

# Strategic Plan 2023 - 2028

*Realizing Our Ambition: Defining a New Era in Dalhousie Medicine*

## Our Mission

To drive excellence in health and health care through world-class medical education and research, and our commitment to social accountability.

## Our Vision

Healthier communities.

## What We Value

- Respect
- Inclusion
- Collaboration
- Accountability
- Excellence



## Streams of Work and Focus Areas



### EXCELLENCE IN EDUCATION

- Build on excellence in education
- Deliver medical education responsive to health needs of the Maritimes
- Focus on health systems transformation
- Support health and wellness

### HIGH-IMPACT RESEARCH

- Partner to establish focus and momentum responsive to emerging areas of research and community need
- Identify and mobilize research potential
- Strengthen research, translation and impact
- Strengthen infrastructure and financial supports

### SERVING & ENGAGING SOCIETY

- Transform internal systems
- Transform graduates
- Transform faculty & staff
- Transform community partnerships
- Contribute as trusted health system intervener

### VALUING PEOPLE

- Create positive work environments
- Support career growth
- Foster wellbeing
- Maintain an affirming organizational culture

## Cross-Cutting Themes

- Equity, diversity, inclusion & accessibility (EDIA) will be the cornerstone by which decisions are made
- Our Maritime role

