

# WHAT IS FACULTY DEVELOPMENT ?

**F**aculty Development is a process by which faculty are guided and supported as they work systematically toward developing their skills in teaching, leadership, learner evaluation and assessment, engagement in research scholarly activities, and identification of ongoing professional development needs.

*Our mission at DMNB is to facilitate an open and ongoing dialogue with all New Brunswick faculty to enhance and further develop skills required for the successful implementation and delivery of current medical and research-based Dalhousie Medical School curriculum.*

## WHY?

### SHARE YOUR KNOWLEDGE AND EXPERIENCE WITH THE NEXT GENERATION

DMNB Faculty Development supports NB Faculty to build skills needed to function effectively as a medical educator within their roles as:

- Medical Expert
- Communicator
- Leader
- Health Advocate
- Scholar
- Professional

Faculty development activities are successful when an individual faculty members' goals are being met while simultaneously meeting the goals of the institution and its learners.

## HOW?

### WE SUPPORT NEW BRUNSWICK FACULTY BY:

- Identifying individual, site, and departmental faculty development needs
- Developing programming to meet identified needs
- Identifying and recruiting subject matter experts for delivery of faculty development topics
- Planning, scheduling, advertising, and supporting delivery of faculty development
- Facilitating the application process for CME accreditation
- Offering provincial faculty development networking opportunities
- Providing a combination of in-person and virtual programming along with asynchronous online resources

## WHERE?

### MODES OF PROGRAMMING DELIVERY INCLUDE:

1. In-person group or individual programming
2. Virtual / online programming (Zoom, MS Teams, recorded sessions)
3. Asynchronous tools and resources (ex. videos, podcasts, handouts)

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**WHO  
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