

FACULTY COUNCIL

October 25, 2018

Forrest Room 322

MINUTES *(as approved November 22, 2018)*

Attendance:

Cathy Sheffer, School of Nursing
 Rebecca Moyer, School of Physiotherapy
 Marjorie Johnstone, School of Social Work
 Mohammad Hajizadeh, School of Health Administration
 Lynn Shaw, School of Occupational Therapy – Director Rep.
 Stacie Smith, Undergraduate Student Rep
 Jian Wang, School of Communication Sciences and Disorders
 Pollen Yeung, College of Pharmacy
 Brenda Beagan, School of Occupational Therapy
 Jennifer Williams, School of Health Sciences
 Shaun Boe, Associate Dean Research (Acting)
 Erna Snelgrove-Clarke, Associate Dean Academic (Acting)
 Cheryl Kozey, Dean (Acting)
 Cheryl Brown, Faculty Secretary

Regrets:

Laurene Rehman, School of Health and Human Performance – Director Rep.
 Matthew Numer, School of Health and Human Performance
 Robin Campbell, Non-ETP Graduate Student Rep.
 Ann Barratt, Health Sciences Librarian

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| 1. | <p><u>Agenda:</u> MOTION: That the agenda for the October 25, 2018 meeting of the Faculty of Health Faculty Council be approved as presented. Moved: Brenda Beagan; Seconded: Lynn Shaw; Motion carried – unanimous.</p> |
| 2. | <p><u>Minutes – September 13, 2018:</u> Change – under “Introduction” change “current Provost” to “Acting Provost”.</p> <p>MOTION: That the minutes for the September 13, 2018 special meeting of the Faculty of Health Faculty Council be approved as amended. Moved: Brenda Beagan; Seconded: Shaun Boe; Motion carried – unanimous.</p> |

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| | <p><u>Minutes – September 27, 2018:</u> Change – under “HLHL” – change workshops were “great” to “well-received”.</p> <p>MOTION: That the minutes for the September 27, 2018 meeting of the Faculty of Health Faculty Council be approved as amended. Moved: Cathy Sheffer; Seconded: Erna Snelgrove-Clarke; Motion carried – unanimous.</p> <p><u>Matters arising from October 27, 2018 Minutes:</u></p> <ul style="list-style-type: none"> • Search committee for the Dean Search has been approved, with no changes, the external representative will be Denise Perrett, Deputy Minister, Health and Wellness Nova Scotia. • The search for the Associate Dean Research has begun. |
| <p>3. SD1 SD5 Incl</p> | <p><u>Affirmative Action Policy – Marie Earle, Co-chair, Equity & Inclusion Committee:</u></p> <ul style="list-style-type: none"> • Committee has drafted a number of changes to the Affirmative Action Policy that was originally approved by Faculty Council on November 26, 2009. • Most are changes to language, to better operationalize the execution of the policy. • New name of policy is Equitable Admissions Policy • Clarification on terminology regarding equity-seeking groups. • Discussion with friendly amendments, as follows to Policy Statement: <ul style="list-style-type: none"> • Change: <i>“As a matter of priority, the Faculty will develop strategies...”</i>. to <i>“Each School/College in the Faculty will develop and implement strategies...”</i> • Change <i>“Faculty of Health Programs”</i> to <i>“Faculty of Health programs”</i> <p>MOTION: To approve suggested updates to the Faculty of Health Affirmative Action Policy as approved November 2009, changing the name to Equitable Admissions Policy, and adding friendly amendments as follows:</p> <ul style="list-style-type: none"> • Change: <i>“As a matter of priority, the Faculty will develop strategies...”</i>. to <i>“Each School/College in the Faculty will develop and implement strategies...”</i> • Change <i>“Faculty of Health Programs”</i> to <i>“Faculty of Health programs”</i> <p>Moved and Seconded by Equity and Inclusion Committee. Motion carried – unanimous.</p> |
| <p>4. SD1</p> | <p><u>Teaching Awards:</u></p> <ul style="list-style-type: none"> • Currently three teaching awards, with three separate committees: <ul style="list-style-type: none"> ○ Teaching Excellence Award ○ Academic Innovation Award ○ William Webster Interprofessional Education Award • Associate Dean Academic (Acting) has suggested one committee be responsible over a two-year period for all three awards, as they all relate to teaching. |

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| | <ul style="list-style-type: none"> Presented documents with suggested changes to committee make-up and eligibility Goal is to have call out and awards announced in time for faculty members to use the same application for the university teaching awards (fall of the year) Discussion provided friendly amendments. <p>MOTION: That the Terms of Reference for teaching award committees as follows:</p> <ul style="list-style-type: none"> Faculty of Health Teaching Excellence Award, revised and approved November 24, 2016 Faculty of Health Academic Innovation Award, approved February 26, 2015, and William Webster Interprofessional Education Award, revised and approved November 24, 2016 <p>Be amended and revised to reflect the following:</p> <p><u>Eligibility:</u></p> <ul style="list-style-type: none"> 5 year gap between receiving award and being eligible to apply <p><u>Committee:</u></p> <ul style="list-style-type: none"> Student elected by and through Faculty of Health Student Society presidents; one to be a senior undergraduate, one to be a senior graduate <p>This approval is given with the understanding that the call for applications will be consistent with the university level awards and that a terms of reference will be created to combine all three awards into one committee responsibility.</p> <p>Moved: Erna Snelgrove-Clarke; Seconded: Shaun Boe; Motion carried – unanimous.</p> |
| <p>5. SD5</p> | <p><u>Nominations – Pharmacy Director Reappointment Committee:</u></p> <ul style="list-style-type: none"> Nominations provided by Pharmacy With the number of search committees across the faculty, and with a small faculty within the College of Pharmacy, it was a struggle to ensure the diversity was met. <p>MOTION: That the Faculty of Health Faculty Council approve the roster of committee members for the College of Pharmacy Director Reappointment Committee as follows:</p> <ul style="list-style-type: none"> School/College Elected Representative – Dr. Tannis Jurgens Director, Faculty of Health – Dr. Laurene Rehman, HAHP External to Unit – Dr. Jeff Karabanow, Social Work Alumni – Mr. Warren Meek, Class of 1977 <p>Moved: Cathy Sheffer; Seconded: Brenda Beagan; Motion carried – unanimous.</p> |
| <p>6. SD1</p> | <p><u>Associate Dean Academic Report – Erna Snelgrove-Clarke:</u></p> <ul style="list-style-type: none"> Attended a meeting that launched Dalhousie’s Sexualized Violence Policy – more updates to come soon. |

