2022-2023
Residence
Community Living Guide
(Effective December 1, 2022)
RESIDENCE COMMUNITY LIVING GUIDE

Dalhousie’s Residence Life believes that university is an opportunity for students to explore their values, learn how to live with others, and understand and experience how to positively impact a community. As part of an academic institution, Residence Life is guided by the value of education and creating opportunities for students to learn. We are committed to encouraging critical self-reflection and accountability for one’s choices and actions as part of a living and learning residence community.

Living in one of the Dalhousie residence communities is a privilege. Dalhousie’s Residence Life team will support students’ personal and academic success in a safe, inclusive, and respectful environment. The safety, health and wellbeing of students, and our community is our primary priority. Behaviours that negatively impact the residence community will be addressed based on the expectations and consequences outlined in this Residence Community Living Guide.

Dalhousie is committed to fostering a campus culture that endorses healthy, responsible, and low-risk consumption practices among students. If a student is under the age of 19 and is in possession of alcohol and/or cannabis, it will be disposed of by the student under the supervision of a University Official. Residence Life encourages students to seek help if someone requires assistance for over-intoxication and will initiate an emergency medical response. Students who seek help while over-intoxicated or for a student who is over-intoxicated will not be found in violation under the alcohol policy of the Residence Code of Conduct.

All questions, comments, and concerns can be directed to reslife@dal.ca or any student leader / Residence Life staff member.
1. APPLICATIONS

The Residence Community Living Guide applies to all students living in residence (residents). In accepting to stay in a Dalhousie residence for the applicable academic term, and therefore, signing the Dalhousie Residence Agreement, you (the Resident) are stating agreement to abide by the rules and regulations and understand that failure to do so will lead to the consequences set out in this Residence Community Living Guide.

In addition, by accepting to stay in Dalhousie Residence, you (the Resident) agree to vacate your assigned room no later than 24 hours after your last final exam in the fall and winter terms and at the indicated time for the summer term.

2. ACCOMMODATIONS

Dalhousie Residence Life recognizes that some students may have practices or medical requirements that may put them in conflict with the Residence Community Living Guide. This includes, but is not limited to, smudging, candles for religious practices, etc.

If you (the Resident) require an accommodation, please contact your Residence Life Manager to assist with requesting an accommodation before engaging in any behaviours contrary to the Residence Community Living Guide. This may require a formal accommodation agreement from the Student Accessibility Centre.

3. RIGHTS AND RESPONSIBILITIES OF THE RESIDENT

3.1 All members of the residence community have the right to a safe, secure, and inclusive Residence community that is free from harassment, intimidation, and discrimination and is respectful of the need for a quiet environment in which to study and have adequate sleep.

3.2 All residents have the right to live peacefully in Residence regardless of race, national or ethnic origin, colour, religion, age, sex, sexual orientation, gender identity or expression, and mental or physical disability.

3.3 Residents are responsible for reading, understanding, and abiding by the procedures and processes contained in the Residence Community Living Guide and those detailed in other university policies. This includes any changes in procedures and processes to the Residence Community Living Guide communicated to them through their Dalhousie email.

3.4 Residents are also responsible for abiding by all relevant municipal, provincial, and federal laws and statutes, including relevant Municipality of Halifax by-laws and Public Health directives and guidelines.

3.5 Each resident must take reasonable steps to prevent a problem situation from occurring or, if it occurs, to prevent it from escalating to a more serious level (e.g., by informing university staff of the problem).

3.6 Residents are responsible for the actions of their guest(s) and/or any individual(s) they allow to enter residence. Residents are responsible for what occurs in their residence room and are encouraged to discuss behaviour expectations with roommates and/or permitted guests.

If a resident’s guest causes damage inside a room or in a residence building, the resident will be held accountable for applicable repair costs.

3.7 Residents must produce proper identification, such as their DalCard, to university staff upon request.

3.8 Residents are responsible for regularly checking their Dalhousie email; this is the only email that Residence Life and the Residence Office will use to communicate with residents.

3.9 Residents are also responsible for attendance at scheduled meetings as part of any residence conduct process. Residents will be notified by email when they are required to attend a meeting. Failure to attend scheduled meetings without reasonable notice and/or justification may result in decisions being made without an individual’s input and sanctions for Non-Cooperation with University Staff/Officials.
4. COMPLEX BEHAVIOUR & LIMITS OF SUPPORT
4.1 The safety, health, and wellbeing of all members of our residence community is our priority. However, residence is not a medical or therapeutic environment; in specific cases, there is a limit to the extent of support that can be provided. The Residence Life team collaborates with Dalhousie’s Student Health and Wellness Centres and other support services on campus and in the community, including Emergency Health Services.

4.2 Dalhousie Residence Life reserves the right to terminate a residence agreement if it is determined that the level of support required by a student is beyond the limits of what can be provided by Residence Life staff, or when the behaviour of a student significantly impacts the residence community.

4.3 Complex behavior is described as, behaviour that is not necessarily a violation of the Residence Community Living Guide by nature but is complicated by significant/contributing factors that negatively impact or threaten a resident’s or the residence communities’ wellbeing or safety.

4.4 Residents are not permitted to refuse medical assessment by Emergency Health Services if such an assessment is deemed necessary by Dalhousie Residence Life or Security Services team members. Students are also not permitted to refuse medical assistance or care offered by Emergency Health Services when deemed necessary by Emergency Health Services.

5. UNIVERSITY CODE OF STUDENT CONDUCT
Behaviour by members of the residence community may be processed under Dalhousie’s Code of Student Conduct. In circumstances where alleged conduct would violate more than one policy, the Manager, Student Conduct will consult with other relevant parties to determine the appropriate policy/procedure(s) to be followed.

6. ACCEPTABLE USE OF INFORMATION TECHNOLOGY SERVICES
Students’ use of Eastlink’s services is subject to the terms of the university’s Acceptable Use Policy, Eastlink’s Acceptable Use Policy, and any End-User License Agreements required by Eastlink (which may be implemented or modified from time to time). It is the responsibility of each resident using the services to read, understand and abide by the terms contained in these documents. A failure to comply with these requirements may result in restricted, suspended, or revoked service.

Please note that printing with wireless printers interferes with the Eastlink Wi-fi signal in Residence. Please be aware that Residence Office staff may contact you (the Resident) if your wireless printer is not turned off after use and is causing interference.

7. RIGHT OF ENTRY TO RESIDENCE ROOMS
Residence Life team members or university staff (including Student Leaders, Facilities Staff, Security Services, Custodial Services, etc.) have the right to enter your room in the following situations:
• In an emergency where the safety, health and wellbeing of a resident or the residence building is at risk;
• When staff have reasonable grounds to believe that there is a violation of the Residence Community Living Guide taking place;
• For the purpose of cleaning, maintenance, or inspections, and;
• When you (the Resident) have submitted a Maintenance Request Form (MRF) to do something in your room.
8. REPORTING A POTENTIAL VIOLATION

Allegations that a student has violated the Residence Code of Conduct are documented in incident reports by Residence Life. The details of an allegation can be brought forward by any student leader and/or professional staff member of the Residence Life team, any member of Dalhousie Security, and/or members of our facilities and custodial staff. Any behaviours witnessed/reported through online platforms including social media may be used by Residence Life as the basis of an allegation.

