

## **FACULTY COUNCIL**

December 15, 2022

Via Microsoft Teams

**Minutes approved January 26, 2023**

### Attending:

Brenda Merritt, Dean, Chair

Brenda Beagan, School of Occupational Therapy

Caitlin McArthur, School of Physiotherapy

Chelsa States, Student Representative, Non-Entry-to-Practice

David Persaud, School of Health Administration

Heidi Framp, College of Pharmacy

Jamie Eliasson, School of Health Sciences

Kelly Lackie, School of Nursing

Marion Brown, Associate Dean Academic

Matthew Numer, School of Health and Human Performance

Michael Kieffe, Director Representative, School of Communication Sciences and Disorders

Steven Aiken, School of Communication Sciences and Disorders

Tanya Packer, Director Representative, School of Health Administration

### Regrets:

Shaun Boe, Associate Dean Research

### Guests:

Huwaida Medani, Manager, Employment Equity, Dalhousie Academic Staff Relations

Elaine Moody, Holistic Evaluation of Teaching Working Party

Karen Gallant, Holistic Evaluation of Teaching Working Party

Ben Tait, Holistic Evaluation of Teaching Working Party

## **MEETING MINUTES**

### **Special Presentations:**

**Huwaida Medani, Employment Equity Plan for Dalhousie.** Huwaida provided an overview of Dalhousie's Employment Equity Plan for the coming years. A copy of the PowerPoint presentation is attached to these minutes. Each school is asked to provide a "lead" person (send the name/email to [Huwaida.medani@dal.ca](mailto:Huwaida.medani@dal.ca)). These leads will provide feedback on needs and will be the point people to distribution of materials from Academic Staff Relations as it becomes available. It was suggested that a credential be provided for these leads; Huwaida will

bring this back to her office for discussion. Educational opportunities for advancements and for operationalization of this Employment Equity Plan are currently not funded; Huwaida will confirm whether or not this funding will come from HR or from the Faculty.

**Holistic Evaluation of Teaching Working Party.** Marion Brown, Elaine Moody, Karen Gallant and Ben Tait are part of the Holistic Evaluation of Teaching Working Party on behalf of the Faculty of Health. A PowerPoint presentation was shared, a copy of which is attached to these minutes.

Faculty Council members were asked to circulate the presentation and talk about HET at their next school council meeting and return with feedback for the January meeting.

Question for consideration: Does HET working party have approval to suggest revisions to the T&P Guidelines (provisional, knowing we await a new collective agreement)?

## **DECISION**

### 1 Approval of Agenda.

MOTION: That the agenda for the December 15, 2022, meeting of Faculty Council be approved as presented.

Moved by Marion Brown; seconded by Kelly Lackie. Approved unanimously.

### 2 Consent Agenda.

Minutes from the October 27, 2022, meeting of Faculty Council were approved by consent.

### 3 Other Decision Items.

#### 3.1.1 Academic Review Report for December.

Jamie Eliasson, Faculty Council representative for ARC, outlined the major modification as recommended by the committee:

*The School of Health Sciences and the School of Health Administration submitted a proposal to create a new stream for the post-diploma Bachelor of Health Science, in Emergency Medical Services Management.*

*The School of Health Sciences currently provides a post-diploma Bachelor of Health Science degree for licensed/qualified individuals from five designated health professions (Diagnostic Medical Ultrasound; Nuclear Medicine Technology; Radiological Technology; Respiratory Therapy; Medical Lab Technology). Each diploma is awarded 60 credit hours towards the Bachelor of Health Science degree, and students undertake 60 additional credit hours from the Bachelor of Health Sciences curriculum to graduate with the degree.*

*The proposed new stream would allow licensed Advanced Care Paramedics who have graduated from a program accredited by Accreditation Canada to have that qualification awarded 60 credit hours and subsequently complete 60 credit hours of existing, online, asynchronous courses from a combined offering from the School of Health Sciences and the School of Health Administration,*

*and graduate with a Bachelor in Health Science. This post-diploma route provides a range of health professionals with the contextual understanding and academic grounding of a Bachelor degree.*

***It was moved: To recommend approval to Faculty Council the proposed new stream for the post diploma Bachelor of Health Science, (Emergency Medical Services Management).  
(Michael Kiefte/Derek Rutherford) Majority in favour MOTION CARRIED***

Faculty council agreed with the recommendation from the Academic Review Committee. The Committee has approval to go forward.

### 3.1.2 Revised Research Committee Terms of Reference.

Changes were highlighted in the document presented to Faculty Council members.

*Feedback included:*

- Question regarding Assistant Dean positions noted. It was confirmed that we currently have Assistant Deans filling those positions (Directors).
- Committee may appear unwieldy to some due to its large number of members.
- Question regarding responsibilities outlined in yellow highlighter – these appear to be redundant, and Faculty Council asked that they be flagged to the committee.

***It was moved: To recommend approval to Faculty Council the proposed new Terms of Reference for the Faculty Research Committee, as presented.***

- ***Moved by: Laurene Rehman – e-vote conducted, all in favour.***

Faculty Council agreed with the recommendation from the Research Committee. The Committee has approval to use its latest iteration of the terms of reference.

## **DISCUSSION**

### 4 Dean Update/Discussion.

Dr. Merritt provided an update regarding ongoing senior management searches.

The Faculty's Strategic Plan launch will take place in the McInnes Room at Dalhousie Student Union on January 12, 2023, starting at 3:30 p.m. An invitation will be sent out in the new year through Eventbrite.

#### **ACTION ITEMS, December 15, 2022:**

##### **Holistic Evaluation of Teaching**

**Faculty Council members were asked to circulate the presentation and talk about HET at their next school council meeting and return with feedback for the January meeting.**

Question for consideration: Does HET working party have approval to suggest revisions to the T&P Guidelines (provisional, knowing we await a new collective agreement)?