

Faculty of Health, Dalhousie University

Core Values and Commitments

In our everyday work, the Faculty of Health's **values** guide staff, faculty and students when making decisions and interacting with each other and the people in our communities. These values, in combination with the University's Professional Code of Conduct, Conflict of Interest, and Student Code of Conduct Policies guide us in engaging with others collaboratively, respectfully, and ethically.

We Respect all Voices

- We strive to build an environment of mutual trust, support, and respect
- We value and seek contributions from our diverse colleagues and stakeholders
- We respectfully and meaningfully collaborate with others
- We value and seek broad perspectives of health

We Act with Integrity

- Our actions reflect alignment with our shared values and beliefs
- We lead by example and act to right wrongdoing; we strive to be upstanders
- We engage in ethical behaviours, befitting our responsibilities
- We ensure confidentiality when called for
- We engage and act honestly

We Commit to Inclusion and Diversity

- We believe that diversity builds capacity, leads to innovation and is key to our success
- We promote and support inclusion and equity in the workplace and university community
- We create an environment where differences are valued and respected

We are Accountable

- We embrace and actualize innovation and change that is in alignment with our values
- We are accountable to fulfil our responsibilities diligently, fairly and in the best interests of our students, faculty, staff, and broader University community
- We use and encourage the use of transparent and fair processes
- We use our resources efficiently and effectively
- We answer by explaining our decisions and actions
- We champion scholarship and critical inquiry