Students can make a complaint against anyone who violates their right to a safe, inclusive, and respectful environment by contacting Residence Life or Dalhousie Security. A complaint against another student will be reviewed and addressed under the applicable Dalhousie policy including but not limited to the Residence Community Living Guide, Code of Student Conduct or Sexualized Violence Policy, as examples. A student wishing to file a complaint must so according to the policy guidelines under which they will be filing the complaint. Residence Life and Dalhousie Security can help students determine which policy applies to their complaint and provide guidance on how to proceed.

Retaliation

Students should feel safe to make a complaint without fear of retaliation. Any act of retaliation against a student or community member for filing a complaint is subject to disciplinary action as outlined in this Residence Community Living Guide.

Right to Withdraw a Complaint

A complainant has the right to withdraw a complaint at any stage of the process. However, Residence Life may continue to act on the issue(s) identified in the complaint to ensure the safety, health, and wellbeing of the Dalhousie community. In this process, a student's right to confidentiality will be respected, and personal information will only be shared with necessary stakeholders.

Unsubstantiated or False Complaints

If a person, in good faith, discloses or files a complaint that is not supported by evidence gathered during information gathering, that complaint will be dismissed. Disclosures or complaints found following information gathering to be frivolous, vexatious or in bad faith, made to purposely annoy, embarrass, or harm the respondent, may result in disciplinary action against the complainant.

Standard of Proof

For the purposes of the Residence Community Living Guide, findings of responsibility are based on the balance of probabilities. This means that the evidence shows it is more likely than not that the alleged violation occurred.

9. CONFIDENTIALITY

Residence Life team members will respect the confidentiality of all persons, including the complainant, respondent, and witnesses.

However, confidentiality cannot be assured in the following circumstances:

• An individual is at imminent risk of self-harm.
• An individual is at imminent risk of harming another.
• There are reasonable grounds to believe that others in the residence community, broader campus community, and/or local community may be at risk of harm.
• Individuals within the university community must know certain information to carry out their responsibilities.
• Where there is a legal obligation to report to authorities.
• Where there is a legal obligation to act or cooperate with an extra-university judicial process.

In all circumstances outlined above, only the information deemed necessary and appropriate will be disclosed to the appropriate parties (including but not limited to Residence Life, the Student Conduct Office, Dalhousie Legal, Dalhousie Security, the Appeal Review Board, the Residence Office, and the Office of the Vice-Provost, Student Affairs).
10. INTERIM AND EMERGENCY MEASURES

There are conditions that warrant a heightened level of concern for student safety, health, and wellbeing.

Interim measures are non-disciplinary conditions that may be imposed upon a Respondent where, and with respect to the circumstances, they are necessary to ensure (a) the safety and well-being of the Complainant, Respondent, staff, and the residence community, other Members of the University community, (b) the integrity of any potential information gathering, or (c) where there is evidence that the Respondent poses a threat of disruption or of interference with the residence community or the activities of other residents.

Where interim measures are imposed, they must be proportionate to the seriousness of the alleged Residence Code of Conduct violation and as minimally restrictive as possible upon the Respondent to achieve their purpose. Interim measures may include but are not limited to immediate transfers or removals from residence, behaviour agreements, and residence bans.

Emergency measures are enhanced restrictions Dalhousie deems are necessary to support the safety, health and wellbeing of our students and the residence community in response to evolving emergency situations. Such situations include, but are not limited to, communicable disease outbreaks (including COVID and other pandemics), the declaration of a public state of emergency, and natural diseases. Emergency measures can include health and safety protocols, the imposition of new restrictions, and residence relocation. Any emergency measures are regularly reviewed to ensure they remain responsive to the situation.

11. SANCTIONS

Dalhousie Residence Life is committed to using educational, restorative, and social justice principles in all interactions with students, including Residence Community Living Guide. These approaches focus on the community’s harms and needs while seeking to create an understanding of harm through education.

When a student is found responsible for a violation of the Residence Code of Conduct, the relevant Student Conduct team member then determines what the sanctions will be. The decision of which sanctions to apply to the student(s) in question is based on an understanding of:

- the impact of the violation(s),
- the harm caused to self, others, the community as a whole,
- the extent of damage to the property of self, others, or the University, and/or
- a student’s prior engagement with the conduct process.

At any point during the decision-making process, the Student Conduct Office may consult with the Manager, Student Conduct and/or the Director, Residence Life & Student Conduct, to ensure fairness and consistency in decision-making. Multiple violations of the Residence Code of Conduct will result in an escalation of sanctioning as described later in this document in each relevant section, respectively.
12. SUPPORTS & RESOURCES IN RESIDENCE

The supports and resources below are just a few of the many supports you can reach out to.

**Student Leaders in Residence (Community Assistants Team, Community Safety Team, Access Control Team)**
Student Leaders in Residence support residents and create a safe and engaged community. They are trained in peer mentoring, conflict mediation, community development, and more. You can contact your student leaders through your residence front desk.

**Residence Life Managers**
Residence Life Managers (RLM) are full-time, professional live-in staff responsible for establishing a strong residence community, managing community standards, and crisis response. An RLM is on-duty every day of the week, 24/7, to provide support. Questions can be directed to reslife@dal.ca or visit the office of the RLM in your building during office hours, which are posted outside each office.

**Residence Support Coordinator**
The Residence Support Coordinator (RSC) is a dedicated health professional embedded in Residence Life to engage with students. With expertise in mental health and addictions, the RSC plays a key role in supporting students who are experiencing challenges, crisis and/or emergencies and navigating available resources. To contact the RSC please email residencesupport@dal.ca.

**Director, Residence Life & Student Conduct**
The Director of Residence Life & Student Conduct is responsible for all administrative, educational, and supervisory tasks for all staff within Residence Life and the Student Conduct Office. Questions or concerns about Residence Life or the residence conduct processes should be directed to Jeff Wilson – jd.wilson@dal.ca.

**Student Conduct Office (Halifax Campuses)**
The Student Conduct Office provides training, support, and education to members of the residence community. The Conduct team ensures the effective operation of the Residence Community Living Guide and fact-finding processes after incidents have occurred. Questions or concerns should be directed to studentconduct@dal.ca or visit the office on the 4th floor (room 446), Student Union Building.

**Dalhousie Security - Residence Community Safety Managers**
Concerns about personal or community safety should be reported to your Residence Life Team or Dalhousie Security. Dalhousie Security can be reached at 902-494-4109 (emergency) or 902-494-6400 (non-emergency). Residents are also encouraged to download the DalSafe app or visit the Security Services website.

**Residence Office**
Residence Office staff are here to assist with all your housing needs. From processing applications, room assignments for all buildings, residence deposits, requesting a room transfer, withdrawing from residence, exam extensions, and holiday stays. Email residence@dal.ca.

**Front Desk Staff**
These full and part-time staff are available to students 24 hours a day in most buildings. They are the first point of contact for residents. They sort mail, serve as a message centre for residents, and answer questions from both residents and guests. You can stop by the Front Desk in person or call them. The phone numbers can be found on the Residence website under “Contact a Residence Front Desk”.

**Student Health & Wellness – Drug and Alcohol Aid Services**

Dalhousie University supports responsible choices involving alcohol and cannabis. We all are responsible for our consumption to help minimize risk and keep our campus and communities safe.

Do drugs and/or alcohol affect your academics, relationships, or daily life? Are you worried about addiction? There are many resources available to you to educate and support you. Help is available but reaching out is the first step.
RESIDENCE CODE OF CONDUCT

The Residence Code of Conduct, as part of the Residence Community Living Guide, intentionally outlines behaviours which directly impact the safety, health, and wellbeing of students and/or the residence community. Behaviours contrary to the policies outlined below will be considered as a potential violation of the Residence Code of Conduct. The Student Conduct Office is committed to resolving all matters in a timely manner.

