

ANNEX 3: CAPACITY-BUILDING ACTIVITIES

3.1 UG Faculty at UO's MICZM

Anayli Muñoz Padilla (completed) and Gabriel Fajardo Conde (incomplete; thesis to be defended) from the UG enrolled in the Masters in Integrated Coastal Zone Management (MICZM) degree at the UO in Santiago. Both participants expressed great satisfaction with the support they received to complete their training.

3.2 Diploma Program in ICZM

3.2.1 Requirements

UO, UG and municipal government personnel completed the ICZM diploma program established for this purpose by this Project. Completion of the diploma has the following requirements:

Course & Instructor	Credits	Hours
Manejo integrado de zonas costeras & marco legal, PEDRO BEATÓN SOLER, NIOBIS ELIAS, OFELIA PÉREZ MONTERO	3	144
Componentes y procesos naturales en la zona costera, LILIANA GÓMEZ LUNA, YANET CRUZ PORTORREAL	3	144
Manejo de recursos a base de comunidades, NERYS RODRÍGUEZ	2	96
Manejo Integrado de cuencas y suelos, JOSE PLANAS, IVAN HERNANDEZ ALBERTI	3	144
Agroecología y sustentabilidad alimentaria, IVAN HERNANDEZ	2	96
Seminario (Metodología de la investigación), C MILAGROS SAGÓ MONTOYA	2	96
TOTAL	15	720

3.2.2 Delivery in SAS

The SAS Diploma had 22 persons registered, while 21 participants completed all the requirements. An additional 11 persons took one or more courses as they needed. The course participants represented the SAS CUM and government bodies at the local level, namely CATEDES, Justice, Commerce, Culture, Health, MINAGRI, CAM, FMC and local TV. The courses were completed as follows:

Diploma Course	Dates	W	M	Total
Componentes y procesos naturales en la zona costera	25 September-2 October 2011	14	18	32
Manejo de recursos a base de comunidades		14	18	32
Manejo integrado de zonas costeras & marco legal	27-31 March 2012	14	18	32
Agroecología y sustentabilidad alimentaria	29 May-1 June 2012	14	18	32
Seminario (Metodología de la investigación)	29 May-1 June 2012	14	18	32

3.2.3 Delivery in Guamá

The CUM in Guamá had 15 persons complete the requirements of the Diploma. The participants were from the municipal government, ministries of health, education, agriculture, culture, tourism, science technology and environment, regional development, forestry and interior.

Diploma Course	Dates	W	M	Total
Componentes y Procesos Naturales en la Zona Costera	25 September-2 October 2011	12	12	24
Manejo de recursos a base de Comunidades	13-18 November 2011	14	12	26
Agroecología y sostenibilidad alimentaria	17-23 June 2012	13	10	23
Marco jurídico en MIZC	23-29 September 2012	15	5	20
Manejo integrado de zonas costeras	12-16 December 2012	14	12	26

3.3 Training Courses for local Government Officials

3.3.1 Delivery in SAS

The 238 training course participants represented the following institutions at the local level: Centro Universitario Municipal; CATEDES, UG; Justice; Commerce; Culture; Health; MINAGRI; CAM; FMC; TV; Geocuba; IPF Provincial; IPF Municipal; Labour; Centro Universitario Municipio Imías; Dirección de la Vivienda; farmers (Campesinos); Filial Pedagógica.

Course & Instructor	Dates	W	M	Total
Ordenamiento territorial, CELENE MILANES BATIST	24-28 June 2012	16	21	37
Agroecología y sustentabilidad alimentaria, IVÁN HERNÁNDEZ ALBERTI	22-26 October 2012	13	19	32
Educación ambiental y para la Salud, C MILAGROS SAGÓ MONTOYA, SANDRA CHAPMAN STABLE, C ESTRELLA CASAÑAS DÍAZ	28-30 November 2012	13	19	32
Gestión ambiental empresarial, ISABEL POVEDA SANTANA	17-21 December 2012	13	15	28
Transferencia apropiada de conocimientos y tecnología para el desarrollo local, JOSÉ ABELARDO PLANAS FAJARDO	25-29 March 2013	13	15	28
Técnicas y Habilidades de Manejo de Conflictos, ISABEL POVEDA SANTANA	25-29 March 2013	13	15	28
Patrimonio histórico-cultural y natural, SANDRA CHAPMAN STABLE	20-26 April 2013	13	15	27
Desarrollo Local, NERIS RODRIGUEZ MATOS	25-29 May 2013	13	15	28
Total		107	134	241

3.3.2 Delivery in Guamá

The training course participants represented the following institutions: CUM/Guamá, Guardabosques, Consejo Administración Municipal, Turismo, Planificación Física, Delegación Municipal de la Agricultura, Ministerio de Cultura, and municipal representatives of MES and Ministerio de Educación Media.

Course & Instructor	Dates	W	M	Total
Manejo Integrado de cuencas hidrográficas	25-27 January 2012	14	14	28
Gestión Ambiental empresarial, ISABEL PROVEDA SANTANA	13-17 February 2012	13	11	24
Ordenamiento territorial de zonas costeras, CELENE MILANES BATISTA	19-23 March 2012	5	2	7
Agroecología y sustentabilidad alimentaria	18-22 June 2012	13	9	22
Educación ambiental para la salud, NERYS RODRIGUEZ	6 November-2 December 2012	15	8	23
Gestión de proyectos en municipios costeros	16-19 January 2013	12	5	17
Técnicas y habilidades de manejo de conflictos ISABEL POVEDA SANTANA	16-19 March 2013	13	10	23
Transferencia apropiada de conocimientos y tecnología para el desarrollo local, JOSE PLANAS	17-23 March 2013	13	7	20
Total		98	66	164

3.4 Marine Biology Workshops

Offered for 2 credits each, the two workshops had participants who were primarily science teachers and represented the UO, UG and CITMA (CATEDES, BIOECO and CIES).

Course & Instructor	Dates	W	M	Total
Biología marino, JORGE ANGULO VALDES, PATRICIA GONZALEZ DIAZ	14-20 May 2011	4	8	12
Biología marino, PATRICIA GONZALEZ DIAZ	24-27 September 2013	11	7	18
Total		15	15	30

3.5 Risk Management Workshop

Offered for two credits, the participants were from the communities of CUM/Guamá, CUM/SAS, UO (various faculties), Guantanamo Province, and CITMA (Santiago).

Course & Instructor	Dates	W	M	Total
Introducción a la gestión de riesgo en zona costera, RONALD PELOT	29 October-1 November 2013	11	15	26

3.6 Project Management Workshop

Offered for two credits, the participants were from MES, Ministerio de Salud Pública, Ministerio de Educación Media, and MINAGRI.

Course & Instructor	Dates	W	M	Total
Gestion de proyectos, OFELIA PEREZ MONTERO, PEDRO A. BEATON SOLER	17-18 January 2013	12	5	17