Conduct violations.

## U. UNSAFE USE OF OUR RESIDENCE BUILDINGS

For safety reasons, there are areas in residence buildings where residents are not permitted access. These areas include rooftops, mechanical, electrical (this includes tampering with electrical panels), and maintenance rooms; offices and administrative spaces; some dining hall related spaces such as kitchens; or any other space determined by the university.

Behaviours like throwing or dropping objects from a window or climbing out windows poses significant risks to the health and safety of our community and the students who live in residence. These actions are unsafe and explicitly not permitted.

#### V. ROOM OCCUPANCY

All residence spaces (including bedrooms, lounges, kitchens, laundry rooms, common spaces, lobbies, etc.) have maximum occupancy limits. Maximum room occupancies will be posted where possible. Single or double occupancy residence bedrooms have a maximum occupancy of six (6) people, including the room owner(s), unless otherwise directed by current interim measures or emergency restrictions.

#### W. RACISM & OPPRESSION

Dalhousie Residence Life is strongly anti-racism and anti-oppression in all our residence communities. All incidents of racism and oppression will be referred to the [Office of Human Rights and Equity Services](#). Dalhousie Residence Life is committed to the elimination of racism, oppression, and all forms of discrimination in our residence communities to ensure full and equitable participation for all residence students.

### **EMERGENCY RESTRICTIONS**

During emergency situations or recovery from a critical circumstance, Dalhousie may choose to impose enhanced restrictions to support the safety, health and wellbeing of our students and the residence community. Critical measures may be required to respond to evolving emergencies situations (i.e., pandemic, public state of emergency, natural disasters).

When emergency restrictions are deemed appropriate, all students will be informed of applicable changes via their Dalhousie NetID email address. Notices will also be posted throughout residence. It is the student's responsibility to remain up to date regarding current emergency restrictions. Information provided to students will include the consequences of non-compliance with current emergency restrictions. Residence Life Managers and Residence Life Dons will be available to answer any questions or clarify required changes on behalf of residents.

The following are examples of restrictions that may be imposed as the result of evolving emergency situations:

- No guests allowed at any time for any reason. Current guests at the time of announced restrictions will be asked to leave the premises immediately.
- No travel between residence houses or floors. Students must stay on their assigned floor/house.
- Restricted or no access to residence lounges and kitchens.
- All residents may be required to use only an assigned door to enter and exit the building.
- Possession and consumption of alcohol, non-prescribed cannabis products and any recreational drugs are prohibited in all residences. To enforce this restriction, bag checks may be instituted at Residence Life's discretion.
- Restrictions on the number of students allowed per room. Room parties or gatherings are prohibited.

Failure to comply with emergency restrictions will be considered a violation of the Residence Code of Conduct and could result in an immediate termination of your residence agreement depending on the nature of the violation.

At any time during the application of emergency restrictions, Residence Life may choose to add, alter, or remove any enhanced restrictions and will advise students of the change as per the procedure listed above.