RESIDENCE CONDUCT PROCESS

Behaviour Occurs

- When the behaviour occurs an incident report is created and sent to the Student Conduct Office for review
- Any individual who submits an incident report, will not participate in the decision making process

Information Gathering Meeting

- You will be sent an email with your meeting details. In the meeting, the Student Conduct Administrator will share details of the incident* and you will have the opportunity to share what happened from your perspective.

Decision Communicated

- Your decision letter will outline if you have been found responsible for a violation. If responsible, it will include the decision, the points accrued, and the sanction(s) you need to complete.

Standard of Proof

For the purposes of the Residence Community Living Guide, findings of responsibility are based on the balance of probabilities. This means that the evidence shows it is more likely than not the alleged violation occurred.

Types of Involvement

A student may have been involved in an incident by causing impact to the community, as a person impacted by an incident, or as someone who has witnessed an incident. The Student Conduct Office may ask any student to meet for an Information Gathering meeting. All students are expected to attend and participate, no matter their involvement.

Meeting Attendance

Residents are responsible for attendance at scheduled meetings as part of the residence conduct process. Residents will be notified by email when they are required to attend a meeting. Residents will be given two opportunities to attend a meeting and respond to the incident. If a resident chooses to miss both meeting opportunities, a decision will be made without the resident’s input.

Students can have a support person join their meeting with the professional staff member assigned to review the incident.

Support Person

A support person refers to an individual a student asks to join their meeting to support them. This role is that of an observer, and they cannot participate in the process. A support person cannot be an individual who is also involved in the incident. Support can include but is not limited to: Dalhousie Student Advocacy Service Advocate, parent, friend, elder, and translator.

Dalhousie Student Advocacy Service can be reached by email at dsas@dal.ca.

*Students cannot receive copies of or view any CCTV footage as per Dalhousie’s Video, Image, Data Recording and Surveillance Policy.
ASSIGNMENT OF POINTS
Residents will accrue points for each finding of responsibility.

A Level One violation will accrue one (1) point, a Level Two will accrue two (2) points, and a Level Three will accrue a minimum of three (3) points. In serious and/or special circumstances, the Student Conduct Office reserves the right to assign more than three (3) points to one single incident.

Termination of a Residence Contract will be strongly considered if a resident has accumulated six (6) points or if the violation is deemed to have caused significant harm to the residence community.

Multiple Incidents
If a student is involved in multiple incidents in a short period of time, they may be reviewed simultaneously; however, each incident will be treated separately when considering points assignment and sanctions as outlined below.

** In serious and/or special circumstances, the Student Conduct Office reserves the right to assign sanctions that do not match with the point value listed below, including immediate eviction from residence. This decision can be made regardless of the resident's previous residence conduct history. This will be done in consultation with the Manager, Student Conduct.

<table>
<thead>
<tr>
<th>Total Points</th>
<th>Potential Sanctions</th>
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<tbody>
<tr>
<td>1</td>
<td>Notice of Violation</td>
</tr>
<tr>
<td>2-3</td>
<td>Educational Opportunity, Learning Conversation, Restitution, No Contact Order, Residence Ban, Residence Transfer, Loss of Privileges</td>
</tr>
<tr>
<td>4-5</td>
<td>Behaviour Agreement, Restitution, No Contact Order, Residence Ban, Residence Transfer, Loss of Privileges</td>
</tr>
<tr>
<td>6</td>
<td>Eviction from Residence, Restitution</td>
</tr>
</tbody>
</table>

REDUCTION OF POINTS
Residents who are found responsible for a Level Two (2) violation may have the opportunity to complete an additional sanction to reduce the points accrued to one (1) point.

The eligibility to complete this additional sanction will be determined at the discretion of the Student Conduct Office. Residents will only be eligible for this additional assignment if they attend and participate in their information gathering meetings. Residents will only be able to complete a reduction of points once per academic year.

If a resident is eligible for this additional sanction, information will be included in their decision letter.

RESIDENCE CODE OF CONDUCT RECORD
A resident’s Residence Code of Conduct history begins the day they move into Residence. The Student Conduct Office will maintain a record of violations and points accrued. A resident’s Residence Code of Conduct history is wholly separate from a student’s academic record and any other University policies, including the Code of Student Conduct and the Sexualized Violence Policy. Any violations of the Residence Code of Conduct will not appear on a student’s transcript. Any questions about a resident’s history can be sent to studentconduct@dal.ca.

Any points accrued will stay on a student's residence history for the subsequent semesters in the Academic year until points reset on August 31 at 11:59 PM. A resident's Residence Code of Conduct history can be reviewed when determining if a student should be re-admitted to residence year-over-year on application to return.
## Violation Classification

The classifications of violations listed below are based on the policies outlined in the appendix of this document. Determining the classification of an incident and the level it falls under is at the discretion of the Student Conduct Office.

**Level 1 = 1 point**

<table>
<thead>
<tr>
<th>Category</th>
<th>Description</th>
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</thead>
</table>
| Disrupting the Community         | Inappropriate or disruptive conduct (e.g., oral, written, graphic, electronic, or physical) by an individual or individuals that is unacceptable, unwanted, harmful, or offensive and may have a negative impact on the residence community. Examples of inappropriate behaviour include, but are not limited to:  
  - Engaging in sports, sporting, or other potentially destructive activities in residence  
  - Posting posters, signs, or other décor on a residence room door with content that is unacceptable, harmful, or offensive. |
| Misuse of Facilities             | Inappropriate or disruptive use (e.g., oral, written, graphic, electronic, or physical) by an individual or individuals that is unacceptable, unwanted, harmful, or offensive and has or may have a negative impact on the residence facilities. Examples include, but are not limited to:  
  - Misuse of facilities such as tampering with window stops, window screens, altercation, or construction of any part of a residence room;  
  - Applying LED light strips to any part of a residence room, use of tape, nails, screws, tacks, staples, or pins in a residence room. |
| Open Alcohol in Residence        | Possession or consumption of open alcohol in any space other than a private residence room. This includes public areas within or around residence such as hallways, common rooms, stairwells, elevators, washrooms, and dining halls, and all designated alcohol and substance-free areas. |
| Underage Alcohol Use             | Possession or consumption of alcohol in or around residence while under the age of 19.                                                                                                                                 |
| Glass Beer Bottles               | Possession of glass beer bottle(s) in or around residence                                                                                                                                                  |
| Underage Possession of Cannabis  | Possession of cannabis, cannabis by-products, including but not limited to oils, products considered edibles, seeds, or plants. Possession of cannabis accessories, including but not limited to bongs, grinders, pipes, and vaporizers, in or around residence while under the age of 19. |
### Noise
Failure to maintain a level of noise that respects others in the residence community and their ability to study, sleep, or otherwise enjoy the residence environment. During quiet hours, all noise, including stereos, radios, TVs, musical instruments, computers and other devices, and all conversations must not be audible beyond the students’ rooms.

Speakers are not permitted in any residence lounge space.

**QUIET HOURS IN RESIDENCE**
- **Weekdays:** Sunday – Thursday: 10:30 PM – 8:00 AM
- **Weekends:** Friday – Saturday: 1:30 AM – 8:00 AM

### Pets
Possession of pets in residence except for fish. Non-dangerous fish are allowed in residence provided they are kept in an aquarium no larger than 2’x1’x1’, the container is cleaned regularly, and no illegal or poisonous species are kept. Service animals are not considered pets and are permitted when part of an approved accommodation.