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| | <ul style="list-style-type: none"> • Academic Forum hosted Quenta Adams from Accessibility Services, who discussed accommodation. She will be invited back in November. • As a follow-up from this topic, Jian Wang noted that student accommodation procedures for testing had changed over the summer, without the faculty being advised. Communication needs to be had with the accommodation office to discuss. Cathy Sheffer will discuss with Wang and they will get back to Faculty Council with the results. • Student marks – the suggestion of having a mark for the student in each course within six weeks of starting school to help the student gauge how well they are doing is not universally implemented. It is a university-wide recommendation; Erna asked people to discuss within their units. • Academic Integrity – if units would like some discussion with Erna with regards what constitutes an academic integrity allegation and how to go about it, she is happy to accommodate. |
| <p>7. SD2</p> | <p><u>Associate Dean Research Report – Shaun Boe:</u></p> <ul style="list-style-type: none"> • The scholarship application process at Faculty of Graduate Studies has been overhauled and streamlined. They have offered sessions to faculty and graduate coordinators to discuss and educate. The new, harmonized application is on-line. The selection committee has been reorganized into three main areas of focus – Health, Social Sciences and Science. First deadline is in December. • Call has gone out for internal research development grants for equipment - \$20K available. • Call has gone out for Faculty of Health research grants of \$5K each – closing date is November 29. • Research Excellence Awards nomination call has gone out – deadline is November 5. <p><u>PhD in Health Governance Council:</u> New members needed – governance council has provided suggestions and Faculty Council was asked to approve.</p> <p>MOTION: That the Faculty of Health Faculty Council approve the nominations for positions on the Faculty of Health Ph.D. Health Governance Council as follows:</p> <ol style="list-style-type: none"> 1. New position – 3 years – 2018-2021: <ul style="list-style-type: none"> • Cathy Mah 2. 1-year-term to July 2018 to cover sabbatical: <ul style="list-style-type: none"> • Catrina Brown 3. 6-month-term, Jan 2019 – July 2019 – to cover sabbatical: <ul style="list-style-type: none"> • Michel Ladouceur <p>Moved: Shaun Boe; Seconded: Brenda Beagan; Motion carried – unanimous.</p> |

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| 8. | <p><u>Dean’s Report – Cheryl Kozey:</u></p> <p><u>Search Committees:</u></p> <ul style="list-style-type: none"> • Nursing and Health Administration have not yet formed their proposed search committees for director searches. As soon as they are available, an e-vote will be arranged. <p><u>Teaching Awards – University Wide:</u></p> <ul style="list-style-type: none"> • Spoken about at Dean’s Council; there are very few nominations for diversity and inclusion. <p><u>Innovation and Entrepreneurship Steering Committee:</u></p> <ul style="list-style-type: none"> • Developing a health minor in Innovations and Entrepreneurship • Faculty of Health is not involved • Cheryl met with Jenny Baechler of the Faculty of Management – there is potential for undergraduates (Health Promotion, Therapeutic Recreation, Kinesiology) and also at the graduate level. • Will discuss further at Deans Executive <p><u>Health Sandbox:</u></p> <ul style="list-style-type: none"> • Health and Wellness is providing \$100K per year for innovation sandboxes, including one for Health • Location will be in the LSRI building, Innovacorp will provide \$375K for renovation of the space which could, in future, provide access to the CHEB, through floors 4/5. • The plan is to develop the space for students to engage around health innovations and entrepreneurship through policies, products – whatever they want – all in regards to health <p><u>Strategic Plan:</u></p> <ul style="list-style-type: none"> • Moving forward – encouraged everyone to keep their units engaged. • Larger directions, such as SD5 have broken into small group work <p><u>Dean Search:</u></p> <ul style="list-style-type: none"> • Committee has met – appear to be more engaged this time. <p><u>International Office:</u></p> <ul style="list-style-type: none"> • Met with Alain Boutet; great opportunities for scholarships and travel (world wide) • Will share the website with Faculty Council and Directors <p><u>United Way:</u></p> <ul style="list-style-type: none"> • Goal this year is \$200K for the 200th anniversary. |
| 9. | <p><u>Senate Report – Cheryl Kozey:</u></p> <p>Senate program reviews have been discussed; more consultation is forthcoming; it hasn’t been presented to the student union or the DFA. Cheryl will send out the information to Faculty Council members to take to their units.</p> |
| 10. | <p>Meeting Adjourned. Next meeting: November 27, 2018 – Forrest Room 322, 10:00 a.m.</p> |

STRATEGIC PLAN PILLARS—FACULTY OF HEALTH:

