

FACULTY COUNCIL

May 26, 2022 – via Microsoft Teams

As Approved June 23, 2022

Attending:

Brenda Merritt, Dean, Chair
Patricia Cleave, School of Communication Science and Disorders
Jennifer Williams, School of Health Sciences
Lori Dithurbide, School of Health and Human Performance
Marion Brown, Associate Dean Academic
Shaun Boe, Associate Dean Research
Pollen Yeung, College of Pharmacy
Michael Kiefte, Director, School of Communication Science and Disorders
Kelly Lackie, School of Nursing
Caitlin McArthur, School of Physiotherapy
Helen Wong, Student Representative
Raluca Bejan, School of Social Work
Ruth Martin-Misener, Director, School of Nursing
Niki Kiepek, School of Occupational Therapy

Regrets:

David Persaud, School of Health Administration

MEETING MINUTES

DECISION

1. Agenda:

MOTION: That the Agenda for the May 26, 2022, meeting of the Faculty of Health Faculty Council be approved as presented.

Moved: Niki Kiepek Seconded: Kelly Lackie Motion carried.

2. Consent Agenda: All items accepted by consent.

3. Faculty Student Appeals Policy and Procedures:

Marion Brown incorporated previously suggested changes to the document.

MOTION: That the Faculty Student Appeals Policy and Procedures be approved as revised.

Moved: Marion Brown Seconded: Niki Kiepek Motion carried.

It was noted that a small working group has been struck to review the current policy/procedures for Professional Unsuitability. The first meeting is in June.

DISCUSSION

4. Workload Guidelines:

The working group has provided a document for review. Faculty Council members are asked to share this document with their school councils for discussion and feedback. Send feedback to Cheryl and Brenda so that it can be compiled, responded to, and incorporated in time for the June Faculty Council meeting.

It was noted that this document has historically been approved by Faculty Council and it is the intention of the working group to continue this.

The impetus for review was the fact that there were too many outdated documents in play that didn't provide guidelines that were still relevant to workload negotiations in all schools.

This new document is not a policy but provides a guideline for working through workload.

INFORMATION

5. Dean's Report:

HR training for search committees: Training is made available every year by central HR, but it is not mandatory. The Faculty of Health website includes guidelines for all aspects of hiring. If there is a need for additional, or different, training, Faculty Council members are asked to contact the Dean's Office. Brenda offered to send the link to the online resources to Faculty Council members.

6. Associate Dean Academic Report:

Report was provided; it can be found on Brightspace.

Practice Education Committee – Concerns have been expressed by students regarding difficulties being experienced with practice training, such as availability of sites, the cost of fuel for travel, housing, and more. This is being discussed at PEC. The Department of Advanced Education has hired an individual to look at and assess the state of clinical placements for Nursing students across the province of Nova Scotia. It is hoped that this will help to address the gap in understanding between government, practitioners, and the University regarding the availability and suitability of placements.

7. Associate Dean Research Report:

Research Committee meets this week; committee members from each School/Unit will share the information.

Student stipends have not been increased since early 2000s; with changes brought by COVID and additional pressures, there is now an increased movement to have these changed. Shaun has suggested

that anyone with input to this issue, particularly as it pertains to CIHR grants, send them to fohr@dal.ca or contact Shaun Boe.

Equipment and Furniture allowance – call went out in April/May; deadline has been extended to June 16. There is \$100,000 available, details are to be found in the Research newsletter that goes out each Thursday.

Motion to Adjourn: Shaun Boe, 10:31 a.m.

Action Items and reminders, May 26, 2022, meeting:

Workload Guidelines:

Faculty Council members are asked to share this document with their school councils for discussion and feedback. Send feedback to Cheryl Brown and Brenda Merritt **no later than June 17, 2022**, so that it can be compiled, responded to, and incorporated in time for the June Faculty Council meeting on June 23.

HR Training for Search Committees:

If there is a need for additional, or different, training at the school/unit level, Faculty Council members are asked to contact the Dean's Office (Cathi Smith-Gillis).

Online resources for HR/Searches can be found here: [FoH search procedures for new academic faculty appointments](#).

Student Stipends (Research):

Shaun Boe has suggested that anyone with input to this issue, particularly as it pertains to CIHR grants, send them to fohr@dal.ca or contact Shaun.