

***Belong* Research Fellowship Awards for  
Pre-tenure Faculty Members from Equity-Seeking Groups<sup>1</sup> Committee  
Terms of Reference**

Purpose:

Dalhousie has established the Dalhousie *Belong* Research Fellowships for pre-tenure tenure-track faculty from equity-deserving groups as one means of supporting their development as researchers.

Deans and Heads, Chairs and Directors are encouraged to notify candidates through the hiring process of the availability of this Fellowship competition and encourage self-identification through Human Rights and Equity Services (HRES).

Structure:

- Funding: \$5,000 awarded for a period of up to two years, per grant
- Non-renewable
- Call for nominations issued in October
- Up to four (4) Fellowships will be awarded per year
- Each Fellow to report annually (one page)

Nomination process:

- The Offices of the Vice-President Research & Innovation (VPRI) and Provost & Vice-President Academic will issue a call for proposals annually.
- Eligibility criteria:
  - Candidates must be pre-tenure, in a tenure-track appointment.
  - Candidates must self-identify in one or more of Dalhousie's equity-seeking groups<sup>1</sup>
  - Candidates must not hold a funded chair.
  - Candidates must not have previously held, nor currently hold, external research funds as principal investigator or co-principal investigator.
- Heads, Chairs and Directors will review application(s) and are asked to provide a letter with comments regarding the applicant's research potential and need of funding
- Application packages must include:
  - I. A supporting letter from the applicant's Head, Chair or Director, or other senior academic
  - II. The nominee's research plan for expending the funds, if successful (no more than 2 pages in length)
  - III. A current CV, and
  - IV. An endorsement from the Dean by means of approval via ROMEO
- The Selection Committee will make recommendations to the VPRI and Provost

**Note:** The Selection Committee must verify through HRES that the nominee meets the "equity seeking group"<sup>1</sup> requirement.

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<sup>1</sup>Indigenous peoples, persons with disabilities, members of racialized minority groups, women, persons belonging to sexual orientation and/or gender identity (SOGI) minority groups.