

Transparency Statement for the Nomination of a NSERC Tier 1 Canada Research Chair
June 18, 2019

Dalhousie University intends to apply the emergency retention mechanism to nominate an existing faculty member for a NSERC Tier 1 Canada Research Chair.

The allocation of this Canada Research Chair supports Dalhousie's Research and Innovation Strategic Direction, and is directly aligned with the Signature Research Cluster "Healthy People, Healthy Communities, Healthy Populations". The nominee is an outstanding researcher who has made exceptional research, teaching and administrative contributions to the Department, Faculty and University. The nominee is considered an international leader in the field and, as such, has been actively approached by another institution. Loss of this researcher would have a significant negative impact on the Dalhousie community.

Dalhousie is committed to equity, diversity and inclusion. The institution's gaps and targets for the four designated groups was taken into consideration when making this decision.

This transparency statement has been posted to fulfill the requirements of the Canada Research Chairs Program (<http://www.chairs-chaires.gc.ca/program-programme/equity-equite/recruitment-recrutement-eng.aspx>, section 8)

This decision has been approved by:

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