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I. RESIDENCE COMMUNITY LIVING GUIDE

Dalhousie’s Residence Life is guided by the notion that university is an opportunity for students to explore their values, learn how to live with others, and understand and experience how to positively impact a community. As part of an academic institution, Residence Life is guided by the value of education and creating opportunities for students to learn. We are committed to encouraging critical self-reflection and accountability for one’s choices and actions as part of a living and learning residence community.

Living in one of the Dalhousie residence communities is a privilege. Dalhousie’s Residence Life team will support students’ personal and academic success in a safe, inclusive, and respectful environment. The safety, health and wellbeing of students, and our community is our primary priority. Behaviours that negatively impact the residence community will be addressed based on the expectations and consequences outlined in this Residence Community Living Guide.

The following sections demonstrate how the Residence Community Living Guide is used in residence to help create and sustain an environment that is focused on the safety, security, health, and wellness of all our students, student leaders, Residence Life staff, and community partners.

All questions, comments, and concerns can be directed to reslife@dal.ca (Halifax) or resdalac@dal.ca (Truro) or any student leader / Residence Life staff member.

1. APPLICATIONS

The Residence Community Living Guide applies to all students living in residence (residents). In accepting to stay in a Dalhousie residence for the applicable academic year, and therefore, signing the Dalhousie Residence Agreement, you (the Resident) are stating agreement to abide by the rules and regulations and understand that failure to do so will lead to the consequences set out in this Residence Community Living Guide.

In addition, by accepting to stay in Dalhousie Residence, you (the resident) agree to vacate your assigned room no later than 24 hours after your last final exam in the fall and winter terms.

2. ACCOMMODATIONS

Dalhousie Residence Life recognizes that some students may have practices or medical requirements that may put them in conflict with the Residence Community Living Guide. This includes, but is not limited to, smudging, candles for religious practices, etc.

If you (the Resident) require an accommodation, please get in touch with your Residence Life Manager (Halifax Campus) or Residence Don (Truro Campus) to assist with the process for requesting an accommodation before engaging in any behaviours contrary to the Residence Community Living Guide.

3. RESPONSIBILITIES OF THE RESIDENT

3.1 All members of the residence community share a responsibility to provide a safe and healthy living, learning, and working environment. Residents have a responsibility to partner with Dalhousie’s Residence Life team and support services on campus to ensure their behaviour does not have a negative impact on the residence community at Dalhousie.

Residents are responsible for reading, understanding, and abiding by the procedures and processes contained in the Residence Community Living Guide, as well as those detailed in other university policies. They are also responsible for reading, understanding, and abiding by any changes in procedures and processes to the Residence Community Living Guide communicated to them through their Dalhousie email.
3.3 Residents are also responsible for abiding by all relevant municipal, provincial, and federal laws and statutes, including relevant Municipality of Halifax (Halifax residences) or Colchester (Truro residences) by-laws and Public Health directives and guidelines.

3.4 It is the duty of each resident to take reasonable steps to prevent a problem situation from occurring or, if it occurs, to prevent it from escalating to a more serious level (e.g., by informing university staff of the problem).

3.5 Residents are responsible for the actions of their guest(s) and/or any individuals they allow to enter residence. Residents are responsible for what occurs in their residence room and are encouraged to discuss the expectations of behaviour with roommates and/or permitted guests.

If a guest(s) of a resident causes damage inside a room or in a residence building, the resident will be held accountable for applicable repair costs.

3.6 Residents must produce proper identification, such as their DalCard, to university staff upon request.

3.7 Residents are responsible for regularly checking their Dalhousie email which is the only email that Residence Life and the Residence Office will use to communicate with residents.

3.8 Residents are also responsible for attendance at scheduled meetings as part of any residence conduct process. Residents will be notified by email when they are required to attend a meeting. Failure to attend scheduled meetings without reasonable notice and/or justification may result in decisions being made without an individual's input, sanctions for Non-Cooperation with University Staff/Officials, and being assessed a $25 administrative fee for each missed meeting.

4. COMPLEX BEHAVIOUR & LIMITS OF SUPPORT

4.1 The safety, health, and wellbeing of all members of our residence community is our priority. However, residence is not a medical or therapeutic environment, and in specific cases there is a limit to the extent of support that can be provided. The Residence Life team works in collaboration with Dalhousie’s Student Health and Wellness Centres in Halifax and Truro as well as other support services on campus and in the community, including Emergency Health Services.

4.2 Dalhousie Residence Life reserves the right to terminate a residence agreement if it is determined that the level of support required by a student is beyond the limits of what can be provided by Residence Life staff, or when the residence community is significantly impacted by the behaviour of a student.

4.3 Complex behavior is described as behaviour that is not necessarily a violation of the Residence Community Living Guide by nature but is complicated by significant/contributing factors that negatively impact or threaten a resident’s or the residence communities’ wellbeing or safety.

4.4 Residents are not permitted to refuse medical assessment by Emergency Health Services if such an assessment is deemed necessary by Dalhousie Residence Life or Security Services team members. Students are also not permitted to refuse medical assistance or care offered by Emergency Health Services when deemed necessary by Emergency Health Services.
5. UNIVERSITY CODE OF STUDENT CONDUCT

Behaviour by members of the residence community may be processed under Dalhousie’s Code of Student Conduct. In circumstances where alleged conduct would constitute a violation of more than one policy applicable to Student conduct, the Manager, Student Conduct will consult with the other relevant parties to determine the appropriate procedure(s) to be followed in consideration of the offence and content of all policies.

6. ACCEPTABLE USE OF INFORMATION TECHNOLOGY SERVICES

Students’ use of Eastlink’s services is subject to the terms of the university’s Acceptable Use Policy, Eastlink’s Acceptable Use Policy, and any End-User License Agreements required by Eastlink (which may be implemented or modified from time to time). It is the responsibility of each resident using the services to read, understand and abide by the terms contained in these documents. A failure to comply with these requirements may result in restricted, suspended, or revoked service.

