



Department of Surgery Grand Rounds

“Generational Intelligence: working with multi-generations in healthcare”

Presented By:

***Alexandre Messenger, Founder and Principal Consultant
Human Leadership Humain***

Wednesday, June 3, 2026

7:30 – 8:30a.m.

***Hybrid Rounds via both
Teams & in the Royal Bank Theatre***

Description:

This workshop delves into the unique characteristics, values, and needs of multiple generations in today's diverse workforce, including Baby Boomers, Generation X, Millennials, and Generation Z. Participants will explore how generational differences influence learning preferences, workplace expectations, and collaboration styles. The session emphasizes strategies to integrate technology, foster flexibility, support mental health, and embrace inclusivity to address the intrinsic motivations and diverse needs of all generations.

Key Objectives:

- ***Understanding Generational Diversity:*** Provide insights into the characteristics, values, and preferences of different generations, enabling participants to better address their unique educational and developmental needs.
- ***Fostering Collaboration Across Generations:*** Discuss the implications of generational diversity in workplace dynamics. Propose adjustments to existing frameworks to enhance inclusivity and create environments that support collaboration, continuous skill development, and mutual understanding.
- ***Adapting Educational Strategies:*** Explore strategies for incorporating technology, promoting interactive and flexible learning environments, and integrating mental health support into educational frameworks to align with Generation Z's expectations and learning styles.
- ***Preparing for the Future:*** Discuss the implications of Generation Z's attributes for the future of education, including the need for digital literacy, global awareness, and continuous skill development. Propose adjustments to existing educational frameworks to make them more inclusive and tailored to Generation Z's specific needs.

There is a second interactive session for Program Directors and Program Administrators beginning at approximately 8:30. This session is in person only, and Teams will not be available. The invitation to this session will be sent separately, but anyone present in the Royal Bank Theatre for Grand Rounds is invited to stay.

<https://surveys.novascotia.ca/TakeSurvey.aspx?SurveyID=95LL15MJ>

This event is an accredited group learning activity as defined by the Maintenance of Certification Program of the Royal College of Physicians & Surgeons of Canada