### Guests
Failure to abide by the Residence Guest Policy (e.g., Guest is not correctly signed in). Includes guest behaviour that violates a Level One Classification.

### Scent
Usage of highly scented products in residence, this can include air fresheners, essential oils, perfumes, etc. Smoking cannabis and/or tobacco are prohibited in residence; therefore, the scent of these products in residence violates the scent policy.

### Scent of Tobacco
Per the Dalhousie University Smoke-Free Policy, tobacco cannot be smoked in residence or university property, except in designated smoking areas. The scent of tobacco can affect members of the residence community (e.g., The act of smoking is done in a designated smoking area, but the scent remains on your clothing when returning to Residence).

### Room Occupancy
All residence spaces (including bedrooms, lounges, kitchens, laundry rooms, common spaces, lobbies, etc.) have maximum occupancy limits. Single or double occupancy residence bedrooms have a maximum occupancy of five (5) people, including the room owner(s). LeMarchant Place Residence 3- and 4-bedroom suites have a maximum occupancy of ten (10) people, including the room owner(s), unless otherwise directed by current interim measures or emergency restrictions.
<table>
<thead>
<tr>
<th>Level 2 = 2 Points</th>
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<tbody>
<tr>
<td><strong>Failure to Cooperate</strong></td>
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<tr>
<td>Failure to comply with any reasonable instructions, requests, and/or Agreements of/with any staff member of Dalhousie Residences, Hospitality Services, Security Services and/or Emergency Services or any other university or public official where such failure endangers the health or safety of self or others and hinders the work of the Residence Conduct process (e.g., falsifying documents, lying to university staff members, refusal to show identification, providing false ID or name, etc.). <strong>This includes Residence Life (ResLife) Student Staff such as the Community Safety Team, Community Assistant Team &amp; Access Control Team</strong></td>
</tr>
<tr>
<td><strong>Inappropriate Behaviour</strong></td>
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<tr>
<td>Inappropriate or disruptive conduct (e.g., oral, written, graphic, electronic, or physical) by an individual or individuals that is unacceptable, unwanted, harmful, or offensive and may have a negative impact on the residence community. Examples of inappropriate behaviour include but are not limited to:</td>
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<tr>
<td>• Displaying inappropriate or offensive signs/posters or drawing graffiti.</td>
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<td>• Throwing, dropping or leaving any material (including garbage) in or near residence or dining halls.</td>
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<td>• Causing a disturbance in any dining hall.</td>
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<td>• Soliciting door-to-door or operating a business not approved by Residence Life in residence</td>
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<td>• Propping of exterior/building access doors/fire doors, including doors to individual residence room</td>
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<tr>
<td>• Inappropriate or disruptive conduct, whether verbal, written, graphic, electronic, or physical, including but not limited to via computer, electronic device, or over social media.</td>
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<tr>
<td><strong>Theft</strong></td>
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<tr>
<td>Taking, attempting to take, or relocating University or residence property without permission.</td>
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<tr>
<td><strong>Theft from Dining Hall</strong></td>
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<tr>
<td>Entering or attempting to enter a residence dining hall without presenting appropriate ID, using student ID other than your own, or lending student ID to another person to enter the dining hall. Also includes removing or attempting to remove any food, beverages, cutlery, furniture, or dishes from any dining hall.</td>
</tr>
<tr>
<td><strong>Damages</strong></td>
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<tr>
<td>The willful, malicious, or negligent destruction of public or private property in or around residence, including residence dining halls; actions affecting any mechanical, electrical, or structural changes to a residence room or building; failure to uphold reasonable standards of cleanliness (e.g., common rooms, washrooms, hallways, etc.). Possessing biohazardous materials in a residence room, washroom, hallway, or common space is prohibited. This also includes encouraging individuals to commit an act of vandalism or property damage (inciting by words or actions, filming, etc.) will be considered a violation of this policy.</td>
</tr>
<tr>
<td><strong>Fire Alarm Evacuation and Re-entry</strong></td>
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<tr>
<td>Failure to promptly evacuate a residence in the event of a fire alarm or re-entering a residence building after evacuation without authorization from Residence (ResLife) staff, Security Services, or the local Fire Department.</td>
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<tr>
<td><strong>Fire Hazards</strong></td>
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<tr>
<td><strong>Inappropriate or Illegal Entry</strong></td>
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<tr>
<td><strong>Inappropriate or Illegal Entry: Residence Keys/Key cards</strong></td>
</tr>
<tr>
<td><strong>Illegal Substances</strong></td>
</tr>
<tr>
<td><strong>Unsanctioned Gathering</strong></td>
</tr>
<tr>
<td><strong>Alcohol Quantity</strong></td>
</tr>
<tr>
<td><strong>Drinking Games</strong></td>
</tr>
<tr>
<td><strong>Promotion of Unsafe Alcohol Consumption</strong></td>
</tr>
<tr>
<td><strong>Alcohol Purchase or Provision for Underage Residents</strong></td>
</tr>
<tr>
<td><strong>Unsafe Use of Cannabis in Residence</strong></td>
</tr>
<tr>
<td>Category</td>
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</tr>
<tr>
<td>Cannabis Provision or Purchase for Underage Residents</td>
</tr>
<tr>
<td>Guests</td>
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<tr>
<td>Delivery of Alcohol and/or Cannabis</td>
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</tbody>
</table>

**Level 3 = 3 Points**

*Please note: Individuals involved in Level 3 incidents may be subjected to interim measures until a resolution has been determined to ensure the safety of the individuals involved.*