*Please note that printing with wireless printers interferes with the Eastlink Wi-fi signal in Residence. Please be aware that Residence Office staff may contact you (the Resident) if your wireless printer is not turned off after use and is causing interference.*

7. RIGHT OF ENTRY TO RESIDENCE ROOMS

Residence Life team members or university staff (including Residence Assistants, facilities staff, Security Services, Custodial Services, etc.) have the right to enter your room in the following situations (we will attempt to provide at least 24 hours’ notice when possible):

- In an emergency where the safety, health and wellbeing of a resident or the residence building is at risk;
- When Residence Life staff have reasonable grounds to believe that there is a violation of the Residence Community Living Guide taking place;
- For the purpose of cleaning, maintenance, or inspections, and;
- When you (the Resident) have submitted a Maintenance Request Form (MRF) to do something in your room.

8. FILING A COMPLAINT

Allegations that a student has violated the Residence Community Standards, or the Residence Code of Conduct are documented in incident reports by Residence Life. The details of an allegation can be brought forward by any student leader and/or professional staff member of the Residence Life team, any member of Dalhousie Security, and/or members of our facilities and custodial staff. Any behaviours witnessed/reported through online platforms including social media may be used by Residence Life as the basis of an allegation.

Students can make a complaint against anyone who violates their right to a safe, inclusive, and respectful environment by contacting Residence Life or by contacting Dalhousie Security. A complaint against another student will be reviewed and addressed under the applicable Dalhousie policy including but not limited to the Residence Community Living Guide (both the Residence Community Standards and the Residence Code of Conduct), Dalhousie’s Code of Student Conduct or Dalhousie’s Sexualized Violence Policy, as examples. It is important that a student wishing to file a complaint does so according to the guidelines of the policy under which they will be filing the complaint. Residence Life and Dalhousie Security can help students determine which policy is applicable to their complaint and provide guidance on how to proceed.
Retaliation
Students should feel safe to make a complaint without fear of retaliation. Any action of retaliation against a student or community member for filing a complaint is subject to disciplinary action as outlined in this Residence Community Living Guide.

Right to Withdraw a Complaint
A complainant has the right to withdraw a complaint at any stage of the process. However, Residence Life may continue to act on the issue(s) identified in the complaint to ensure the safety, health, and wellbeing of the Dalhousie community. In this process, a student's right to confidentiality will be respected, and personal information will only be shared with necessary stakeholders.

Unsubstantiated or False Complaints
If a person, in good faith, discloses or files a complaint that is not supported by evidence gathered during an investigation, that complaint will be dismissed. Disclosures or complaints that are found following investigations to be frivolous, vexatious or in bad faith, that is, made to purposely annoy, embarrass, or harm the respondent, may result in disciplinary action against the complainant.

Standard of Proof
For the purposes of the Residence Community Living Guide, an administrative justice system is used. Findings of responsibility are based on the balance of probabilities. This means that the evidence shows it is more likely than not the alleged violation occurred.

9. CONFIDENTIALITY
Residence Life team members will respect the confidentiality of all persons, including the complainant, respondent, and witnesses. However, confidentiality cannot be assured in the following circumstances:
- An individual is at imminent risk of self-harm.
- An individual is at imminent risk of harming another.
- There are reasonable grounds to believe that others in the residence community or wider campus and local community may be at risk of harm.
- Individuals within the university community need to know certain information to carry out their responsibilities.
- Where there is a legal obligation to report to authorities.
- Where there is a legal obligation to act or cooperate with an extra-university judicial process.

In all circumstances outlined above, only the information deemed necessary and appropriate will be disclosed to the appropriate parties (including but not limited to Residence Life, the Student Conduct Office, Dalhousie Legal, Dalhousie Security, the Appeal Review Board, the Residence Office, and the Office of the Vice-Provost, Student Affairs).

10. INTERIM/EMERGENCY MEASURES
There are conditions that warrant a heightened level of concern for student safety, health, and wellbeing. Interim or emergency measures may be required to ensure a swift, effective response to conditions to protect residents, guests, staff, the community, and the university. In such cases, interim or emergency measures may be imposed upon a respondent or the residence community at large. Interim measures or emergency measures can include immediate transfers or removals from residence, behaviour agreements, residence bans, health, and safety protocols in response to mandated Nova Scotia Public Health Requirements, etc. and will remain in effect until the situation can be investigated and concluded or as directed by other internal or external governing bodies. Where interim or emergency measures are imposed, they must be proportionate to the seriousness of alleged acts or current overarching situations (i.e., COVID-19 pandemic) and as restrictive as required to achieve their purpose.
11. OUTCOMES/SANCTIONS

Dalhousie Residence Life is committed to the use of educational, restorative, and social justice principles in all interactions with students, including Residence Community Living Guide follow-up. These approaches focus on the community harms and needs while seeking to create an understanding of harm through an educational process.

When a student is found responsible for a violation of the Community Standards or the Residence Code of Conduct the relevant Student Conduct team member then makes a determination of what the outcomes / sanctions will be. The decision of which outcomes and/or sanctions to apply to the student(s) in question is based on an understanding of:

- the impact of the violation(s),
- the harm caused to self, others, the community as a whole,
- the extent of damage to the property of self, others, or the University, and/or
- a student's prior engagement with the conduct process.

At any point during the decision-making process, the relevant Student Conduct team member may consult with the Manager, Student Conduct and/or the Director, Residence Life to ensure fairness and consistency in decision making. Multiple violations of the Community Standards and the Residence Code of Conduct will result in an escalation of sanctioning as described later in this document in each relevant section, respectively.

These outcomes/sanctions include, but are not limited to:

11.1 Learning Conversations
Learning conversations are usually facilitated by a Residence Assistant or Residence Life Manager/Don when problematic behavior has been identified. All participants will work to formulate a resolution to address the harm/impact of that behaviour and prevent it from happening again.

11.2 Behaviour Agreement
Behaviour agreements are used to support students remaining in residence after concerning behavior or conduct has been identified through the Residence Code of Conduct process. A behaviour agreement is typically an agreement between a student and Residence Life, whereby the student agrees to a set of specified behaviours, stipulations, conditions, and/or expectations to remain a member of the residence community.

The following are all examples of possible outcomes that can be included in a behaviour agreement:

- Mandatory educational conversations with members of the Residence Life team or our campus partners to discuss learning and growth during the conduct process. The student’s goal during this process should be to demonstrate their commitment to making a positive contribution to the residence community.
- Educational module mandating that the student complete an assignment on a relevant topic as instructed.
- Restitution is a monetary charge to recover the loss or damage of residence property/services/labour as a result of an accident or incident. Students are strongly encouraged to come forward in these instances. Generally, restitution is the sole sanction in the event of accidents. Labour costs vary by time/day.
- Residence Ban stopping a student from entering a residence building or buildings, including designated dining halls.
- Restrictions which can include a no contact order between residence students and/or guests, removal of guest privileges, etc. for a designated period.
• Residence transfer to a different residence building. Residence Life reserves the right to remove a resident from a room/floor/building if it is deemed necessary and in the best interests of the student and/or residence community. A resident may be relocated temporarily or permanently at the discretion of Residence Life. Any personal costs associated with being relocated is the responsibility of the student being relocated.

