



Use of collaborative teams as a framework for building policy capacity in the Strategic Policy Branch, Health Canada

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Background

Public expectation for quality health care	A need to improve policy advice	Collaborative enablers implemented & outcomes limited
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Research problem

What is the capability of the branch of implementing collaborative teams?	What is the task interdependence and knowledge of collaborative team practice?
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Collaboration theory

Reviewed & incorporated concepts & model of collaboration in the public sector

Methodology

online survey to identify task interdependence & knowledge in the Branch

The survey findings

Favourable conditions for further collaboration	High task complexity, success dependency, & knowledge	Uncertainty & doubt about collaborative teams as a management framework
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The research objective: to inform the policy community alternative collaborative framework and raise awareness of collaborative teams as a management framework for building departmental policy capacity



Recommendations:

- 1/ Areas of improvement: Enhance vision & knowledge sharing culture, increase willingness and use of IM/IT services
- 2/ A study of the branch's readiness of using collaborative teams as a framework for building policy capacity.