



The Opportunity:

Mi'kmaq Indigenous Nurse Education Specialist Western NS (part-time)

The Organization:

Tajikeimik is the new and developing health and wellness organization leading health transformation on behalf of Mi'kmaw communities in Nova Scotia. In collaboration with Chiefs, Grand Council, and Health Directors, Tajikeimik will build on and evolve the health and wellness services and programs used by Mi'kmaw people in Nova Scotia; improve health service delivery; and strengthen coordination with Federal and Provincial health system partners—with the goal of improving overall health for Mi'kmaq and communities.

Elukuti'kw wjit naji-wlo'tinenew utanminal. ~ We are working toward better health for all in our communities.

Position Overview:

Tajikeimik is seeking a Mi'kmaw nurse leader to serve as the Mi'kmaq Indigenous Nurse Education Specialist for schools of nursing in the Western area (Acadia University). Reporting to the Director of L'nu Nursing, this role supports the recruitment, retention, and success of Mi'kmaw and Indigenous nursing students. It also advances the L'nu Nursing Strategy by strengthening student supports and promoting culturally safe change in education and practice.

What you will do:

- Work within schools of nursing across Nova Scotia, collaborating with communities and partners and reporting to the Director of L'nu Nursing. This position is 17.5 hours per week.
- Strengthen community-informed pathways into nursing programs and support students, with informed consent, through preparation, application, orientation, and their studies.
- Build relationships with Mi'kmaw and Indigenous students, promote available supports, and provide personalized mentorship and advocacy.
- Assess student needs and the effectiveness of available programs, then coordinate wholistic supports and services.
- Collaborate with course leaders and instructors, monitor evaluation timelines and student progress, and arrange added support when needed.
- Share best practices across sites and lead the development, implementation, and evaluation of educational supports aligned with the CASN Framework and the Truth and Reconciliation Commission Calls to Action.
- Keep Mi'kmaw culture and values central to the L'nu Nursing Strategy and support schools in creating culturally safe, trauma-informed learning environments.
- Guide schools and educators in decolonizing and Indigenizing nursing education, including reviewing and transforming relevant policies.

What we are looking for:

- Personal experience as a Mi'kmaw nursing leader, with knowledge of Mi'kmaw culture, organizations, health needs, and the Truth and Reconciliation Commission Calls to Action related to education and health care.
- Commitment to Mi'kmaw health, wellness, and self-determination over health resources.
- Knowledge and support of Tajikeimik's vision and mission, with a personal commitment to advancing Mi'kmaw health and wellness through self-determination.



Your qualifications:

- Bachelor's degree in nursing. Master of Nursing preferred, or willingness to complete one within a defined period.
- Registered, or eligible for registration, and in good standing with the Nova Scotia College of Nursing. New graduates are encouraged to apply.
- Experience leading Two-Eyed Seeing, trauma-informed, anti-racist, and culturally safe approaches, including related policy development and analysis.
- Strong leadership, mentorship, communication, collaboration, planning, and critical-thinking skills, with the ability to work independently and in partnership with others.
- Experience with research and evaluation methods and Microsoft Office programs.
- Nova Scotia driver's licence and willingness to travel within the province. Mi'kmaw language skills are an asset.
- Current Criminal Record, Vulnerable Sector, and Child Abuse Registry checks.

Location: Western NS, in a School of Nursing the position supports.

Closes: Open until filled

Position Type: Part-time (6-month term)

Salary: Compensation will be discussed with shortlisted candidates and is commensurate with experience, qualifications, market benchmarks and internal equity.

Preference will be given to Mi'kmaw applicants.

Please email your resume and cover letter in confidence to careers@mhwns.ca, using "Part-time Mi'kmaq Indigenous Nurse Education Specialist - Western - Tajikeimik" as the subject line. To help us manage the recruitment process, we are only able to accept applications received through this email.

We appreciate all expressed interest in the position; however, only candidates selected for interview will be contacted.