11.3 Termination of Residence Agreement (Eviction)
The University reserves the right to terminate a residence agreement when that student fails to abide by the Residence Code of Conduct. Removal from residence can result from one incident or repeated incidents depending on the severity and overall impact of the behavior.

Examples include, but are not limited to: not following interim or emergency restrictions, criminal activity; violence, including but not limited to physical assault; sexualized violence; harassment (including emails, text messages, voicemail or other computer/telephone communications); threats of violence or any other willful or negligent conduct that endangers the health, safety or wellbeing of others; trafficking, possession, promotion, or use of illegal drugs; theft of or damage to property of the university or others; misuse or tampering with fire safety equipment; and possession of weapons.

As stated in the “Residence Agreement,” students who are evicted from residence are still responsible for all fees associated with their Residence Agreement, which may include the cost of their room and meals for up to and including the date of their departure, plus an additional 60 days’ worth of charges. Students who are evicted from residence will also be banned from all residence communities (including dining halls). All students evicted from residence will be subject to a one-year waiting period before being considered for readmission to residence.

Additionally, any student may have future applications to return to residence declined based on their residence conduct history at the discretion of Residence Life.

12. SUPPORTS & RESOURCES IN RESIDENCE

Programming & Events
Residence experiences are a great opportunity for personal growth, developing leadership abilities, working within groups, and making friends. Programs and activities offer a chance to socialize and meet new people, achieve your academic potential, contribute, and learn about yourself and the greater communities around Dalhousie.

We also know the people in residence can become lifelong friends. Residence Assistants (RAs) are always organizing great floor events tailored to your community’s interests, to meet people, and socialize in a healthy and safe atmosphere.

These programs include events and activities in residence and out in the community for residence students to have fun, get to know each other, and get connected. Examples include attending local festivals and cultural events, cooking classes, games nights, collaborative art projects, eco trail walks, surf trips and more.

Front Desk Staff
These are full and part-time staff who are available to students 24-hours-a-day in most of our buildings. They are the first point of contact for residence visitors. They sort mail, serve as a message centre for residents, and answer questions from both residents and guests.
Residence Assistants / Senior Residence Assistants
Residence Assistants / Senior Residence Assistants (RA/SRA) are students selected by Residence Life to support residents and create a safe and engaged community. RAs are trained in peer mentoring, conflict mediation, community development, leadership, and much more. They are knowledgeable about campus resources and can refer residents to the best place to get additional support. RAs are readily available in their community throughout the day. There are also RAs on call and available between 8 pm and 8 am daily.

Residence Life Managers
Residence Life Managers (RLM) are full-time, professional live-in staff responsible for establishing a vibrant residence community that provides feedback, mentoring, and support to residents through various interactions such as educational programming, social programming, team development, alcohol harm reduction, and student staff supervision, managing the community standards, and crisis response. An RLM is on-duty every day of the week 24/7 to assist students and RAs when a situation may arise where professional staff are required to attend. Questions or concerns about Residence Life should be directed to reslife@dal.ca or visit the office of the RLM in your building.

Residence Life Dons (Truro Campus)
Residence Life Dons (RLD) are part-time, professional live-in staff responsible for establishing an inclusive residence community that provides feedback, mentoring and support to residents through various interactions such as educational programming, team leadership and development and student staff supervision, managing the community standards and crisis response. A RLD is on duty every evening of the week, and 24/7 on weekends and holidays to assist students and RA’s when a situation may arise where professional staff are required. These positions report to the RLM on the Truro campus. Questions or concerns about Residence Life in Truro should be directed to resdalac@dal.ca or visit the RLD during posted scheduled hours.

Manager, Residence Operations (Truro Campus)
The Manager of Residence Operations on the Truro campus is responsible for administrative, supportive, and supervisory tasks within residence life, including the Residence Life Manager. The manager supports the RLM on the Truro campus in ensuring the effective operation of the Residence Code of Conduct process and provides advice to students regarding the Residence Community Standards. Questions or concerns about the residence conduct processes on the Truro campus should be directed to resdalac@dal.ca.

Student Health & Wellness - Residence Support Coordinator
Student Health & Wellness supports the personal, academic, and social development of students at Dalhousie by providing a range of programs and services including health services, counselling services, accessibility services, and health promotion. The Residence Support Coordinator (RSC) is a dedicated health professional embedded in Residence Life to support students living in residence. To contact the RSC please email residencesupport@dal.ca.

Student Conduct Office (Halifax Campuses)
The Student Conduct Office provides training, support, and education to members of the residence community. The Conduct team is responsible for ensuring the effective operation of the Residence Community Living Guide and investigation processes after incidents have occurred. The Student Conduct Office is comprised of the Manager, Student Conduct, Student Conduct Administrators, and Student Conduct Coordinator. Questions or concerns about residence conduct processes should be directed to studentconduct@dal.ca or visit the office on the 4th floor, Student Union Building.

Director, Residence Life (Halifax Campuses)
The Director of Residence Life is responsible for all administrative, educational, and supervisory tasks for all
staff within Residence Life (including the Residence Life Managers and the Student Leaders in Residence) and Student Conduct Office. Questions or concerns about Residence Life or the residence conduct processes should be directed to reslife@dal.ca or studentconduct@dal.ca

**Director, Student Experience (Halifax Campuses)**
The Director of Student Experience supports the Director of Residence Life in all aspects of Residence Life, including the Student Conduct Office. Questions or concerns about Residence Life or the residence conduct processes should be directed to reslife@dal.ca or studentconduct@dal.ca

**Director, Residence Operations (Truro Campus)**
The Director of Residence Operations is responsible for all administrative, educational, and supervisory tasks for all staff within residence life on the Truro campus, including the Manager, Residence Operations. Questions or concerns about Residence Operations should be directed to resdalac@dal.ca

**Dalhousie Security - Residence Community Safety Officer**
Residence Life is committed to keeping all residents and residence property safe and secure. Concerns about personal or community safety should be reported to your RA or to Dalhousie Security. Security is an important partner within our residences and has dedicated the Residence Community Safety Officer (RCSO) team to build strong relationships with the students in residence. Dalhousie Security can be reached at 902-494-4109 (emergency Halifax Campus) 902-893-4190 (emergency Truro Campus) or 902-494-6400 (non-emergency). Residents are also encouraged to download the DalSafe app or visit the [Security Services website](#).

