

Guidelines for Remuneration of Research Assistants
Faculty of Management

The purpose of these guidelines is to provide support for a consistent approach to the budgeting for research assistance in the Faculty of Management. Our guidelines are aligned with wages for teaching assistants and markers in the [CUPE Collective Agreement \(2020-2024\)](#).

2023 hourly rate

Graduate - \$30.05

Undergraduate - \$24.00

Graduate Student Stipend 2023

\$30.05 per hour (including benefits and vacation pay).¹ This can be expressed as an annual stipend, based on 52 weeks of work per year, as for example:

Amount of annual stipend (rounded)	Hours per week spent on employer's research	Total hours per year
\$15,626	10	520
\$23,439	15	780
\$31,252	20	1040

The annual stipend and hourly conversion proposed include research work that is done strictly for the benefit of the employer; it does not include hours of work that the student spends on research that contributes to their own academic work.

Undergraduate Student Stipend 2022

\$24.00 per hour (including benefits and vacation pay)²

Amount of annual stipend (rounded)	Hours per week spent on employer's research	Total hours per year
\$12,480	10	520
\$18,720	15	780
\$24,960	20	1040

¹ Please budget an additional 6% for RAs who will be employed for more than 8 months at 50% or more FTE, as they will also be eligible for healthcare benefits and RRSP employer-matched contributions

² See above.