

Dalhousie University – Faculty of Medicine**FACULTY MEETING****Tuesday, May 28, 2024****MINUTES**

Present: David Anderson (Dean), Simon Jackson (Chair, Faculty Council) & over 100 members of Faculty

FM 24 05 28 01 Call to Order

S. Jackson, Chair of Faculty Council, called the meeting to order at 5:02 pm.

The agenda and minutes were approved as circulated (**I. Sadek/T. Hatchette – motion carried**).

FM 24 05 28 02 Report from Faculty Council (S. Jackson)

S. Jackson provided an overview of Faculty Council's activities as outlined in his written report, which was made available prior to the meeting. He also thanked all the members of Faculty Council for their many contributions to Faculty over the past year.

The Faculty Council report was approved as circulated (**S. Miller/I. Sadek – motion carried**)

FM 24 05 28 03 Proposed Changes to Terms of Reference Brought Forward by Faculty Council (S. Jackson)

S. Jackson provided a summary of the terms of reference that were brought to faculty Council for review, as outlined in the documents circulated with the agenda.

3.1 Global Engagement Committee (new)

The terms of reference for the new Global Engagement Committee were approved as circulated (**I. Sadek/I. Davis – motion carried**)

3.2 Master of Physician Assistant Studies Program Committee (new)

The terms of reference for the new Master of Physician Assistant Studies Program Committee were approved as circulated (**S Howlett/S. Miller – motion carried**)

3.3 Changes to UGME Curriculum Committee

The proposed changes to the terms of reference for the UGME Curriculum Committee were approved as circulated (**S. Burm/M. Asbridge – motion carried**)

3.4 Changes to Continuing Professional Development and Medical Education Advisory Committee

The proposed changes to the terms of reference for the CPDME Advisory Committee were approved as circulated (**I. Epstein/A. Dixon – motion carried**)

3.5 Changes to Faculty Council

The proposed changes to the terms of reference for Faculty Council were approved as circulated (**S. Gujar/L. Cahill – motion carried**)

FM 24 05 28 04 Approval of Nominations for Faculty Council (Dr. Denis Dupre, Chair, Nominating Committee)

The Nominating Committee recommended to Faculty that the following faculty members be appointed to Faculty Council for a four-year term effective July 1, 2024:

Dr. Brent McGrath, Medicine (DMNB)

Dr. Sarah McMullen, Critical Care

2 vacancies:

- 1 from clinical department
- 1 from DMNB

D. Dupre asked for nominations from the floor. Hearing none, he called for a motion that the above faculty member nominations be approved to Faculty Council (**G. Darling/C. Wang– Motion Carried**).

FM 24 05 28 05 Strategic Plan Update (D. Anderson)

It has been over a year since the Faculty of Medicine launched the new strategic plan, *Realizing our Ambition: Defining a New Era at Dalhousie Medicine*. Developed through in-depth consultation and collaboration with faculty, staff, students, and stakeholders, the strategic plan is the product of our shared vision for the Faculty. *Realizing Our Ambition* focuses on four strategic streams: Excellence in Education, High-Impact Research, Serving and Engaging Society, and Valuing People. The stream leads presented the great strides they have made over the past year by highlighting some success stories.

Stream Lead Updates

S. Miller, Excellence in Education

- Family Medicine Match Results: In 2018 only 25% of graduates matched to Family Medicine. In 2024 saw 52% of graduates matching to Family Medicine. This is a huge success for the Maritimes.

- Master of Physician Assistant Studies (MPAS) Program: The MPAS program was launched in January 2024, a year after the announcement of the program was made. This is the first program of its kind on the Maritimes, and only fourth in Canada.

E. Denovan-Wright, High-Impact Research

- Studentships: During the consultation process it was heard that student funding was a problem resulting in challenges put forward high quality research. 78 applications were reviewed with 30 new awards offered resulting in \$433, 000 new award funds. There is still more work to be done.

GMP Biolabs East: Dalhousie has received funding to support research that will focus on vaccine development, creation of bacterial and viral challenge materials, novel immunological and cancer therapies, and support a new level of training for learners.

G. Watson-Creed, Serving & Engaging Society

- Advancing EDIA and Engagement across the Faculty of Medicine: The Faculty is having tremendous success in this area, particularly with the pathways for Indigenous and Black learners to Medicine including CBMC admissions, and the recent partnership with RBC Foundation that will support PLANS, KW and Black and Indigenous learners.

- Planetary Health: The Faculty of Medicine signed the national Declaration for Planetary Health put forward by AFMC. Under the leadership of S. Christie, there are a number of initiatives in progress, such as UGME curriculum renewal related to planetary health and faculty development session.

