Possessing energy, vision, a strong service ethic, and the capacity to thrive in the future-oriented environment of a world-class research institution, the Research Data Management Librarian will support research, teaching, and learning by providing guidance for faculty, students, and staff in matters relating to Research Data Management services, in collaboration with the members of the Research Services team and others in the Dalhousie Libraries. The Dal Libraries play a critical role in the stewardship of research resources that support scholarship, knowledge transfer, and innovation. This probationary, career-stream position is appointed through the W.K. Kellogg Health Sciences Library and reports to the Dean of Libraries through the Associate Dean Research & Scholarly Communications, Head of the Kellogg Library.

Dalhousie University sits on the ancestral and unceded territory of the Mi’kmaq. The Dalhousie Libraries system includes: the Killam Memorial Library (Arts and Social Sciences, Science, Management, and Computer Science); the W.K. Kellogg Health Sciences Library (Medicine, Dentistry and Health); the Sexton Design & Technology Library (Engineering, Architecture and Planning); the MacRae Library (Agriculture); the Sir James Dunn Law Library (which is an integral part of the Dalhousie Libraries but reports directly to the Dean of Law); and the University Archives (located in the Killam Library) including the Agricultural Campus Archives, Special Collections and Museum holdings located in the MacRae Library. As a cohesive library system with a team comprising over 30 professional librarians and 90 staff, we celebrate the unique discipline-based needs of our users and support their shared goals to achieve excellence in teaching, learning, and research.

The Dalhousie Libraries is a member of Novanet, a consortium of Nova Scotia academic libraries sharing a common library management system (Ex Libris Aleph 500), the Council of Atlantic University Libraries (CAUL), and the Canadian Association of Research Libraries (CARL), among other collaborative initiatives. Additional information is available at http://libraries.dal.ca, http://www.novanet.ns.ca, http://caul-cbua.ca/, and http://carl-abrc.ca.

Summary of Position:

The Research Data Management Librarian works closely with faculty, researchers, and students to support research data management throughout the research life cycle. They are available for individual consultations, workshops, and presentations while also serving as a resource on national policy and best practices to keep the Dal community informed and involved with the changing landscape for research data management planning, preservation, discovery, and reuse. The Research Data Management Librarian is also responsible to deliver liaison librarian services for the College of Pharmacy including instruction, reference and research support, and collections development.
Main Activities

Research Data Management Services (system-wide):

- Monitors RDM developments and, in collaboration with the RDM Working Group on the Research Services team, creates opportunities to inform the Dalhousie community of changes in data stewardship, Tri-Agency-related requirements, related Dal Libraries services, and research-related activities.
- Develops and delivers instruction and outreach across the university for research data management, including administrators, faculty, staff, students, and liaison librarians.
- Provides leadership and support for liaison librarians in the area of research data management.
- Assists in the development of policy and procedures for the Dalhousie research repositories, including partnerships with other institutions and consortia.
- Assists the Libraries’ Academic Technology Services (ATS) staff in the implementation of Dalhousie research repository software and system-wide end-user interface customization.
- Participates in local, regional and/or national initiatives for research data management (for example, Novanet member libraries, CAUL-CBUA, CARL/Portage).

Subject Liaison:

- Develop collaborative relationships with the College of Pharmacy to support their teaching and research needs.
- Develop and deliver information literacy content relevant to various levels of learners via a range of styles and modes, both in class and online.
- Provide information and reference services including research consultations and assistance with literature searches to support the development of evidence synthesis projects and evidenced-based health care initiatives. Develop collections and critically appraise information resources in Pharmacy and other specific subject areas.
- Maintain a superior knowledge of various databases and drug resources used to investigate topics in the health professions and liaison areas.
- Contribute to librarianship by carrying out professional research and/or scholarly work.

Required Qualifications:

- Graduate degree from an ALA accredited library/information sciences program required.
- Demonstrated excellent oral and written communication skills. Oral and written fluency in English is required.

Preferred Qualifications:

- 1–2 years relevant experience in an academic, special, or research library is preferred.
- Education or work experience in a broad range of research data management.
- Education or work experience in one of the health fields and a thorough knowledge of health sciences databases and resources.
- Strong commitment to public services and the ability to work with the public and colleagues in a professional manner.
- Demonstrated initiative and strong leadership skills, with a willingness to share expertise, work in teams, and negotiate solutions with diverse groups.
• Sound understanding of current and emerging library technologies related to liaison and system-wide roles.
• Flexibility and the ability to work both independently and collaboratively in a rapidly changing, interdisciplinary environment, while possessing a high tolerance for ambiguity.
• Proven ability to promote respect and inclusion by working successfully with a wide variety of people and encouraging their participation and involvement.
• Ability to travel across the Dalhousie campuses as required to meet the demands of the system-wide role.
• Proven ability to manage projects and to handle multiple priorities and tasks.
• Interest in and capacity for conducting research. Established research portfolio an asset.
• Strong analytical and creative problem-solving skills.

Salary and Benefits:
Rank and salary are dependent upon qualifications and experience, and subject to the terms of the Dalhousie Faculty Association Collective Agreement. The position will not be filled at a rank higher than Librarian II.

Availability of the Position:
The position has a proposed starting date of January 1, 2022.

Application Instructions:
Submit the following information via Dalhousie University’s PeopleAdmin system (https://dal.peopleadmin.ca/postings/7667): a cover letter outlining qualifications for the position; a curriculum vitae; the contact information for at least three referees with knowledge of your work and/or recognized expertise in your discipline. Letters of reference will be solicited by the Search Committee for short-listed candidates and should not be sent with the initial application.

Assessment of applications will begin after the closing date and continue until a suitable candidate is found. The appointment will be effective the 1st of January 2022, or as negotiated.

Dalhousie University is committed to fostering a collegial culture grounded in diversity and inclusiveness. The university encourages applications from Indigenous persons, persons with a disability, racially visible persons, women, persons of a minority sexual orientation and/or gender identity, and all candidates who would contribute to the diversity of our community. For more information, please visit www.dal.ca/hiringfordiversity.