<table>
<thead>
<tr>
<th>Category</th>
<th>Description</th>
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</thead>
<tbody>
<tr>
<td>Unacceptable Behaviour</td>
<td>Any action or behaviour that has a significant impact on any member of the residence community. This includes actions that may be considered, but are not limited to, harassment, discrimination, threats, coercion, intimidation, any action contributing to an unsafe environment, or retaliatory action. Inappropriate or disruptive conduct, whether verbal, written, graphic, electronic, or physical, including but not limited to via computer, electronic device, or over social media. <strong>This includes behaviour directed towards Residence Life (ResLife) Student Staff such as the Community Safety Team, Community Assistant Team &amp; Access Control Team</strong></td>
</tr>
<tr>
<td>Violence</td>
<td>Any action that results in harm or has the potential to harm an individual or individuals. These actions include physical assault and threats (e.g., verbal, physical, or electronic, i.e., cyber-bullying) of violence.</td>
</tr>
<tr>
<td>Fire Equipment and Life Safety Equipment</td>
<td>Tampering with, damaging, and/or misusing fire prevention, detection, or life safety equipment. This includes, but is not limited to, hanging materials from sprinklers or detectors, covering or disarming smoke detectors, damaging or tampering with ceiling tiles, elevators, and window screens, and throwing or dropping items out of residence windows.</td>
</tr>
<tr>
<td>Inappropriate or Illegal Entry</td>
<td>Attempting to gain or gaining access to restricted areas such as roofs, offices and maintenance or restricted courtyard areas; tampering with an elevator.</td>
</tr>
<tr>
<td><strong>Illegal Substances</strong></td>
<td>Possession or use, in or around residence, of any narcotic or controlled substance, including prescription medication, for purposes other than those for which they were prescribed, and includes administering, delivering, giving, selling, sending, transferring, or transporting a controlled drug(s) or substance(s) to others, which may be inferred by the circumstances surrounding the possession including but not limited to factors such as quantity and/or quality of the drug(s) or substance(s); the value of the drug(s) or substance(s) and/or the presence of related drug paraphernalia.</td>
</tr>
<tr>
<td><strong>Weapons</strong></td>
<td>Possession of items such as large knives, martial arts weapons, firearms, pellet or B.B. guns, or replica weapons. The Dalhousie Code of Student Conduct may also apply.</td>
</tr>
<tr>
<td><strong>Theft</strong></td>
<td>Taking, or attempting to take, without permission, the belongings of another individual</td>
</tr>
<tr>
<td><strong>Guests</strong></td>
<td>Failure to abide by the Residence Guest Policy (e.g., having a guest during a period where guests are prohibited, such as exam period, emergency restrictions, etc.). Includes guest behaviour that violates a Level Three Classification.</td>
</tr>
<tr>
<td><strong>Sexualized Violence</strong></td>
<td>At Dalhousie, sexualized violence is defined by the <a href="#">Sexualized Violence Policy</a> as “an act of violence, whether the act is physical or psychological in nature, that is characterized by an attempt to threaten, intimidate, coerce or engage in any unwelcome behaviour of a sexual nature against a Member of the University Community without that Member’s Consent. Sexual Assault and Sexual Harassment are subsets of Sexualized Violence, defined above. Other examples include, but are not limited to, creating and/or sharing images non-consensually, stalking, voyeurism, and stealthling.” All incidents of sexualized violence in residence are referred directly to the Dalhousie Human Rights and Equity Services office to be followed up with according to Dalhousie’s Sexualized Violence Policy.</td>
</tr>
<tr>
<td><strong>Racism and/or Oppression</strong></td>
<td>Dalhousie Residence Life is committed to eliminating racism, oppression, and discrimination in our residence communities to ensure complete and equitable participation for all residence students. Use of racial slurs, derogatory language, or mistreatment of racialized members of the residence community, including Residence Life (ResLife) professional and student staff (CSTs, CATs &amp; ACT), will not be tolerated. Incidents of racism and oppression may be referred directly to the Dalhousie Student Conduct Office to be followed up according to Dalhousie’s Code of Student Conduct.</td>
</tr>
<tr>
<td><strong>Hazing</strong></td>
<td>Initiating or attempting to initiate any activity that requires or expects from someone who wishes to join, or to maintain full status in, a group that humiliates, degrades, or risks emotional and/or physical harm, regardless of that person’s willingness to consent or participate. Hazing incidents in residence may be referred directly to the Dalhousie Student Conduct Office to be followed up with according to Dalhousie’s Code of Student Conduct.</td>
</tr>
</tbody>
</table>
## Sanction Definitions*

<table>
<thead>
<tr>
<th>Sanction Definition</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Notice of Violation</strong></td>
<td>A formal letter of caution outlining the details of the finding of responsibility and an agreement that the behaviour will not continue. The letter will be kept on file and referred to if a future incident occurs.</td>
</tr>
<tr>
<td><strong>Learning Conversation</strong></td>
<td>An educational conversation with a member of the Residence Life team, intended to guide reflection on an incident or behaviour.</td>
</tr>
<tr>
<td><strong>Educational Opportunity</strong></td>
<td>A requirement to complete specific educational activities which allow residents the opportunity to reflect on the finding of responsibility and the impact it has on the community and themselves. This may include a project, written assignment, participation in an educational program, or a meeting with a University or public official. Educational assignments are NOT academic penalties, and do not affect your academic record.</td>
</tr>
<tr>
<td><strong>Behaviour Agreement</strong></td>
<td>A formal document that requires you to meet specific behavioural standards. Prior to signing this agreement, you will meet with a University official to discuss the content of the agreement. This may include, but is not limited to: access restrictions, loss of guest and other privileges, regular meetings with a professional staff member, etc.</td>
</tr>
<tr>
<td><strong>Restitution</strong></td>
<td>Any damage, clean-up, neglect, or replacement charges resulting from any incident or situation where a resident is found to be responsible. This includes any charges incurred by guests.</td>
</tr>
<tr>
<td><strong>No Contact Order</strong></td>
<td>A requirement that a resident has no direct or indirect contact (including but not limited to in-person, phone, text, email, social media, or through a third party) with a specified individual, individuals, or group.</td>
</tr>
<tr>
<td><strong>Residence Ban</strong></td>
<td>A requirement that a resident does not enter a residence building or buildings for a set period.</td>
</tr>
<tr>
<td><strong>Residence Transfer</strong></td>
<td>A permanent move from an assigned room in one residence building to another. A Residence Ban that prohibits access to the original residence of occupation for a specified period may also accompany the relocation. Any further violations may result in suspension or removal from residence.</td>
</tr>
<tr>
<td><strong>Loss of Privileges</strong></td>
<td>A temporary or permanent loss of residence privileges, including but not limited to hosting guests, access to a specific building, dining hall, retail outlet, etc.</td>
</tr>
<tr>
<td><strong>Eviction</strong></td>
<td>The termination of the Residence Contract. Students will be given a maximum of 72 hours to move out of residence. The exact timeline will be communicated to the student in their decision letter.</td>
</tr>
</tbody>
</table>

*Not a comprehensive list, other sanctions may apply*
APPEALS

1. INITIATING AN APPEAL

Students may submit an appeal request if they have been found responsible for a Level 3 violation of the Residence Code of Conduct or the sanction for a violation is eviction. Appeals will be reviewed by the Chair of the Appeal Review Board and if accepted will be reviewed by the board in a virtual/in-person hearing.

A student may submit an appeal within five (5) calendar days of the decision letter date. To commence an appeal, students must complete the Conduct Appeal Submission form found online at https://dal.erezlife.com.

The Chair of the Appeal Review Board will respond to the student’s Conduct Appeal Submission form within 72 hours.

Residence Life reserves the right to impose interim measures pending the hearing of the appeal. Any subsequent violations of the Residence Community Living Guide during the appeal period may result in immediate removal from residence, with no opportunity to appeal. Residence Life reserves the right to impose interim measures pending the hearing of the appeal.

An appeal will be heard by the Appeal Review Board if at least one of the following grounds are met:

- There is new information presented in the appeal submission that could change the decision.
- There is evidence of bias and/or procedural error (a flaw in the process of information gathering or considering an allegation).

When requesting an appeal, the student must submit the Conduct Appeal Submission form indicating:

- The grounds under which the appeal is being made.
- The explanation/reasons that support the grounds for appeal.
- The requested resolution.
- Any other supplementary documentation/information.

Submitting an appeal does not stay or delay an eviction. Students will be given a move out date in their decision letter and must abide by this timeline. A student may apply for an extension to remain in residence pending the appeal review process if it extends past the eviction deadline by emailing the Manager, Student Conduct. An extension is never guaranteed.

The Chair of the Appeal Review Board will review the Conduct Appeal Submission form when it is received. The student must clearly state which grounds for appeal have been met. If insufficient information is presented in the Conduct Appeal Submission form to satisfy the grounds for an appeal, the request will be dismissed, and the student will be notified by email. This decision is final and cannot be appealed further.

The student can indicate in their appeal submission that they would like to attend the review meeting in person (or virtually). Students may also consult the Dalhousie Student Advocacy Service (DSAS) for support during the appeal review process.

Students evicted from residence may submit an appeal to have the 60-day financial penalty per the “Residence Agreement” waived by demonstrating financial hardship. Students must send this appeal request to the Manager, Student Conduct.