L. Penny, Valuing People

- Lots of work is underway for the Valuing People stream including a renewal of the tenure and promotion criteria, onboarding and mentorship programs for staff and faculty, and an increased focus on faculty and staff recognition.

FM 24 05 28 07

Report from Dean

D. Anderson acknowledged the work of all faculty, staff, students, and residents over the past year.

D. Anderson referred faculty to the written reports of the Associate and Assistant Deans that are available and thanking the Associate and Assistant Deans for work done this past year.

D. Anderson acknowledged the tremendous effort and coordination from a number of people within the Faculty of Medicine to launch this Master of Physician Assistant program with such a condensed timeline. M. Clory, Assistant Dean, MPAS was commended for all his work.

Things continue to move forward for the development of the Cape Breton Medical Campus which will begin training 30 students predominantly in Cape Breton, beginning in August 2025. D. Anderson acknowledged the work of K. Orrell, Associate Dean, CBMC, and his team.

Over the past year the Faculty of Medicine Advancement, lead by C. Yuill Executive Director, has raised over \$13 million in support of activities in the Faculty, \$3 million more than in the previous year.

D. Anderson thanked the following individuals who have been acting as interim Heads for their Departments:

Dr. Lesya Shuba, Ophthalmology;
Dr. Mark Asbridge, CH&E.

D. Anderson acknowledged the work of the following individuals who will be stepping down from their roles:

Dr. Kirk Magee, Head, Emergency Medicine;
Dr. Darrell White, Senior Associate Dean.

D. Anderson welcomed:

Dr. Sarah Wells, Associate Dean, Academic, Basic Sciences;
Dr. Kartina Hurley, Assistant Dean, Wellness.

FM 24 05 28 08

Presentation of Faculty Awards (D. Anderson)

D. Anderson congratulated the recipients of the 2024 Program Directors awards:

- Innovation Category: Dr. Cheng Wang, Department of Pathology
- Leadership Category: Dr. David Horne, Department of Surgery (Cardiac Surgery)

D. Anderson congratulated the recipients of the 2024 Faculty of Medicine Awards of Excellence in Clinical Practice and Medical Education:

- Faculty of Medicine Award of Excellence in Education: Dr. David Gardner, Department of Psychiatry
- Faculty of Medicine Early Career Education Award: Dr. Jaclyn LeBlanc, Division of Infectious Diseases, DMNB
- Faculty of Medicine Award of Excellence in Clinical Practice: Dr. Michiel Van den Hof, Department of Department of Obstetrics & Gynaecology
- Faculty of Medicine Early Career Award of Excellence in Clinical Practice: Dr. Alison Dixon, Department of Medicine (Geriatric Medicine)
- Faculty of Medicine Community Teacher of the Year Award: Dr. Kendra Gilmore, Department of Family Medicine, Sussex
- Faculty of Medicine Award of Excellence in Teaching (PHD Faculty): Dr. Ross Davidson, Department of Pathology
- Faculty of Medicine Early Career Award of Excellence in Teaching (PHD Faculty): Dr. Shawn Xiong, Department of Biochemistry and Molecular Biology
- Dr. Allan Cohen Memorial Award for Community Service: Dr. Aruna Dhara, Department of Family Medicine
- Dr. R. Wayne Putnam Award: Dr. Babar Haroon, Department of Critical Care

E. Denovan-Wright congratulated the recipients of the 2024 Faculty of Medicine Research Awards:

- Faculty of Medicine Excellence in Basic Research Award: Dr. Graham Dellaire, Department of Pathology
- Faculty of Medicine Early Career Investigator Award: Dr. Alexa Yakubovich, Department of Community Health and Epidemiology
- Faculty of Medicine Excellence in Clinical Research Award: Dr. Rudolf Uher, Department of Psychiatry
- Faculty of Medicine Award for Excellence in Research Mentorship of Trainees: Dr. Leah Cahill, Department of Community Health and Epidemiology
- Faculty of Medicine Award for Excellence in Research Mentorship of Faculty: Dr. James Fawcett, Departments of Pharmacology and Surgery
- Faculty of Medicine Award for Excellence in Research Mentorship Equity, Diversity, and Inclusion: Dr. Sandra Meier, Department of Psychiatry
- Faculty of Medicine Award for Career Excellence in Research Mentorship - Dr. Susan Howlett, Department of Pharmacology

FM 24 05 28 09 Recognition – Tenure and Promotion (D. Anderson)

D. Anderson congratulated faculty members who were promoted in 2024.

There being no further business, the meeting adjourned at 6:35 p.m.