

CANDIDATE'S STATEMENT – Application for promotion and/or tenure (Tenure Stream)

This narrative statement is your opportunity to highlight and explain the academic contributions throughout your career that you think are significant for the committees and individuals considering your application.

For example, you may wish to:

- Highlight and give more detail on certain items from your C.V. or teaching dossier, explaining the impact (e.g., administrative leadership or educational initiatives which have enhanced teaching and/or research within your department)
- Describe accomplishments that are not included in your C.V. or teaching dossier and evaluate their impact (e.g., innovative laboratory technique, attracting elective fellows to spend time learning with you, currently being written up for publication)
- Provide a perspective on initiatives underway presently or in the near future and results that you anticipate (e.g., future directions of research, enrolment in faculty development, future leadership role)
- If applicable, mention any significant special circumstances which have arisen during your career that have affected your performance (e.g., periods of absence or reduced responsibility, unsuccessful research initiatives, geographic relocation)

The statement should generally not exceed 4 pages.

It should cover the categories, where applicable, as in the standards and criteria for promotion:

- 1. Teaching
- 2. Research
- 3. Clinical/Professional Service
- 4. Administration