

Faculty of Health Employee (Staff) Recognition Awards

Nomination Deadline for each award: May 1

The Dalhousie Faculty of Health's Employee (Staff) Recognition Awards Program is one of the ways we recognize and celebrate our employees' outstanding contributions to the Faculty of Health and Dalhousie community. These awards highlight meritorious service, innovation, teamwork, leadership, engagement, safety and community involvement and eligible administrative and technical staff are those in full-time and part-time, permanent or term (12 months or longer) positions.

The Program currently consists of three (3) awards:

- Excellence in Leadership Award
- Healthy Impact Award
- Making a Healthy Difference Award

Winners will have proven their passion and inventiveness, shown compassion and demonstrated a willingness to go above and beyond to help students, colleagues, faculty, and/or members of the outside community.

Nominate your outstanding colleagues! (Please submit nominations c/o C. Smith-Gillis, Director, HR, Faculty of Health)

Excellence in Leadership Award

Overview

This award recognizes excellence in leadership involving people, events, programs, projects and/or teams.

Number of Awards

One award is given annually.

Eligibility

- Full-time and part-time permanent or term employees (12 months or more)

Essential Merit Criteria

The individual:

- Is an excellent role model
- Fosters pride in Dalhousie University's Faculty of Health
- Inspires others to work collaboratively and creatively

- Demonstrates initiative
- Promotes a work environment that is respectful, collegial and supportive
- Leads an effective team to achieve results (optional, bonus criteria)
- Is actively involved in the mentorship and development of others (optional, bonus criteria)

Nomination deadline: May 1

Healthy Impact Award

Overview

This award recognizes an inventive, collaborative team of employees who have developed and applied new approaches and solutions that have had a positive impact on the Faculty of Health and the Dalhousie University as a whole.

Number of Awards

One award is given annually.

Eligibility

- Full-time and part-time permanent or term employees (12 months or more)
- Team of two or more employees (the team can also include temporary and student employees)

Essential Merit Criteria

The team:

- Has collaborated to develop, revise and/or apply a system, tool, process, initiative or program that resulted in one or more of the following:
 - enhanced service delivery
 - advanced Faculty of Health and/or Dalhousie initiatives and/or goals
 - increased efficiencies
 - supported the Faculty of Health's core values
 - supported sustainability efforts
 - enhanced the work environment or student experience
 - bridged life and learning
 - decreased organizational risks; and/or
 - supported the campus beautification efforts
- Has brought either a forward-looking solution, or parts of a solution, to a long-standing challenge
- Has had a positive impact Dalhousie's Faculty of Health
- Promotes a work environment that is respectful, collegial and supportive

Nomination deadline: May 1

Making a Healthy Difference Award

Overview

This award recognizes individuals who have had an outstanding, positive impact on others.

Number of Awards

One award is given annually.

Eligibility

- Full-time and part-time permanent or term employees (12 months or more)

Essential Merit Criteria

The individual:

- Has demonstrated one of the following:
 - performed a special act of kindness or service that has had a positive impact on others (i.e. students, colleagues, the community)
 - demonstrated inventiveness, compassion and going above and beyond to help others
 - made a positive impact through a campus “call to action” activity designed to address the needs of individuals, families and/or the community; and/or
 - improved the morale of others through their actions with efforts and contributions beyond their job responsibilities
- Has demonstrated sincere cooperation, a positive attitude and an exceptional willingness to assist others
- Promotes a work environment that is respectful, collegial and supportive

Nomination deadline: May 1