**Residence Office**
Residence Office staff are here to assist with all your housing needs. From processing applications, room assignments for all buildings, residence deposits, requesting a room transfer, withdrawing from residence, exam extensions and holiday stays. Email residence@dal.ca (Halifax) or resdalac@dal.ca (Truro).

**Assistant Director – Facilities**
These are full-time staff who are responsible for the year-round operation of residence buildings. Their priority is to maintain a comfortable and safe living environment while ensuring regular maintenance and timely repairs in the building they oversee Front Desk, Commissionaires and Custodial staff.

**Custodial and Maintenance Services (Utility Services Personnel)**
These are full-time staff who are responsible for the cleanliness of all common areas. If there are questions or concerns regarding custodial service, please contact your Assistant Director - Facilities. The USP's monitor the maintenance request forms you submit and ensure repair jobs are addressed promptly. For maintenance concerns, submit a maintenance request by going to your Dal Online hub.

**Dining Hall and Food Services Staff**
Dalhousie Food Services prepares a wide variety of quality food options on an “all-you-care-to-eat” basis. There is a full-time dietician available to meet with students. There is an open-door policy for students – drop by their office anytime.
II. RESIDENCE COMMUNITY STANDARDS

The Residence Community Standards are designed to create connection and belonging within a safe, inclusive, and respectful residence community. Residence Life is responsible for balancing the needs of the community with those of the individual. You (the Resident) are expected to uphold a high standard of respect for all members of the community, including Residence Life and University team members.

The Residence Community Standards set out clear expectations of acceptable behaviour within the residence community and the consequences for behaviour that is contrary to these expectations.

1. PROCESS & OUTCOMES

Behaviours contrary to the Residence Community Standards will be reported to the Student Conduct Office and follow-up will be conducted by Residence Life (Halifax or Truro) for the process outlined below.

If a student is involved in multiple incidents in a short period of time, they may be investigated simultaneously, however each incident will be treated separately when considering sanctions as outlined below.

*Please note that for students on the Truro campus, the incident report will be assigned directly to the Residence Life Manager after it is documented.*

<table>
<thead>
<tr>
<th>Behaviour documented in an incident report</th>
<th>Incident reported submitted to Conduct Office</th>
<th>Incident report reviewed by Conduct Office</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>First Violation</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Incident Report assigned to Residence Life Manager for follow-up</td>
<td>Incident Report Closed</td>
<td></td>
</tr>
<tr>
<td><strong>Second Violation</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Incident Report assigned to Residence Life Manager for follow-up</td>
<td>Incident Report Closed</td>
<td></td>
</tr>
<tr>
<td><strong>Third Violation</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>A third violation of the Residence Community Standards (and any subsequent Residence Community Standard violations) will be considered a Residence Code of Conduct Violation</td>
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<td></td>
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</tbody>
</table>

<table>
<thead>
<tr>
<th>Community Standards Violations</th>
<th>Sanction</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Violation</td>
<td>Learning Conversation with an RA</td>
</tr>
<tr>
<td>2nd Violation</td>
<td>Learning Conversation with an RLM</td>
</tr>
<tr>
<td>3rd Violation</td>
<td>Considered a Residence Code of Conduct Violation (see Residence Code of Conduct for sanctions)</td>
</tr>
</tbody>
</table>
2. COMMUNITY STANDARDS

A. SMOKING

Dalhousie residences are strictly non-smoking, this includes the use of e-cigarettes and vaporizers.

Halifax campuses are smoke-free. This prohibits smoking (of any substances) in any university-owned or leased building, on university property, or in university vehicles. View the no-smoking policy. View the Halifax Smoking Bylaw. Residents choosing to smoke are expected to follow all Halifax municipal by-laws regarding designated smoking areas.

Truro campus is not smoke-free, but students are required to use the designated smoking areas on campus as indicated by Residence Life and Ancillary Services teams.

B. GUESTS

***Residents students are not permitted to have any outside guests in residence. Please see the COVID-19 Emergency Restrictions in Appendix 2 for more details

As of November 4th, 2021, at 2pm residence students are permitted to have inter-residence guests in residence. Specific guidelines for this policy were sent via email by the Director, Residence Life on November 1st, 2021.

Residence students are permitted one (1) guest at a time. Guest hours are from 8am to 12am (Midnight), guests must leave the building by 12am (Midnight).

A guest, when permitted, is considered anyone who is not a resident of the building/house they are visiting. This includes residents from other Dalhousie residence buildings. All residents are responsible for the behaviour of their guests, including responsibility for damage. Guests must be accompanied by the resident host at all times. Residence students who are guests in other residence buildings will also be subject to the appropriate Residence Community Living Guide follow-up processes if their behaviour as a guest in another building constitutes a violation of any of our standards or policies. Therefore, both a host and a guest from another residence may be held responsible for violations of the Residence Community Living Guide.

It is an individual’s responsibility to ensure that their guests comply with all residence policies and procedures of the Community Standards and Residence Code of Conduct included in the Residence Community Living Guide. Anyone that a student permits to enter the residence building is considered their guest. Guests will be required to sign-in to any residence building from Thursdays at 2pm until Sunday at 2am, September to April.

Guests may be asked to leave at any time if they are not acting in accordance with the Residence Community Living Guide. Guests who violate the guide may be banned from returning to a specific residence building or all residences.

Interim or emergency guest restrictions may be put in place and changed as required to ensure the safety, health and wellbeing of students and the residence community. Information on changes to guest restrictions or registration requirements will be communicated using your Dalhousie email address.

C. KEYS AND BUILDING ACCESS

For the safety of all members of the Dalhousie residence community, access to residence buildings is controlled. Each person authorized to be in residence receives keys and/or access cards which provide access to the main entrance door, the student’s individual room, and the laundry room. These items
remain the property of Dalhousie, cannot be duplicated, and must be returned upon request.

