

EXCELLENCE IN LEADERSHIP AWARD

DESCRIPTION

This award will honor and recognize a physician who is an emerging or established leader who has made, or continues to make, a significant contribution to leadership and development in the DoM. The Excellence in Leadership Award does not depend upon concomitant excellence in education or research. It is an award from the physicians of the department to recognize a doctor who has used leadership to impact the department in a positive way. This can be through clinical, research and/or education leadership roles. The recipient demonstrates leadership qualities including innovation, compassion, accessibility, mentorship and the highest standards of the profession.

ELIGIBILITY

All Department of Medicine (DoM) physicians who have or have had a leadership role are eligible for this award. Self nominations will not be processed. Award recipients cannot be re-nominated for 3 years following their receipt of an award. The leadership role does not have to be a formerly named leadership position.

CRITERIA

Nominees must be nominated by a colleague.

Nominations must contain at least one letter of support detailing why this individual is deserving of this recognition in leadership and the reasons why this individual meets the CanMeds competencies.

Nomination information can be provided through anecdotal information and comments from other healthcare professions, i.e., nurse practitioners, physiotherapists, administrators, students etc., are also welcome.

SELECTION

The Awards Committee will determine the award recipient.

The award will be presented at the Annual Spring Party of the Department of Medicine. The winner will receive a plaque.

SUGGESTED INFORMATION

Please provide specific, detailed examples to support the nomination. Please use the CanMeds definitions below and comment on at least two of the CanMeds competencies in leadership in your application. The information provided will be used by the Awards' Committee to determine the recipient of this award.

DEFINITION

As leaders, physicians engage with others to contribute to a vision of a high-quality health care system and take responsibility for the delivery of excellent patient care through their activities as clinicians, administrators, scholars, or teachers.

DESCRIPTION

The CanMEDS Leader Role describes the engagement of all physicians in shared decision making for the operation and ongoing evolution of the health care system. As a societal expectation, physicians demonstrate collaborative leadership and management within the health care system. At a system level, physicians contribute to the development and delivery of continuously improving health care and engage with others in working toward this goal. Physicians integrate their personal lives with their clinical, administrative, scholarly, and teaching responsibilities. They function as individual care providers, as members of teams, and as participants and leaders in the health care system locally, regionally, nationally, and globally.

CanMeds Competencies Leadership:

1. Contribute to the improvement of health care delivery in teams, organizations, and systems
2. Engage in the stewardship of health care resources
3. Demonstrate leadership in professional practice
4. Manage career planning, finances, and health human resources in a practice

DEADLINE

Nominations should be sent to (mail or email):
DoM Education Office, Department of Medicine
Room 479, Bethune Building, VG Site, QEII HSC
domeducation@nshealth.ca

All nominations must be received no later than 4:00 p.m. on **Monday, April 26, 2021.**

Excellence in Leadership Award – Past Faculty Award Winners

2020 – Dr. Chris MacKnight
2019 – Dr. Paige Moorhouse