

OUR MISSION

What we exist to do

Excellence and innovation in pharmacology research, education and service

OUR VISION

What we work toward

Excellence in biomedical research by fostering the activities of graduate students, postdoctoral fellows and faculty. Furthering interactions between the basic and clinical medical sciences with the goal of strengthening the translational impact on health issues of particular relevance to the Maritimes. Delivery of innovative and effective pharmacology education to students enrolled in all academic and professional-degree programs at Dalhousie University

RESEARCH

- Recruit three new faculty members, including Canada Research Chairs, with research and scholarly expertise aligned with the needs of the department and strategic direction of the Faculty of Medicine
- Facilitate departmental and extradepartmental research interactions among faculty through the sharing of ideas, technology and grant writing skills
- Promote the sharing of information to facilitate access to research funding sources (traditional and non-traditional) as well as the commercialization of research
- Improve and encourage faculty mentorship at all career stages
- Identify mechanisms for financial support to undergraduate students performing summer research projects

EDUCATION

- Convene strategic planning sessions to identify goals and challenges in undergraduate, graduate and professional teaching
- Recruitment of a permanent full-time instructor
- Improved procedures for timely and predictable annual assignment, review and recognition of teaching/coordination/administration activities
- Rationalization and alignment of our undergraduate and graduate teaching courses
- Increase our undergraduate profile and explore the development of an undergraduate degree program
- Revise the terms of reference for the curriculum committee to better serve departmental needs
- Encourage greater participation of cross appointees and adjunct faculty
- Refine and/or develop strategies for the recruitment and retention of highly qualified graduate students
- Increase our graduate student numbers to an annual average of 25 students
- Improve the capture of information relating to activities of our students after graduation from our program
- Review and revise departmental student funding system with clear terms of reference and mechanisms for bridge funding and international student support

SERVING & ENGAGING SOCIETY

- Use public outreach and social media to promote our research and scholarly activities and to support evidence-based healthcare decisions
- Improved recognition of the research, teaching and administrative accomplishments of our faculty and graduate students
- Promote recognition of our scholarly activities at the institutional, national and international level
- Provide high quality of training to all students regardless of geographical location
- Facilitate access to Faculty and Institutional resources for career development
- Provide a training environment that encourages independent inquiry and critical thinking as well as application and dissemination of pharmacology knowledge
- Use our seminar program to highlight diverse career choices enabled by a pharmacology graduate degree

ORGANIZATIONAL, OPERATIONAL & FISCAL RENEWAL

OUR CORE VALUES – What characterizes our work

Collegial, inclusive and ethical relations among our faculty and students

Commitment to the training and career success of our graduate students and postdoctoral fellows

A departmental environment and culture that facilitates and promotes research excellence

Societal responsibility to provide research and educational service to students and peers as well as professional and public groups

Responsiveness to regional, national and international health priorities