The following actions are prohibited in Dalhousie residences:

- Tampering in any way with, or disabling, locks (or other security devices including, but not limited to, card readers, hinges, magnetic locks, alarms, lights).
- Lending of keys and/or access card.
- Possession of unauthorized keys and/or access cards.
- Tailgating and/or fraudulently gaining or attempting to gain entry to another residence room or building.
- Propping of exterior/building access doors/fire doors.
- Blocking of exits.

D. MISUSE OF FACILITIES

All facilities are to be used and maintained for the purpose for which they were designed.

The following behaviours are prohibited in residence:

- Sports played inside the residences.
- Tampering with window stops, window screens.
- Removal/relocation of residence furniture from residence rooms and or common spaces.
- Alteration or construction of any part of a residence room.
- LED light strips applied to any part of a residence room.
- Use of tape, nails, screws, tacks, staples, or pins. Only adhesive poster strips provided free of charge by the Residence front desk personnel or 3M products may be used by students to decorate their rooms.

Residents will be charged for any damage caused by using unapproved products.

Residents are encouraged to leave their 3M hooks on room walls when they check out as Facilities staff will remove these hooks at no charge.

E. NOISE & QUIET HOURS

The Dalhousie residence community is committed to ensuring that standards governing noise levels are maintained for the benefit of all residents. Residents should avoid disturbing others; the right to reasonable quiet supersedes the right to make noise.

All residents are expected to maintain a reasonable level of quiet 24/7 to respect their neighbours.

During quiet hours, all noise including, but not limited to, that of stereos, radios, TVs, musical instruments, computer and other devices, and all conversations must not be audible beyond the students’ rooms. Residents may be required to store or remove speakers, equipment, etc. from their residence room.

Subwoofers or speakers where bass cannot be controlled or reduced, are not permitted in residence – both in individual rooms and common areas.

Quiet hours vary depending on the academic calendar and community (i.e., quiet hours during exam periods, designated quiet floors). This information can be found on the residence website.
F. PETS
No pets are permitted in residence, except for non-dangerous fish (aquariums must be no larger than 2’x1’x1’) and/or service animals or emotional support animals (ESAs) approved through Dalhousie’s Student Accommodation Policy. These accommodations must be arranged in advance of bringing the service animal/ESA to residence. Expectations and regulations for pets, service animals and ESAs outlined by the Student Accessibility Centre and Residence Life and must be adhered to by owners and residents.

G. SCENT-FREE
Dalhousie endorses a scent-free environment on campus. Members of the university community as well as visitors are encouraged to avoid use of scented personal care products or other products that may cause an adverse reaction to residents with environmental sensitivities/allergies. This can include air fresheners, cleaning products, essential oils, etc.

Please note that the smell of smoke from tobacco and cannabis will be considered a violation of the smoking policy.

H. BUSINESSES, ADVERTISING & SOLICITATION IN RESIDENCE
The University does not permit solicitation, any third-party advertising, and/or operation of a business, in its residences.

Prohibited activities include but are not limited to:
- Flyers being slipped under doors.
- Door-to-door knocking.
- Door hangers, stickers, or other promotional materials being used/placed in residence.
- Mass mailings.

Information (including things like posters or tent cards) from approved parties is specifically monitored and explicitly approved through Residence Life and/or Ancillary Services.

For questions about businesses for academic requirements, please speak with a Residence Life Manager.

I. ROOM OCCUPANCY
All residence spaces (including bedrooms, lounges, kitchens, laundry rooms, common spaces, lobbies, etc.) have maximum occupancy limits. Maximum room occupancies will be posted where possible.

Residence bedrooms have a maximum occupancy of five (5) people, the room owner plus four (4) others up to a maximum of 10 people in 3-bedroom and 4-bedroom suites in LeMarchant Place Residence unless otherwise directed by current interim measures or emergency restrictions.
III. RESIDENCE CODE OF CONDUCT

The Residence Code of Conduct, as part of the Residence Community Living Guide, intentionally separates generally expected community standards from more serious offences which directly impact the safety, health, and wellbeing of students and/or the residence community. As such, the process of addressing more serious behavioral concerns includes an investigative process which appropriately spells out serious consequences for violations.

Behaviours contrary to the policies included in the Residence Code of Conduct section of the Residence Community Living Guide outlined below will automatically be investigated as a potential violation of the Residence Code of Conduct. It is important to note that a third Residence Community Standards violation will be investigated as a violation of the Residence Code of Conduct. Investigations will be conducted following the process outlined in this section of the Guide. If assigned a behaviour agreement after being found responsible for a violation of the Residence Code of Conduct, the offending student will be solely responsible for completion of all assigned outcomes within the pre-determined time-period to remain a resident in good standing. Failure to complete all assigned outcomes during the pre-determined time period may result in a termination of a student’s residence agreement.

1. PROCESS & OUTCOMES

Behaviours contrary to the Residence Code of Conduct will be reported to and investigated by the Student Conduct Office in the process outlined below.

If a student is involved in multiple incidents in a short period of time, they may be investigated simultaneously, however each incident will be treated separately when considering sanctions as outlined below.

*Please note that for students on the Truro campus, the incident report will be assigned directly to the Residence Life Manager after it is documented.*

- Behaviour documented in an incident report
- Interim measures imposed by on-duty Residence Life Manager in consultation with the Director, Residence Life (or designate)/Manager, Residence Operations if required due to the nature of the incident
- Incident report submitted to Student Conduct Office
- Incident report reviewed by Student Conduct Office
- **First Violation**
  - Incident Report assigned to Investigator
  - Investigator meets with all parties involved as part of the conduct investigation
  - Investigator makes decision about responsibility*
  - Investigator delivers (including sanctions where applicable*) decision via email
  - Incident Report Closed
Second Violation
Incident Report assigned to Investigator
Investigator meets with all parties involved as part of the conduct investigation
Investigator makes decision about responsibility*
Investigator delivers decision (including sanctions where applicable*) via email
Incident Report Closed

Third Violation
Incident Report assigned to Investigator
Investigator meets with all parties involved in conducting investigation
Investigator makes decision about responsibility*
Investigator delivers decision (including sanctions where applicable*) via email
Incident Report Closed

<table>
<thead>
<tr>
<th>Residence Code of Conduct Violations</th>
<th>Sanction</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Violation</td>
<td>Behaviour Agreement mandating the student meet with the Residence Support Coordinator, and/or other sanctions as required including immediate eviction**</td>
</tr>
<tr>
<td>2nd Violation</td>
<td>Behaviour Agreement mandating the student meet with the Director – Residence Life, or Director – Student Experience, a Residence Ban, and Guest Restrictions, and/or other sanctions as required including immediate eviction**</td>
</tr>
<tr>
<td>3rd Violation</td>
<td>Immediate Eviction***</td>
</tr>
</tbody>
</table>

*The investigator may consult the Manager, Student Conduct to ensure the sanction is accurate and appropriate.

