

POLICY

Department of Family Medicine Postgraduate Program

Faculty Providing Medical Care to Residents

Background

In order to ensure that residents' privacy and confidentiality are maintained during training; respecting the power differential and boundaries that exist between supervising faculty and family medicine residents; the following principles must be followed:

1. Faculty Members, who are core preceptors, should not provide on-going primary care to residents or their families in the Family Medicine program.
2. Faculty members may, from time to time (as a courtesy), provide episodic medical care but should request that the resident and his/her family establish an on-going relationship with another family doctor if they have not already done so.
3. Faculty members at no time should enter a psychotherapeutic relationship with a resident or an immediate member of a resident's family in the Family Medicine program, unless this is a crisis situation, and a non-faculty member is not immediately available.
4. Early in their residency, residents and their families should be encouraged to obtain a family physician outside of the Postgraduate Family Medicine program.
5. Episodic care of residents and their families must be documented in the same manner as other patients