

4. **Participants should respect everyone they encounter during field work and should expect to be respected.** Participants are encouraged to remember that the expectations for working relationships between students and supervisors and other people in positions of power extend to the field, and that when conducting field work, participants are representing their lab, the Department and the University. Resources outlining behavior expectations are found here: https://www.dal.ca/dept/university_secretariat/policies/human-rights---equity/personal-harassment-policy-.html and https://www.dal.ca/dept/university_secretariat/policies/human-rights---equity/sexualized-violence-policy.html
5. During fieldwork, incidents of sexualized violence or harassment should be reported to the responsible people (see item 1 above). In cases where external communications are available, Dalhousie's [Sexualized Violence Advisor](#) is trained to help individuals who have experienced sexualized violence and can be a resource for the participant. The Sexualized Violence Advisor offers confidential support and assistance to any member of the Dalhousie Community. Participants can reach out to the Advisor before, during or after fieldwork to learn more about reporting options, receive work and academic accommodations, and referrals to various campus and community resources. Participants can contact hres@dal.ca or call 902-494-6672 for more information or to book an appointment.

The Department of Biology also has designated Safe Space Allies who can serve as resources for participants as described here: <https://www.dal.ca/faculty/science/biology/safe-space.html>

There are resources available to help supervisors respond if participants experience sexualized violence in the field:
https://cdn.dal.ca/content/dam/dalhousie/pdf/dept/hres/harassment/sexual_harassment/SV-Policy-Brochure-2021-WEB.pdf

I, the participant, understand the above information, have discussed items 1-5 with my supervisor.

Participant Name

Participant Signature

Date

I, the supervisor, understand the above information, have discussed items 1-5 with the participant.

Supervisor Name

Supervisor Signature

Date