**Residence Life reserves the right to deem any individual violation serious enough to warrant immediate eviction regardless of the violation number or the student's previous residence conduct history based on the decision-making process for outcomes/sanctions outlined in Section I.11. Also, as noted under the Violence Policy of the RCC, violations of that policy will result in immediate eviction.

***Students are able appeal eviction decisions by submitting a “Conduct Appeal Submission” via dal.erezlife.com. Conduct Appeal Submissions are reviewed by the Manager, Student Conduct in consultation with the Director, Residence Life to ensure that the submission has provided sufficient information to satisfy the grounds for an appeal. Please see Section IV Appeals for more information.

2. POLICIES

A. ALCOHOL

Possession and consumption of alcohol is not permitted in residence at any time for any reason.

Residence Life is trying to create a residence experience where everyone feels that they are a part of a community that is safe, respectful, comfortable, and allows each residence student to be able to focus on their academic success. We want all residence students to be able to connect with their friends and residence community without the social pressure of alcohol, cannabis, and other substances.
Our Substance Free environment is based on the foundations of a safe and respectful community dedicated to building a collaborative experience minimizing the harms associated with the consumption of alcohol, cannabis, and other substances.

Students living in residence will be informed with as much notice as possible if this policy is changed through their Dalhousie email address. Intoxication on its own is not a violation of the Residence Code of Conduct. Residence Life encourages students to seek help if someone requires assistance for over-intoxication and will initiate emergency medical response (if required). The legal age for the purchase and consumption of alcohol in Nova Scotia is 19 years of age. Deliveries of alcohol to residence are not permitted and will not be accepted.

B. CANNABIS

Possession and consumption of cannabis is not permitted in residence at any time for any reason.

Residence Life is trying to create a residence experience where everyone feels that they are a part of a community that is safe, respectful, comfortable, and allows each residence student to be able to focus on their academic success. We want all residence students to be able to connect with their friends and residence community without the social pressure of alcohol, cannabis, and other substances.

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If you (the Resident) have been prescribed the use of cannabis by a medical professional, please refer to our information about accommodations in residence in this guide.

C. DRUGS & ILLEGAL SUBSTANCES

Possession and consumption of drugs and illegal substances is not permitted in residence at any time for any reason. Intoxication on its own is not a violation of the Residence Code of Conduct. Residence Life encourages students to seek help if someone requires assistance for over-intoxication and will initiate emergency medical response (if required).

D. VIOLENCE

Violence, inciting violence, threats of violence, and/or physical aggression is not tolerated in residence. Examples include but are not limited to threatening acts of violence, hitting, punching, slapping, kicking, biting, pushing, pulling, and throwing objects at another person.

If a student is found responsible for a violation of the Violence Policy, they will be immediately evicted from residence.
E. SEXUALIZED VIOLENCE
At Dalhousie, sexualized violence is defined by the Sexualized Violence Policy as “an act of violence, whether the act is physical or psychological in nature, that is characterized by an attempt to threaten, intimidate, coerce or engage in any unwelcome behaviour of a sexual nature against a Member of the University Community without that Member’s Consent. Sexual Assault and Sexual Harassment are subsets of Sexualized Violence, defined above. Other examples, include, but are not limited to, creating and/or sharing images non-consensually, stalking, voyeurism, and stealthing.”

All incidents of sexualized violence in residence are referred directly to the Dalhousie Human Rights and Equity Services office to be followed up with according to Dalhousie’s Sexualized Violence Policy.

Please note: The respondents involved in an incident of sexualized violence may be subjected to interim measures until a resolution has been determined to ensure the safety of the individuals involved. All survivors can seek support from the Dalhousie Human Rights and Equity Services office HRES@dal.ca and may receive immediate accommodation if appropriate.

Additional information on Sexualized violence can be found here.

F. HARASSMENT & BULLYING/CYBERBULLYING
Abuse (verbal, written, physical or otherwise), threats, intimidation, pranks, or other forms of harassment against any member of our community, is not tolerated in residence.

Incidents of harassment should be reported to Residence Life team who may involve the Human Rights and Equity Services Office to assist with responding to the matter. Dalhousie will not tolerate incidences of bullying/cyber bullying in our community. Incidents of bullying/cyber bullying are deemed incidents of harassment.

Taken from the Report of the Nova Scotia Task Force on Bullying and Cyber Bullying (2012); we define bullying as, “A repeated behaviour that is intended to cause, or should be known to cause, fear, intimidation, humiliation, distress or other forms of harm to another person’s body, feelings, self-esteem, reputation or property.”

G. HAZING
Hazing or initiations of any kind are not tolerated in our residence community.

Hazing is any activity expected of an individual wishing to join a group (or of an individual wishing to gain or maintain full status in a group) which humiliates, degrades, abuses, endangers, or subordinates that individual, regardless of their willingness to engage in the activity. As such, hazing is a form of harassment. Voluntary participation is not an excuse for hazing. Incidents of hazing or initiation will be handled under Code of Student Conduct.

H. THEFT
Residents are not permitted to take possession of, use/misuse, and/or be in possession of property that is not their own, without prior permission. Residents are also not permitted to deface, destroy, and/or dispose of property that is not their own.

This includes all residence building property and furniture such as wet floor signs, Residence Life signs/posters/name tags, couches, chairs, desks, tables, property of other residents, etc.

This also includes removal of utensils, dishes, glasses, food, etc. without permission from dining halls.
I. DAMAGES
Property damage and loss in residence affects all of us. Damages and losses often compromise the safety, security, and comfort of community members, so we need to work together to reduce the impact that damages have on our buildings.

All damage to university property or the property belonging to another individual is prohibited. This includes, but is not limited to, the following behaviours:

- Marking any surface through action or neglect, that is not deemed normal wear and tear.
- Actions or neglect that leads to or has the potential to lead to damages in residence, including water damage, odours, and insect/rodent infestation.
- Behaviour that causes, or has the potential to cause damage through action, carelessness, or negligence.
- Willful damage, vandalism, graffiti, or neglect that leads to damage to the university or private property.

