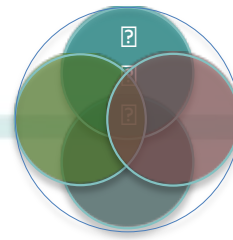


Our Mission

What we exist to do

To deliver the highest quality clinical care, education, and research in Medical Imaging.



Our Vision

What we work toward

To be at the forefront of Radiology in Canada.

2014-2018 Focus Areas, Goals & Measures (F, G, M)

High Quality Clinical Care

F 1: Timely access to investigations or services

G 1.1: To enhance access to Ultrasound & MR

M: 90% of Ultrasound and MR cases have met national/local wait list targets by Dec. 2016

G 1.2: To provide imaging services outside the hospital setting

M: Within 6 mos. of DHA restructuring, we have a go/ no go decision re: providing imaging services outside the hospital setting s

F 2: Highest possible level of clinical performance

G 2.1 (a): To be known for our significant contributions to care teams

M: Improvement in targeted Departments' satisfaction with our contributions to inter-disciplinary rounds

G 2.1 (b): To form a section of Emergency Radiology

M: Emergency Radiology Section up and running by Jan. 2015

G 2.2: To enhance clinical performance by introducing a Peer Review process

M: Peer Review Pilot running Jan. 2015; QE II radiologists engaged by end of Yr. 1

F 3: Appropriate use of investigations/ services

G 3.1: To optimize appropriate use of imaging resources

M: By end 2018 we have improved compliance with appropriateness criteria for targeted investigations

Leveraging Education

F 4: Undergraduate Medical Education

G 4.1: To advance the Department and the Profession by improving the UGME experience

M: We have a 4-year DI curriculum accepted and implemented by UGME within 4 years

F 5: Postgraduate Medical Education

G 5.1: To be Canada's best and most desirable Resident training program

M: 100% of CaRMS matches in our top 15 preferred candidates /yr.

M: A systematic plan for having at least one innovative (ideally publishable) educational initiative launched each year

F 6: Continuing Medical Education

G 6.1: To enhance our professional visibility by delivering high-quality CME to referring physicians in the Maritimes

G 6.2: To be one of Canada's best CME providers for radiologists in targeted areas

G 6.3: To provide more opportunities for faculty career planning and professional development

M: More participants and increasingly positive participant satisfaction ratings for CME offerings

M: More faculty engaged for more hours in professional development

Leading Research

F 7: Leadership with Focus

G 7.1: To promote radiology-driven research

M: An increasing number of faculty members as principal investigators of extramurally funded research studies

G 7.2: To capitalize on existing strengths and exploit new opportunities

M: 3 – 5 core areas of research to support thru targeted faculty recruitments, human resource allocation and intramural funding by December 2014

F 8: Building Research Capacity

G 8.1: To increase human resources for radiology-driven research

M: A dedicated, full-time research coordinator recruited by January 2015

G 8.2: To integrate research services into the administrative structure and operations of the Department of Diagnostic Radiology

M: Research services fully integrated with the Department by January 2015

G 8.3: To increase our commitment to research time for faculty

M: The aggregate FTEs allocated to research are comparable to those allocated by Canadian radiology departments at the forefront of research by January 2015

F 9: Evolving Research Culture

G 9.1: To raise awareness of research activity and celebrate the successes of our faculty and trainees

M: An up-to-date, accessible 'research exchange' operational by Jan. 2015

G 9.2: To demonstrate results for resources allocated to research

M: Annual increases in publications, grant capture and collaborations initiated and/or led by faculty

Organizational, Operational & Fiscal Renewal

F 10: Aligning Faculty Activity with Strategic Priorities

G 10.1: To create for each faculty member, a Career Path Profile aligned with the Department's core strategic priorities

M: All faculty have a Career Path Profile by December 2014

G 10.2: To have a robust recording tool to record individual faculty activities.

M: All faculty recording activities in tool by Spring 2015

G 10.3: To regularly recognize and celebrate success

M: Improved job satisfaction ratings in faculty surveys (specifically re: Clinical Goal 2.2, Education Goal 4.1 and Research Goal 8.3)

F 11: Building Appropriate Quality & Safety Infrastructure

G 11.1: To provide infrastructure to lead and support Departmental Peer Review and Appropriateness

M: Resources available to and supporting activities. (Clinical Goals 2.2 and 3.1)

F 12: Securing Appropriate Academic Funding

G 12.1: To fully engage in an Academic Funding Plan (AFP) process

M: Increased funding for academics through the AFP process

Our Core Values: What characterizes our work

- Excellence • Respect • Accountability • Collaboration • Integrity