

FACULTY COUNCIL

November 30, 2023, via Microsoft Teams

Attending:

Brenda Merritt, Dean, Chair
Heidi Framp, College of Pharmacy
Jamie Eliasson, School of Health Sciences
Jeanna Parsons-Leigh, School of Health Administration
Marion Brown, Associate Dean Academic
Niki Kiepek, School of Occupational Therapy
Rebecca Affoo, School of Communication Sciences and Disorders
Shaun Boe, Associate Dean Research
Sujita Pandey, Student Representative, PhD in Health Program
Melissa Helwig, Health Sciences Librarian
Caitlin McArthur, School of Physiotherapy
Catherine Gunn, Director Representative, School of Health Sciences

Regrets:

Kelly Lackie, School of Nursing
Matt Numer, School of Health and Human Performance

Guests from Centre for Learning and Teaching (CLT):

Shazia Nawaz, Educational Developer (Internationalization & Intercultural Competency)
Rachelle McKay, Educational Developer (Indigenous Knowledges and Ways of Knowing)
Tereigh Ewart, Senior Educational Developer (Anti-oppressive and Transformative Education)

MEETING MINUTES

Guest Presentation:

Marion Brown introduced **Rachelle McKay, Teriegh Ewart and Shazia Awan** from the Centre for Learning and Teaching to the meeting, who spoke in regard to the Transformative Pedagogies team, in particular the supports offered to individual faculty members and groups of faculty around Indigenous ways of knowing and teaching and transformative pedagogies. Information regarding their presentations to Faculty Council can be found in the Meeting Materials section of the Faculty Council Teams site or by contacting the Faculty Council Administrative Support at Cheryl.brown@dal.ca. Courses mentioned during the discussion are listed on the CLT website, found here: <https://www.dal.ca/dept/clt/events-news.html>

Some of the information provided during the presentation is available on the Faculty Council Teams site.

DECISION

1. **Approval of Agenda** – There were no additions to the agenda.

MOTION: That the agenda for the November 30, 2023, agenda for the Faculty of Health Faculty Council meeting be accepted as presented.

Moved: Rebecca Affoo, Seconded: Niki Kiepek. Motion carried.

2. **Consent Agenda** – The Minutes for the October meeting of Faculty Council were approved by consent.

3. Other Decisions:

3.1. Academic Review Committee Recommendations – November (Jamie Eliasson)

3.1.1. School of Nursing - New Graduate Course Titled: “Mixed Method Research Designs for Health Research”

It was suggested that this course should be made available to other groups, such as PhD in Health students.

This recommendation was accepted unanimously by Faculty Council.

3.1.2. School of Health and Human Performance - Proposed revisions to the equitable admissions policy to adopt the equitable ethos statement updated by the Registrar's Office

This recommendation was accepted unanimously by Faculty Council.

3.2. Faculty of Health Faculty Governance (Brenda Merritt)

This document was created and provided to Faculty Council for input several times.

Suggestions were investigated and incorporated, where appropriate, and a final document was provided to Faculty Council today for approval. This document will serve as the Faculty Council “terms of reference” going forward.

Motion: Faculty of Health Faculty Council approves the submitted version of the Faculty of Health Faculty Council Governance Document.

Moved: Marion Brown, Seconded: Caitlin McArthur. Motion carried.

3.3. Nursing Director Reappointment Committee Nominations (Opinio)

Dr. Ruth Martin-Misener’s term as Director of the School of Nursing will end in June of 2024. The work to review her tenure as Director with a view to reappoint is starting and the committee is being formed. Faculty Council members were asked to vote on the committee

members, as put forward by the School of Nursing. An Opinion survey link was provided. Cheryl Brown will collate the votes and inform Faculty council of the results; she will also inform Human Resources for the Faculty of Health, who will be responsible for the reappointment activities.

DISCUSSION

4. **Faculty presence on campus** (Brenda Merritt)

Dr. Merritt opened a conversation regarding faculty members presence on campus. She noted that having fewer faculty members on campus, i.e., working remotely, is impacting new faculty members with a lack of collegiality. In addition, it may be impacting students, with lower availability.

From a student perspective, it is helpful to students to be able to have access to faculty members on campus. It was also noted that students lack a common collaborative space on campus, which is being worked on as a separate issue.

Units are creating opportunities for faculty and staff to get together; these are social activities and are very welcome. More collaborative activities are needed, even if they are just coffee “dates”. It was suggested that high value activities will draw more faculty members to spend full days on campus and increase the collaborative feel of the unit.

It was noted that there are a lot of complaints about not having sufficient space within the Faculty, but the reality is that there is a lot of space showing as empty when people look around because the individuals that normally fill that space are working from home. It’s hard to make a case for added space when the perception is skewed.

5. **Associate Dean Research Reappointment** (Brenda Merritt)

The ADR (Shaun Boe) term is ending in June 2024. Faculty Council members are asked to ask amongst their colleagues in the units for individuals to fill the positions open on the committee. They are asked to email the name, email address and a short paragraph of information about the potential committee member to Cheryl Brown (Cheryl.brown@dal.ca). Cheryl will then include the names on the form and send back to Faculty Council to vote on the committee members.

INFORMATION

- Information items were included on the Teams site.
- Shaun Boe informed the group of the public presentation next week (December 7, 2023) by the Canada Research Chair candidate, Dr. OmiSoore Dryden, in the Burbridge Building, Room 310, 1:00 p.m.
- Associate Dean Academic report will be added to the Teams site after this meeting. Marion Brown highlighted one of the items to add clarity.

Motion to Adjourn: Marion Brown, 11:28 a.m.

ACTION ITEMS, November 30, 2023, Meeting of Faculty Council:

1. Guest Presentation – Centre for Learning and Teaching:

FC members should pass on the information provided during this information session. Courses mentioned during the discussion are listed on the CLT website, found here:

<https://www.dal.ca/dept/clt/events-news.html>

Some of the information provided during the presentation is available on the Faculty Council Teams site. More will be added when provided.

2. Faculty Council Governance:

Document was approved by Faculty Council and will be housed on the Teams site. Faculty Council members are asked to review the information closely to clarify the expectations.

3. Faculty Presence on Campus:

Faculty council members are asked to discuss with their unit councils the importance of continuing to increase and establish a faculty presence on campus; something that will aid both students and colleagues in increasing collegiality and collaboration. Any feedback regarding working on campus, i.e., space or other issues, ideas, etc., should be shared with the Dean's Office and can be done so through the Faculty Administrator, Cheryl Brown (Cheryl.brown@dal.ca).

4. Associate Dean Research Reappointment:

Faculty Members are asked to seek out and forward names/email addresses of individuals who would be willing and able to serve on the reappointment committee for the Associate Dean Research, Dr. Shaun Boe, whose position as such ends June 2024. Seeking faculty members and alumni members to step forward. Once gathered, Faculty Council will vote for those they wish to fulfill the role.