Encouraging individuals to commit an act of vandalism or property damage (inciting by words or actions, filming, etc.) will be considered a violation of this policy.

Individuals found responsible for damages will be required to pay associated repair and/or clean-up costs in addition to other possible sanctions. Ancillary Services and Residence Life reserve the right to levy charges (including repair and/or clean-up costs) or fines against residents of the applicable floor, tower, wing, area, section, house, or hall. When damages or violations occur and the responsible individual(s) do not come forward or cannot be identified, social and/or recreational privileges of the floor, tower, wing, area, section, house, or hall in which the damage took place may be suspended. In certain circumstances where the person responsible for the damage cannot be determined, all residents that live on an entire floor, house, or building where the damage occurred can be charged for the cost of the repairs required.

In addition to consequences under the Residence Code, actions that cause significant damage to residence property may also be referred to the Halifax Regional Police/RCMP for charges under the Criminal Code.

J. WEAPONS & EXPLOSIVES
Firearms, explosives, or any other weapons are strictly prohibited. This includes items that are created or whose use could be intended to cause harm, be seen as intimidating, or be mistaken for a weapon. Examples include, but are not limited to, restricted weapons, fencing foils, ceremonial or decorative swords, air soft guns, paintball guns, axes, knives, replicated/collection weapons, fireworks or other pyrotechnics or any object made to look like a weapon or explosive.

K. FIRE SAFETY
Dalhousie residences are governed by the laws and regulations of the province of Nova Scotia as enforced by the Office of the Fire Marshall. Violations of these laws and regulations may result in criminal charges as determined by the Halifax Fire Department and/or Halifax Police Department (Halifax Campuses) and/or the Municipality of Colchester (Truro Campus).

The following behaviours are prohibited in residence:

- Tampering with fire equipment, including but not limited to, smoke detectors, heat detectors, fire extinguishers, sprinklers, pull stations, emergency exits, hanging of decorations (flags, etc.) from the sprinkler heads/pipes, etc.
- Open flames, including but not limited to lighting candles, incense, sparklers, etc.
• Leaving stoves unattended in residence kitchenettes while cooking.

Hallways and stairwells must remain clear to allow for safe exiting of the building. This includes not storing items in hallways and stairwells or congregating in large groups in hallways or stairwells. In the event of a fire alarm, all students must vacate the building immediately and remain out of the building until university officials’ clear students to enter again.

If there are any financial costs associated to the intentional or unintentional/negligent actions of a student that result in the activation or the misuse of residence fire safety equipment Ancillary Services and Residence Life will levy charges onto the student(s) who is found responsible. This can include, but is not limited to, the costs related to the improper discharge of a fire extinguisher, electrician and emergency services costs related to an improper fire alarm, the cost of repairing damaged or broken sprinkler systems, etc.

Tampering with fire safety equipment or the inappropriate use of fire safety equipment causes community harm. Evacuating a building, responding to an emergency alarm, flooding due to sprinkler activation, limited access to fire extinguishers due to discharge or theft, etc. all have significant impacts on the people who live and work in our residence communities.

L. NON-COOPERATION WITH UNIVERSITY STAFF/OFFICIALS & EMERGENCY SERVICES PERSONNEL

It is expected that residents will cooperate with university staff and team members in our residence community. Residence Life, Front Desk, Security Services, Custodial, Facilities, Maintenance, and Dining Hall/Dalhousie Food Services staff are always to be treated with courtesy and respect. University staff, whether professionals or students, have a right to a safe and respectful workplace.

It is also expected that emergency services personnel (including, for example, the Police and Fire Departments, as well as Emergency Health Services) will be treated appropriately. This includes following directives to seek medical attention.

Failure to cooperate and/or comply with a request includes but is not limited to, such actions as refusing to comply with a specific request (e.g., to open a door, to dispose of alcohol, to relocate while smoking); refusing Residence Life or Security Services staff entry into a unit while carrying out their duties; running or walking away or intentionally evading a staff member or encouraging others to do.

Verbal or physical harassment and/or emotional or physical abuse of university team members carrying out their duties will not be tolerated.

Failure to provide proper identification when requested to do so by a university team member is prohibited.

Failure to abide by sanctions or conditions assigned by Residence Life and the Student Conduct Office will fall under this policy. This includes failure to complete all tasks associated with assigned behaviour agreements due to previous Residence Code of Conduct violations.

M. UNSAFE USE OF OUR RESIDENCE BUILDINGS

For safety reasons, there are areas in residence buildings where residents are not permitted access. These areas include rooftops, mechanical, electrical (this includes tampering with electrical panels), and maintenance rooms; offices and administrative spaces; some dining hall related spaces such as kitchens; or any other space determined by the university.
Behaviours like throwing or dropping objects from a window or climbing out windows poses significant risks to the health and safety of our community and the students who live in residence. These actions are unsafe and explicitly not permitted.

N. RACISM & OPPRESSION

Dalhousie Residence Life is strongly anti-racism and anti-oppression in all our residence communities. All incidents of racism and oppression will be referred to the Office of Human Rights and Equity Services. Dalhousie Residence Life is committed to the elimination of racism, oppression, and all forms of discrimination in our residence communities to ensure full and equitable participation for all residence students.
IV. APPEALS

1. INITIATING AN APPEAL

A student may only submit an appeal if they have been found responsible for a violation of the Residence Code of Conduct and the resulting outcome is an eviction. The student may submit an appeal request within five (5) calendar days of the decision letter date. To commence an appeal, students must complete an Appeal Request Form found online at dal.erezlife.com.

An appeal will be heard by the Appeal Review Board if at least one of the following conditions/grounds is met:

- There is new information presented in the appeal that could change the decision.
- There is evidence of bias and/or procedural error (a flaw in the process of investigating or considering an allegation).
- The sanction imposed is not consistent with the nature of the offense as dictated by the definitions provided in Section I.11 for Outcomes/Sanctions and decision-making principles.

When requesting an appeal, the student must submit the Appeal Request Form indicating:

- The conditions/grounds under which the appeal is being made.
- The explanation/reasons that support the grounds for appeal.
- The requested resolution.
- Any other supplementary documentation/information.