2. WHO WILL REVIEW THE APPEAL

The Appeal Review Board consists of the following members:

- Chair of the Appeal Review Board – Director, Student Success (Agricultural Campus)
- Director, Residence Operations or Director, Security Services or their designate (dependent on availability)
- 1 Student Representative
3. PROCESS FOR APPEAL REVIEW & DECISION MAKING

The Chair of the Appeal Review Board will distribute the Conduct Appeal Submission package to the Appeal Review Board. If required, the Chair of the Appeal Review Board may request additional information about the student’s conduct history from the Student Conduct Office. All documents sent to the Appeal Review Board will also be made available to the student by the Chair of the Appeal Review Board.

The Appeal Review Board will review the appeal submission package within five (5) calendar days after receipt of the case files from the Student Conduct Office. The appeal submission package will include the incident report(s), supporting documents from the original decision, and any relevant new information presented by the student during the meeting and/or submitted in writing with their appeal submission.

Appeal hearings (if granted) will take place virtually and will be led by the Chair of the Appeal Review Board. The hearing will begin with an overview of the case presented by the Chair. The appellant will then be able to present their information to the Appeal Review Board and if a DSAS advocate is present, they may also provide additional comments. After the Appeal Review Board has asked questions, the hearing will conclude, and the Appeal Board will determine the outcome of the hearing. The Appeal Board's decision will be communicated by the Chair to the appellant within 24 hours via Dalhousie email.

The Appeal Review Board will overturn, amend, or uphold the original decision. Appeal decisions and reasons for those decisions shall be communicated to the appellant in writing.

All appeal decisions made by the Appeal Review Board are final and cannot be appealed further.
APPENDIX

POLICY DEFINITIONS – RESIDENCE CODE OF CONDUCT

A. SMOKING
Dalhousie residences are strictly non-smoking, this includes the use of e-cigarettes and vaporizers (vapes). Halifax campuses are smoke-free. This prohibits smoking (of any substances) in any university-owned or leased building, on university property, or in university vehicles. View the no-smoking policy. View the Halifax Smoking Bylaw. Residents choosing to smoke are expected to follow all Halifax municipal by-laws regarding designated smoking areas.

B. GUESTS
A guest, when permitted, is considered anyone who is not a resident of the building/house they are visiting. This includes residents from other Dalhousie residence buildings.

Students are permitted to have one (1) guest in residence at a time. Students can host a guest for a maximum of three (3) nights in a row and up to a maximum of ten (10) nights in a month. For additional stays, students must receive approval from the Residence Life Manager of their community.

All residents are responsible for the behaviour of their guests, including responsibility for damage. Guests must be accompanied by the resident host at all times. Residence students who are guests in other residence buildings will also be subject to the appropriate Residence Community Living Guide follow-up processes if their behaviour as a guest in another building constitutes a violation of any of our policies. Therefore, both a host and a guest from another residence may be held responsible for violations of the Residence Community Living Guide.

It is an individual’s responsibility to ensure that their guests comply with all residence policies and procedures of the Residence Code of Conduct. Anyone that a student permits to enter the residence building is considered their guest. Guests are required to sign-in to any residence building from 2pm Thursdays until 2 am Sunday, September to April.

Guests may be asked to leave at any time if they are not acting in accordance with the Residence Community Living Guide. Guests who violate the guide may be banned from returning to a specific residence building or all residences.

Interim or emergency guest restrictions may be put in place and changed as required to ensure the safety, health and wellbeing of students and the residence community. Information on changes to guest restrictions or registration requirements will be communicated using your Dalhousie email address.

*** Newcombe House within Shirreff Hall is a space for female-identifying students. Any male-identifying guest must always be with their female-identifying host while in common spaces in Newcombe House. Male-identifying guests are required to use specially designated washrooms while in Newcombe House.

C. KEYS AND BUILDING ACCESS
For the safety of all members of the Dalhousie residence community, access to residence buildings is controlled. Each person authorized to be in residence receives keys and/or access cards which provide access to the main entrance door, the student’s individual room, and the laundry room. These items remain the property of Dalhousie, cannot be duplicated, and must be returned upon request.

The following actions are prohibited in Dalhousie residences:

- Tampering in any way with, or disabling, locks (or other security devices including, but not limited to, card readers, hinges, magnetic locks, alarms, lights).
- Lending of keys and/or access card.
- Possession of unauthorized keys and/or access cards.
- Tailgating and/or fraudulently gaining or attempting to gain entry to another residence room or building.
- Propping of exterior/building access doors/fire doors.
- Blocking of exits.
D. MISUSE OF FACILITIES
All facilities are to be used and maintained for the purpose they were designed.
The following behaviours are prohibited in residence:
- Sports played inside the residences.
- Tampering with window stops, and window screens.
- Removal/relocation of residence furniture from residence rooms or common spaces.
- Alteration or construction of any part of a residence room.
- LED light strips applied to any part of a residence room.
- Use of tape, nails, screws, tacks, staples, or pins. Only adhesive poster strips provided free of charge by the Residence front desk personnel or students may use 3M products to decorate their rooms.
Residents will be charged for any damage caused by using unapproved products. Residents are encouraged to leave their 3M hooks on room walls when they check out as Facilities staff will remove these hooks at no charge.

E. NOISE & QUIET HOURS
The Dalhousie residence community is committed to ensuring that standards governing noise levels are maintained for the benefit of all residents. Residents should avoid disturbing others; the right to reasonable quiet supersedes the right to make noise. All residents are expected to maintain a reasonable level of quiet 24/7 to respect their neighbours.

During quiet hours, all noise including, but not limited to, that of stereos, radios, TVs, musical instruments, computer and other devices, and all conversations must not be audible beyond the students’ rooms. Residents may be required to store or remove speakers, equipment, etc. from their residence room. Subwoofers or speakers where bass cannot be controlled or reduced, are not permitted in residence – both in individual rooms and common areas.

Quiet hours vary depending on the academic calendar and community (i.e., quiet hours during exam periods and designated quiet floors). During exam periods, residence will operate 22-Hour quiet hours; this information can be found on the residence website.

F. PETS
No pets are permitted in residence, except for non-dangerous fish (aquariums must be no larger than 2’x1’x1’) and/or service animals or emotional support animals (ESAs) approved through Dalhousie’s Student Accommodation Policy. These accommodations must be arranged before bringing the service animal/ESA to residence. Expectations and regulations for pets, service animals and ESAs outlined by the Student Accessibility Centre and Residence Life and must be adhered to by owners and residents.

G. SCENT-FREE
Dalhousie endorses a scent-free environment on campus. Members of the university community, as well as visitors, are encouraged to avoid use of scented personal care products or other products that may cause an adverse reaction to residents with environmental sensitivities/allergies. This can include air fresheners, cleaning products, essential oils, etc.

Please note that the smell of smoke from tobacco and cannabis will be considered a violation of the smoking policy.

H. BUSINESSES, ADVERTISING & SOLICITATION IN RESIDENCE
The University does not permit solicitation, any third-party advertising, and/or operation of a business, in its residences. Prohibited activities include but are not limited to:
- Flyers being slipped under doors.
- Door-to-door knocking.
- Door hangers, stickers, or other promotional materials being used/placed in residence.
- Mass mailings.

Information (including things like posters or tent cards) from approved parties is specifically monitored and explicitly approved through Residence Life and/or Ancillary Services. For questions about businesses for academic requirements, please speak with a Residence Life Manager.

I. ALCOHOL
Students living in residence will be informed with as much notice as possible if this policy is changed through their Dalhousie email address. Intoxication on its own is not a violation of the Residence Code of Conduct. Residence Life encourages students to seek help if someone requires assistance for
over-intoxication and will initiate emergency medical response (if required). The legal age for the purchase and consumption of alcohol in Nova Scotia is 19 years of age. **Deliveries of alcohol to residence are not permitted and will not be accepted.**

**Dalhousie is committed to fostering a campus culture that endorses healthy, responsible, and low-risk consumption practices among students.** If a student is under the age of 19 and is in possession of alcohol and/or cannabis, it will be disposed of by the student under supervision of a Residence Life staff member. Significant amounts of alcohol/cannabis will be dealt with by Security Services.

Potential violations include:
- **a.** Causing a disturbance and/or inappropriate behaviour due to alcohol consumption.
- **b.** Possession and/or consumption of alcohol in or around Residence while under the age of 19.
- **c.** Possession and/or consumption of open alcohol in any space other than a private Residence room. This includes public areas within or around Residence such as hallways, common rooms, stairwells, elevators, washrooms, dining halls, and including all designated alcohol and substance free areas.
- **d.** Possession of alcohol in glass bottles in or around Residence.
- **e.** Promoting, participation in, and/or association with “drinking games” or any activities that promote excessive, irresponsible, or rapid/competitive consumption of alcohol. This includes playing drinking games with any liquid.
- **f.** Possession of items or displays that are perceived to promote unsafe alcohol consumption (e.g., funnels, trophy walls, drinking game tables, wizard staffs, etc.) Any possession of displays of empty alcohol containers. Any actions that promote a drinking culture in Residence.
- **g.** Possession of large containers of alcohol including, but not limited to kegs, mini-kegs, Texas mickeys, etc.
- **h.** Purchasing and/or providing alcohol to residents and/or their guests under the age of 19.

**J. CANNABIS**

Students living in residence will be informed with as much notice as possible if this policy is changed through their Dalhousie email address. Intoxication on its own is not a violation of the Residence Code of Conduct. Residence Life encourages students to seek help if someone requires assistance for over-intoxication and will initiate emergency medical response (if required). The legal age for the purchase and consumption of cannabis in Nova Scotia is 19 years of age. **Deliveries of cannabis to residence are not permitted and will not be accepted.**

**Dalhousie is committed to fostering a campus culture that endorses healthy, responsible, and low-risk consumption practices among students.** If a student is under the age of 19 and is in possession of alcohol and/or cannabis, it will be disposed of by the student under supervision of a University Official. Significant amounts of alcohol/cannabis will be dealt with by Security Services.

If you (the Resident) have been prescribed the use of cannabis by a medical professional, please refer to our information about accommodations in residence in this guide.

Potential violations include:
- **a.** Causing a disturbance and/or inappropriate behaviour due to cannabis consumption.
- **b.** Possession and/or consumption of cannabis, cannabis by-products, including but not limited to oils, products considered edibles, seeds, or plants. Possession of cannabis accessories, including but not limited to bongs, grinders, pipes, and vaporizers in or around Residence while under the age of 19.
- **c.** Participation in or in association with the manufacturing, cultivating, growing, and/or preparing, of cannabis in or around Residence. Possession of cannabis plants.
- **d.** Smoking, vaping, or consuming a cannabis product by inhalation in or around Residence. Consumption in any form is prohibited in public spaces (such as hallways, common rooms, stairwells, elevators, washrooms, dining halls, and including all designated alcohol and substance free areas.)
- **e.** Possession of more than 30 grams of dried cannabis or equivalent while over the age of 19.
f. Promoting, participation in, and/or association with any activities that promote excessive, irresponsible, or rapid/competitive consumption of cannabis.
g. Possession of items or displays that are perceived to promote unsafe cannabis consumption. Any actions that promote a cannabis culture in Residence.
h. Purchasing and/or providing cannabis or cannabis by-products to residents and/or their guests under the age of 19.
i. Possession of cannabis for the purpose of distribution/trafficking/dealing/selling. Possession of items for the purpose of distribution/trafficking/dealing/selling cannabis (scales, “dime bags”).

K. DRUGS & ILLEGAL SUBSTANCES
Possession and consumption of drugs and illegal substances is not permitted in residence at any time for any reason. Intoxication on its own is not a violation of the Residence Code of Conduct. Residence Life encourages students to seek help if someone requires assistance for over-intoxication and will initiate emergency medical response (if required).

L. VIOLENCE
Violence, inciting violence, threats of violence, and/or physical aggression is not tolerated in residence. Examples include but are not limited to threatening acts of violence, hitting, punching, slapping, kicking, biting, pushing, pulling, and throwing objects at another person.

If a student is found responsible for a violation of the Violence Policy, they may be evicted from residence immediately.

M. SEXUALIZED VIOLENCE
At Dalhousie, sexualized violence is defined by the Sexualized Violence Policy as “an act of violence, whether the act is physical or psychological in nature, that is characterized by an attempt to threaten, intimidate, coerce or engage in any unwelcome behaviour of a sexual nature against a Member of the University Community without that Member’s Consent. Sexual Assault and Sexual Harassment are subsets of Sexualized Violence, defined above. Other examples, include, but are not limited to, creating and/or sharing images non-consensually, stalking, voyeurism, and stealing.”

All incidents of sexualized violence in residence are referred directly to the Dalhousie Human Rights and Equity Services office to be followed up with according to Dalhousie’s Sexualized Violence Policy.

**Please note:** The respondents involved in an incident of sexualized violence may be subjected to interim measures until a resolution has been determined to ensure the safety of the individuals involved. All survivors can seek support from the Dalhousie Human Rights and Equity Services office [HRES@dal.ca](mailto:HRES@dal.ca) and may receive immediate accommodation if appropriate.

Additional information on Sexualized Violence can be found [here](#).

N. HARASSMENT & BULLYING/CYBERBULLYING
Abuse (verbal, written, physical or otherwise), threats, intimidation, pranks, or other forms of harassment against any community member, is not tolerated in residence. Incidents of harassment should be reported to Residence Life team who may involve the Human Rights and Equity Services Office to assist with responding to the matter. **Dalhousie will not tolerate incidences of bullying/cyberbullying in our community.** Incidents of bullying/cyberbullying are deemed incidents of harassment.

Taken from the Report of the Nova Scotia Task Force on Bullying and Cyber Bullying (2012); we define bullying as “A repeated behaviour that is intended to cause, or should be known to cause, fear, intimidation, humiliation, distress or other forms of harm to another person’s body, feelings, self-esteem, reputation or property.”

O. HAZING
Hazing or initiations of any kind are not tolerated in our residence community. Hazing is any activity expected of an individual wishing to join a group (or of an individual wishing to gain or maintain full status in a group) which humiliates, degrades, abuses, endangers, or subordinates that individual, regardless of their willingness to engage in the activity. As such, hazing is a form of harassment. Voluntary participation is not an excuse for hazing. Incidents of hazing or initiation will be handled under Code of Student Conduct. Participating in activities, or encouragement of activities such as dare nights, assignment of pranks, etc., are considered hazing and are prohibited.
P. THEFT
Residents are not permitted to take possession of, use/misuse, and/or be in possession of property that is not their own, without prior permission. Residents are also not permitted to deface, destroy, and/or dispose of property that is not their own.

This includes all residence building property and furniture such as wet floor signs, Residence Life signs/posters/name tags, couches, chairs, desks, tables, property of other residents, etc. This also includes removal of utensils, dishes, glasses, food, etc. without permission from dining halls.

Q. DAMAGES
Property damage and loss in residence affects all of us. Damages and losses often compromise the safety, security, and comfort of community members, so we need to work together to reduce the impact that damages have on our buildings.

