

Employment Status	Associate Professor	5
	Professor	10
	Promotion in the academic year	15
Academic Work Experience	FOM Assistant/Associate Dean Research	15
	Director of Research	7
	Divisional Director of Research	5
H-Index	>=20	10
	10 to 19	5
	less than 10	0

Supervision of Research Learners	Principal Supervisor Role	
All Graduate Students	Doctorate	9
	Post-Doc	9
	Master's	9
Undergrads:	RIM student	6
	Honours undergraduate	4
	Resident, fellow, medical student	4
	Co-Supervisor Role	
	Doctorate	6
	Post-Doc	4
	Master's	5
Mentor	Junior Faculty	3

External Grants		
Funded Grant - CIHR/NSERC/SSERC/NIH		
TRI Council	PI	30
	Co-PI	20
	Co-Investigator/Applicant	11
	Collaborator	1
	SI (trainee awarded studentship)	8
	Unsuccessful - unfunded PI	10
	Unsuccessful - unfunded co-PI	8
National /International Grants	PI	13
	Co-PI	11

	Co-Investigator/Applicant	10
	Collaborator	0
	SI (trainee awarded studentship)	4
	Unsuccessful - unfunded PI	6
	Unsuccessful - unfunded co-PI	4
Internal/Local/Regional GRANTS	PI	9
DOS/NSH/IWK/FOM/RNS/BHCRI/Invest NS	CO-PI	7
	Co-Investigator/Collaborator	4
	SI (trainee awarded studentship)	3
	Unsuccessful - unfunded	4
Industry - Clinical Trial	Site PI on and member is the PI	20
	Site PI on industry-initiated project	10

Journal Publication		
Original clinical Paper	First/corresponding author	10
	other author	5
	For impact factor > 5, multiply by 2	
Basic Science Paper		
	First/last author	12
	other author	6
	For impact factor > 5, multiply by 2	
Other publications (case report, letter to the editor, editorial)		
	First/corresponding author	5
	other author	3
	For impact factor > 5, multiply by 2	
Books and Chapters	Editor	10
	Chapter	10
Scientific Abstract	Accepted - Podium Presentation	
	International/National	
	First/Last Author	6
Includes student	Middle Author	4
	Regional/Local	
	First/Last Author	3
	Middle Author	1
	Accepted - Poster Presentation	
	International/National	

	First/Last Author	4
	Middle Author	3
	Regional/Local	
	First Author	2
	Middle Author	1
Invited Presentations	Keynote	20
Research Specific	International/National	8
	Regional/Local	6
IP Development	<i>Provisional Patent</i>	
	Primary inventor	10
	Contributor	6
	<i>Patent issued (year it is issued)</i>	
	Primary inventor	20
	Contributor	12
	Start-up company developed/VC investment	30
Event Organization	Conference	
	National/ International	
	Organizer/Co-Organizer	15
	Local/Regionals	
	Organizer/Co-Organizer	10

Committee Members	Research Committee	8
Research Focused	Research Ethics Board	20
Research Organization Leadership	Chair/President	10
	Board Member	6

Editorial Activities	Section/Guest Editor	6
	Associate Editor	8
	Editor in Chief	12
Reviewer Activities	Journal (per article)	1
	National/international Funding Applications (eg. CIHR) and Panel Reviewer	15
	Local Funding Application (MRDO, BHCRI)	4

	Conference abstract reviewer	2
	PhD advisory committee	10
	Master's Advisory committee	10
	Thesis Reviewer	4

Major refinements introduced with this iteration of the Hirsch Score are as follows:

1. Now includes academic rank
2. Grant capture categories and values/scores are more granular and weighted to give primacy to Tri-Council funding
3. Basic science paper scores have been increased and impact factor now used to provide weighting to values
4. IP development has been increased
5. Trainee supervision scores have been expanded and categories made more granular.