The Manager, Student Conduct in consultation with the Director, Residence Life will review the Conduct Appeal Submission when it is received. The student must clearly state which of the three grounds for appeal have been met on the Conduct Appeal Submission. If there is not sufficient information presented in the Conduct Appeal Submission to satisfy the grounds for an appeal the request will be rejected, and the student will be notified by email.

The student can indicate in their appeal submission that they would like to attend the review meeting in person (or virtually depending on the structure of the meeting).

Students may also choose to consult the Dalhousie Student Advocacy Service (DSAS) for support during the appeal review process.

When a student submits an appeal, their eviction is put on hold until the conclusion of the appeal review. At that time, the student will be notified of their new eviction date if the sanction is still imposed. Any behavioural issues or subsequent violations of the Residence Community Living Guide during this time period will result in immediate removal from residence. Residence Life reserves the right to impose interim measures pending the hearing of the appeal.

Students who are evicted from residence may submit an appeal to have the 60-day financial penalty per the "Residence Agreement" waived by demonstrating financial hardship.
2. WHO WILL REVIEW THE APPEAL

The Appeal Review Board consists of the following members:

APPEAL REVIEW BOARD COMPOSITION

- Assistant Vice-Provost, Student Affairs (Chair of the committee) or their designate,
- Director, Residence Operations or Director, Dalhousie Security or their designate (dependent on availability)
- 1 Residence Student representative

3. PROCESS FOR APPEAL REVIEW & DECISION MAKING

The case files (including all incident reports in the student’s residence conduct history and the student’s Conduct Appeal Submission) related to the decision under appeal will be compiled by the Student Conduct Office and distributed to the Appeal Review Board.

The Appeal Review Board will conduct a review of the appeal submission within five (5) calendar days after receipt of the case files from the Student Conduct Office. The review will consider the incident file, supporting documents from the original decision, and any relevant new information presented by the student during the meeting and/or submitted by the student in writing with their appeal submission.

The Appeal Review Board will either overturn, amend, or uphold the original decision. Appeal decisions and reasons for those decisions shall be communicated to the student in writing.

All appeal decisions made by the Appeal Review Board are final.
V. APPENDIX

1. EMERGENCY RESTRICTIONS

During emergency situations or recovery from a critical circumstance, Dalhousie may choose to impose enhanced restrictions to support the safety, health and wellbeing of our students and the residence community. Critical measures may be required to respond to evolving emergencies situations (i.e., pandemic, public state of emergency, natural disasters).

When emergency restrictions are deemed appropriate, all students will be informed of applicable changes via their Dalhousie NetID email address. Notices will also be posted throughout residence. It is the student’s responsibility to remain up to date regarding current emergency restrictions. Information provided to students will include the consequences of non-compliance with current emergency restrictions. Residence Life Managers and Residence Life Dons will be available to answer any questions or clarify required changes on behalf of residents.

The following are examples of restrictions that may be imposed as the result of evolving emergency situations:

- No guests allowed at any time for any reason. Current guests at the time of announced restrictions will be asked to leave the premises immediately.
- No travel between residence houses or floors. Students must stay on their assigned floor/house.
- Restricted or no access to residence lounges and kitchens.
- All residents may be required to use only an assigned door to enter and exit the building.
- Possession and consumption of alcohol, non-prescribed cannabis products and any recreational drugs are prohibited in all residences. To enforce this restriction, bag checks may be instituted at Residence Life’s discretion.
- Restrictions on the number of students allowed per room. Room parties or gatherings are prohibited.

Failure to comply with emergency restrictions will be considered a violation of the Residence Code of Conduct and could result in an immediate termination of your residence agreement, or within 48 hours, depending on the nature of the violation.

At any time during the application of emergency restrictions, Residence Life may choose to add, alter, or remove any enhanced restrictions and will advise students of the change as per the procedure listed above.

EMERGENCY RESTRICTIONS RELATED TO THE COVID-19 PANDEMIC WILL BE IMPOSED BY RESIDENCE LIFE IN ALL OF OUR RESIDENCE COMMUNITIES DIRECTLY FOLLOWING CURRENT NOVA SCOTIA PROVINCIAL PUBLIC HEALTH GUIDELINES. RESIDENTS WILL BE NOTIFIED AS SOON AS POSSIBLE OF ANY IMMEDIATE CHANGES TO PUBLIC HEALTH GUIDELINES AND THEIR IMPACT ON OUR RESIDENCE POLICIES. RESIDENCE LIFE WILL INTENTIONALLY REVIEW THE ONGOING IMPACT OF PUBLIC HEALTH GUIDELINES RELATED TO THE COVID-19 PANDEMIC INCLUDING A FULL REVIEW OF THE RESIDENCE COMMUNITY LIVING GUIDE FOR WINTER TERM 2022 AND AS NECESSARY BEFORE THAT TIME.

2. COVID-19 EMERGENCY RESTRICTIONS

These restrictions are based on the most recent Nova Scotia Public Health guidelines to ensure the safety of our residence communities.
The following COVID-19 emergency restrictions will be in effect until at least December 31, 2021, at which time it will be formally reviewed with potential changes will be communicated to Residents in January 2022.

- Masks must always be worn in all residence areas outside of individual bedrooms (lobbies, lounges, hallways, stairwells, elevators, kitchens, kitchelettes, laundry rooms, etc.). Masks can be removed to eat in the dining hall when seated.
- Resident students are not permitted to have any outside guests in residence. An outside guest is an individual who is not currently living in residence at Dalhousie's Halifax Campus. Outside guests would include Dalhousie students living off-campus and members of the community.

Our COVID-19 Emergency Restrictions are intentional and represent our dedication to keeping everyone in our residence communities safe. As such, we expect strict adherence to the COVID-19 Emergency Restrictions from all our residence students.

Behaviours contrary to the COVID-19 Emergency Restrictions will be reported to and investigated by the Student Conduct Office in the process outlined below. On the Truro Campus, incidents will be investigated by the Residence Life Manager and/or Manager, Residence Operations.

If a student is involved in multiple incidents in a short period of time, they may be investigated simultaneously, however each incident will be treated separately when considering sanctions as outlined below.

<table>
<thead>
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other sanctions as required including immediate eviction**

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<th>Immediate Eviction***</th>
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*The investigator may consult the Manager, Student Conduct to ensure the sanction is accurate and appropriate.

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