All damage to university property or the property belonging to another individual is prohibited. This includes, but is not limited to, the following behaviours:

- Marking any surface through action or neglect, that is not deemed normal wear and tear.
- Actions or neglect that leads to or has the potential to lead to damages in residence, including water damage, odours, and insect/rodent infestation.
- Behaviour that causes, or has the potential to cause damage through action, carelessness, or negligence.
- Willful damage, vandalism, graffiti, or neglect that leads to damage to the university or private property.

Encouraging individuals to commit an act of vandalism or property damage (inciting by words or actions, filming, etc.) will be considered a violation of this policy.

Individuals found responsible for damages will be required to pay associated repair and/or clean-up costs in addition to other possible sanctions. Ancillary Services and Residence Life reserve the right to levy charges (including repair and/or clean-up costs) or fines against residents of the applicable floor, tower, wing, area, section, house, or hall. When damages or violations occur and the responsible individual(s) do not come forward or cannot be identified, social and/or recreational privileges of the floor, tower, wing, area, section, house, or hall in which the damage took place may be suspended. In certain circumstances where the person responsible for the damage cannot be determined, all residents that live on an entire floor, house, or building where the damage occurred can be charged for the cost of the repairs required.

In addition to consequences under the Residence Code, actions that cause significant damage to residence property may also be referred to the Halifax Regional Police / RCMP for charges under the Criminal Code.

R. WEAPONS & EXPLOSIVES
Firearms, explosives, or any other weapons are strictly prohibited. This includes items that are created or whose use could be intended to cause harm, be seen as intimidating, or be mistaken for a weapon. Examples include, but are not limited to, restricted weapons, fencing foils, ceremonial or decorative swords, air soft guns, paintball guns, axes, knives, replicated / collectable weapons, fireworks or other pyrotechnics or any object made to look like a weapon or explosive.

S. FIRE SAFETY
Dalhousie residences are governed by the laws and regulations of the province of Nova Scotia as enforced by the Office of the Fire Marshall. Violations of these laws and regulations may result in criminal charges as determined by the Halifax Fire Department and/or Halifax Police Department.

The following behaviours are prohibited in residence:

- Tampering with fire equipment, including but not limited to, smoke detectors, heat detectors, fire extinguishers, sprinklers, pull stations, emergency exits, hanging of decorations (flags, etc.) from the sprinkler heads/pipes, etc.
- Open flames, including but not limited to lighting candles, incense, sparklers, etc.
- Leaving stoves unattended in residence kitchenettes while cooking.
Hallways and stairwells must remain clear to allow for safe exiting of the building. This includes not storing items in hallways and stairwells or congregating in large groups in hallways or stairwells. In the event of a fire alarm, all students must vacate the building immediately and remain out of the building until university officials' clear students to enter again.

If there are any financial costs associated to the intentional or unintentional/ negligent actions of a student that result in the activation of a fire extinguisher, electrician and emergency services costs related to an improper fire alarm, the cost of repairing damaged or broken sprinkler systems, etc.

Tampering with fire safety equipment or the inappropriate use of fire safety equipment causes community harm. Evacuating a building, responding to an emergency alarm, flooding due to sprinkler activation, limited access to fire extinguishers due to discharge or theft, etc. all have significant impacts on the people who live and work in our residence communities.

T. NON-COOPERATION WITH UNIVERSITY STAFF/OFFICIALS & EMERGENCY SERVICES PERSONNEL

It is expected that residents will cooperate with university staff and team members in our residence community. Residence Life, Front Desk, Security Services, Custodial, Facilities, Maintenance, and Dalhousie Food Services staff are always to be treated with courtesy and respect.

University staff, whether professionals or students, have a right to a safe and respectful workplace.

It is also expected that emergency services personnel (including, for example, the Police and Fire Departments, as well as Emergency Health Services) will be treated appropriately. This includes following directives to seek medical attention.

Failure to cooperate and/or comply with a request includes but is not limited to, such actions as refusing to comply with a specific request (e.g., to open a door, to dispose of alcohol, to relocate while smoking); refusing Residence Life or Security Services staff entry into a unit while carrying out their duties; running or walking away or intentionally evading a staff member or encouraging others to do.

Verbal or physical harassment and/or emotional or physical abuse of university team members carrying out their duties will not be tolerated. Failure to provide proper identification when requested to do so by a university team member is prohibited.

Failure to abide by sanctions or conditions assigned by Residence Life and the Student Conduct Office will fall under this policy. This includes failure to complete all tasks associated with assigned behaviour agreements due to previous Residence Code of Conduct violations.

U. UNSAFE USE OF OUR RESIDENCE BUILDINGS

For safety reasons, there are areas in residence buildings where residents are not permitted access. These areas include rooftops, mechanical, electrical (this includes tampering with electrical panels), and maintenance rooms; offices and administrative spaces; some dining hall related spaces such as kitchens; or any other space determined by the university.

Behaviours like throwing or dropping objects from a window or climbing out windows poses significant risks to the health and safety of our community and the students who live in residence. These actions are unsafe and explicitly not permitted.

V. ROOM OCCUPANCY

All residence spaces (including bedrooms, lounges, kitchens, laundry rooms, common spaces, lobbies, etc.) have maximum occupancy limits. Maximum room occupancies will be posted where possible. Single or double occupancy residence bedrooms have a maximum occupancy of five (5) people, including the room owner(s). LeMarchant Place Residence 3- and 4-bedroom suites have a maximum occupancy of ten (10) people, including the room owner(s), unless otherwise directed by current interim measures or emergency restrictions.
W. RACISM & OPPRESSION
Dalhousie Residence Life is strongly anti-racism and anti-oppression in all our residence communities. All incidents of racism and oppression will be referred to the Office of Human Rights and Equity Services. Dalhousie Residence Life is committed to the elimination of racism, oppression, and all forms of discrimination in our residence communities to ensure full and equitable participation for all residence students.

EMERGENCY RESTRICTIONS
During emergency situations or recovery from a critical circumstance, Dalhousie may choose to impose enhanced restrictions to support the safety, health and wellbeing of our students and the residence community. Critical measures may be required to respond to evolving emergencies situations (i.e., pandemic, public state of emergency, natural disasters).

When emergency restrictions are deemed appropriate, all students will be informed of applicable changes via their Dalhousie NetID email address. Notices will also be posted throughout residence. It is the student’s responsibility to remain up to date regarding current emergency restrictions. Information provided to students will include the consequences of non-compliance with current emergency restrictions. Residence Life Managers will be available to answer any questions or clarify required changes on behalf of residents.

The following are examples of restrictions that may be imposed as the result of evolving emergency situations:

- No guests allowed at any time for any reason. Current guests at the time of announced restrictions will be asked to leave the premises immediately.
- No travel between residence houses or floors. Students must stay on their assigned floor/house.
- Restricted or no access to residence lounges and kitchens.
- All residents may be required to use only an assigned door to enter and exit the building.
- Possession and consumption of alcohol, non-prescribed cannabis products and any recreational drugs are prohibited in all residences. To enforce this restriction, bag checks may be instituted at Residence Life’s discretion.
- Restrictions on the number of students allowed per room. Room parties or gatherings are prohibited. Failure to comply with emergency restrictions will be considered a violation of the Residence Code of Conduct and could result in an immediate termination of your residence agreement depending on the nature of the violation.

At any time during the application of emergency restrictions, Residence Life may choose to add, alter, or remove any enhanced restrictions and will advise students of the change as per the procedure listed above.