

DALHOUSIE SELF-IDENTIFICATION QUESTIONNAIRE

Thank you for your interest in joining the Dalhousie University community. Dalhousie is committed to fostering a collegial culture grounded in diversity and inclusiveness. The university encourages applications from Aboriginal people, persons with a disability, racially visible persons, women, persons of minority sexual orientations and gender identities, and all candidates who would contribute to the diversity of our community.

Please complete the questionnaire below and return it as soon as possible. All responses are confidential. The information in Section 1 will be used to ensure compliance with federal government requirements pertaining to the recruitment of foreign nationals. The information in Section 2 will be used to inform Dalhousie's Employment Equity Through Affirmative Action Policy where applicable (i.e. questions 1 through 4), and will help Dalhousie to set equity, diversity, and inclusion goals and measure our progress.

Name: _____

Date: _____

Title of Position applied for:

Department/School/Administrative Unit:

SECTION 1: Statement of Canadian status (REQUIRED INFORMATION)

Are you a Canadian citizen or Permanent Resident of Canada?

Yes No

Signature: _____

SECTION 2: Diversity Self-Identification (VOLUNTARY INFORMATION)

Instructions: You may self-identify in more than one category. You may decline to answer any or all of the questions in this section.

1. ABORIGINAL PERSONS

For the purposes of this survey, aboriginal persons are people who identify as First Nations (Status, non-Status, Treaty), Métis, Inuit or North American Indian.

Do you consider yourself to be an aboriginal person?

Yes No I prefer not to respond

Do you consider yourself to be Mi'kmaq?

Yes No I prefer not to respond

2. RACIALLY VISIBLE PERSONS

For the purposes of this survey, racially visible persons are people (other than Aboriginal persons) who are non-white in colour and non-Caucasian in race, regardless of their place of birth or citizenship.

Do you consider yourself to be a racially visible person? Yes No I prefer not to respond

If YES, please indicate the group(s) below which best applies to you.

Historically/indigenous Black Nova Scotian? Yes No I prefer not to respond

Person of African (Black) heritage? Yes No I prefer not to respond

East Asian (Chinese, Japanese, Korean, etc.)? Yes No I prefer not to respond

South Asian (Indian, Pakistani, Bangladeshi, etc.)? Yes No I prefer not to respond

South East Asian (Cambodian, Filipino, Thai, Vietnamese, etc.)? Yes No I prefer not to respond

West Asian or Arab (Iranian, Lebanese, Afghan, etc.)? Yes No I prefer not to respond

Latin, South or Central American? Yes No I prefer not to respond

3. PERSONS WITH A DISABILITY

For the purposes of this survey, persons with a disability are people who have a long term or recurring physical, sensory, mental, psychiatric or learning impairment and includes people whose functional limitations due to their impairment have been accommodated in their current job or workplace (e.g., by the use of technical aids, changes to equipment or other working arrangements)

Do you consider yourself a person with a disability? Yes No I prefer not to respond

4. GENDER

Do you self-identify as a woman? Yes No I prefer not to respond

5. SEXUAL ORIENTATION, GENDER IDENTITY AND EXPRESSION

Do you consider yourself to be a person who is lesbian, gay, bisexual, queer, two-spirited or a similar term? Yes No I prefer not to respond

Do you consider yourself to be a person who is trans, transgender, transsexual, gender queer or a similar term? Yes No I prefer not to respond

All information is strictly confidential.