Faculty of Medicine

Strategic Plan 2023 - 2028
Realizing Our Ambition: Defining a New Era in Dalhousie Medicine

Streams of Work and Focus Areas

**Our Mission**
To drive excellence in health and health care through world-class medical education and research, and our commitment to social accountability.

**Our Vision**
Healthier communities.

**What We Value**
- Respect
- Inclusion
- Collaboration
- Accountability
- Excellence

**Cross-Cutting Themes**
- Equity, diversity, inclusion & accessibility (EDIA)
- Our Maritime role

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**EXCELLENCE IN EDUCATION**
- Build on excellence in education
- Deliver medical education responsive to health needs of the Maritimes
- Focus on health systems transformation
- Support health and wellness

**HIGH-IMPACT RESEARCH**
- Partner to establish focus and momentum responsive to emerging areas of research and community need
- Identify and mobilize research potential
- Strengthen research, translation and impact
- Strengthen infrastructure and financial supports

**SERVING & ENGAGING SOCIETY**
- Transform internal systems
- Transform graduates
- Transform faculty & staff
- Transform community partnerships
- Contribute as trusted health system intervener

**VALUING PEOPLE**
- Create positive work environments
- Support career growth
- Foster wellbeing
- Maintain an affirming organizational culture