

## Resilience – Canada Research Chair (Tier 2)

Date of posting: October 11, 2018.

The Faculty of Health at Dalhousie University invites applications for a Social Sciences and Humanities Research Tier 2 Canada Research Chair (CRC) in the area of “Resilience” to be held in the School of Social Work, Faculty of Health. The appointment will be a **probationary tenure-track or tenure-track position at the rank of Assistant or Associate Professor** with an anticipated start date of **September 1, 2019**. The successful candidate will have demonstrated potential and capacity to develop and lead an internationally recognized research program, within our *Resilience* focus, that aligns with our strategic directions within the Faculty of Health and promotes collaboration with external partners in this area.

The Faculty of Health has a core group of faculty in the area of Health Equity and Resilience. The successful candidate will be expected to have and sustain a strong program of research related to the study of child, youth or adult populations who experience positive developmental outcomes despite exposure to significant adversity, and provide leadership in and contribute to intra- and inter-faculty collaborations in this area of emphasis. The successful candidate will have a completed PhD (in a relevant field), an innovative and original program of research, and the capacity to obtain external research funding. Responsibilities of the successful candidate will include engaging in innovative externally funded research that represents excellence in this area, and contributing to building collaborative research partnerships with knowledge-user communities, within and across Dalhousie’s faculties and external communities. The successful candidate will also contribute to complementary areas of research within the University, provide mentorship for students, and will be expected to maintain a minimal teaching program.

Specifically, the successful candidate will be affiliated with the Resilience Research Centre, which studies resilience across cultures and contexts, emphasizing a systemic understanding of the individual and collective factors and processes that protect against risk and promote recovery, adaptation and transformation. A major focus of the Centre is the multisystemic nature of resilience, with projects that examine biological markers of resilience (e.g., epigenetic, neurological and hormonal factors related to coping with stress), psychological resilience (e.g., patterns of service use and adaptation among child refugees), social resilience (e.g., community recovery after a disaster), and ecological resilience (e.g., the capacity of ecological and human systems to interact successfully when stressed). For more details, interested candidates should look at the projects described on the RRC’s website: [www.resilienceresearch.org](http://www.resilienceresearch.org)

Dalhousie is committed to fostering a collegial culture grounded in diversity and inclusiveness. In keeping with the principles of employment equity and the CRC program’s equity targets, this position is restricted to candidates who self-identify in one or more of the following groups: racially visible persons or persons with a disability. (See [www.dal.ca/becounted/selfid](http://www.dal.ca/becounted/selfid) for definitions of these groups.) Dalhousie recognizes that candidates may self-identify in more than one equity-seeking group, and in this spirit, encourages applicants who also identify as women, Aboriginal or Indigenous people, or persons of minority sexual orientations or gender identities.

The CRC program was established by the Canadian Federal Government with the purpose of attracting outstanding researchers to the Canadian university system. Tier 2 Chairs are intended for exceptional emerging scholars (i.e. the candidate must have been an active researcher in their field for fewer than 10 years at the time of nomination). Applicants who are more than 10 years from their

highest degree (and where career breaks exist, including maternity leave, extended sick leave, etc.) may have their eligibility for a Tier 2 Canada Research Chair assessed through the program's Tier 2 justification process. Please contact the research grants office and see the CRC website ([www.chairs.gc.ca](http://www.chairs.gc.ca)) for more information on eligibility. Dalhousie recognizes that career paths can be diverse and that career interruptions may occur. Applicants are encouraged to include, in their cover letter, an explanation of the impact that any career interruptions may have had on their record of research achievement. These leaves will be taken into careful consideration during the assessment process.

Dalhousie is the leading graduate and research university of Atlantic Canada, with more than 18,500 students, including 3500 in graduate programs, from 115 countries. It is located in Halifax – the major center in the scenic Atlantic region and a city widely known for its high quality of life. Further information about the Faculty and the University can be obtained at [www.dalhealth.ca](http://www.dalhealth.ca)

Consideration of applications will begin on **November 30th, 2018**, and will continue until the position is filled. Once recommended by the search committee, the candidate is nominated to the Vice President Research and the Provost & Vice President Academic, and finally to the CRC Selection Committee that adjudicates all nominations on a national basis.

Applications for this position should be made by submission of a cover letter indicating areas of research experience, interests and the candidate's proposed research program, a curriculum vita and the names of three referees (with contact information). A complete application will include a Self-Identification Questionnaire, which is available at [www.dal.ca/becounted/selfid](http://www.dal.ca/becounted/selfid) . Applications should be submitted to:

Chair, CRC Tier 2 "Resilience" Appointments Committee

c/o **Julie Gratzer**

Dalhousie University

PO Box 15000 | 5968 College Street

Halifax, N.S. B3H 4R2

Email: [Julie.gratzer@dal.ca](mailto:Julie.gratzer@dal.ca)

Electronic submissions must be in the form of a single attached file in PDF format.

Dalhousie University recognizes its obligation to accommodate candidates in order to ensure full, fair, and equitable participation in the hiring process. Our complete *Accommodation Policy* can be viewed online at: [www.dal.ca/policies](http://www.dal.ca/policies). Requests for accommodation at any stage in the hiring process, as well as any enquiries, can also be sent to the email address noted above.

**GREAT CAREERS. GREAT CHOICE.**