

Department of Pharmacology

Strategic Plan 2024-2029

Realizing Our Ambition: Defining a New Era in Dalhousie Medicine

Our Mission

To deliver excellence in biomedical research, education and training through the creation of a collaborative environment for our members that promotes interactions with clinical sciences to address health issues relevant to the

Our **Vision** Excellence and innovation in pharmacology

research, education and service.

What We Value

Respect. Inclusion. Collaboration. Excellence.

Streams of Work and Focus Areas



EXCELLENCE IN EDUCATION

- Align the graduate program with the MPHEC (Maritime Provinces Higher Education Commission) guidelines regarding degree level standards.
- Increase our undergraduate profile and increase undergraduate course offerings.
- Recruit and retain highly qualified trainees.
- Enhance mentorship in education for faculty members.

HIGH-IMPACT RESEARCH

- Build relationships/partnerships with other departments, and provincial authorities.
- Use the departmental resources to best support academic and scholarly endeavors of all faculty, staff, and trainees.
- Value the unique individual and the collective contributions to the department and the university.

VALUING PEOPLE

- Support the professional development of all faculty, staff, and trainees.
- Facilitate mentorship for faculty and staff at all career levels.
- Promote recognition of all faculty, staff, and trainees.
- Foster engagement among faculty, staff, and trainees.

SERVING & ENGAGING SOCIETY

Highlight the importance of pharmacology to healthcare research and delivery.