**CAREER PATH PROFILE
*(Appendix A of the Regulations Concerning Continuing Appointment with Annual Academic Career Development)***

This agreement sets out the terms of reference for the appointment of Dr. [Firstname Lastname] as a [career path name] at the rank of [Assistant Professor or higher] in the Department of [Academic Department name], Faculty of Medicine, Dalhousie University. Dr. [Lastname]’s work will be carried out mainly at the [health centre/site] and will be expected to participate in activities associated with the chosen career path, as summarized below.

|  |  |  |
| --- | --- | --- |
| **Domain** | **%** | **Sample Activities / Responsibilities** |
| Clinical/ Professional care *(incl. clinical teaching)* |  |  |
| Teaching/ Education |  |  |
| Research |  |  |
| Administration |  |  |

The faculty member will be expected to participate fully in the activities of the Department, including contribution to the academic activities, and to cooperate with other members of the Department.

The faculty member’s performance will be assessed annually by the Department Head (or delegate, as appropriate; see Regulations Clause 1.1). Annual academic career development meetings will include a review of the faculty member’s career path and progress on goals for the year, future workload distribution, progress towards academic promotion, and setting of goals for the following year. The faculty member will have the opportunity to respond and provide comments on their annual academic career development review. A signed copy of the annual academic career development review will be saved annually at the Academic Department level.

The continuation of the faculty member’s academic appointment will be contingent on:

* Abiding by all relevant policies of the University and Faculty of Medicine, including but not limited to the *Regulations Concerning Continuing Appointment with Annual Academic Career Development*, other academic appointment policies and regulations, and policies concerning professional and ethical behavior, conflict of interest, harassment and conflict resolution.
* Satisfactory progress in the areas identified in annual meetings and Appendix C of the Regulations.

**Signed:**

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**[Faculty member name] Date** **[Delegate, if appointed] Date**

(Div Head/Site Dir/Med Ed Site Dir/Clin Acad Head/ Assoc Dean DMNB)

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 **[Academic Dept Head name] Date**