

INTRODUCTION

To recognize the exceptional efforts and accomplishments of our faculty in mentoring trainees and other faculty members, we have established the following annual awards:

- **Faculty of Medicine Award for Excellence in Research Mentorship of Trainees** recognizes outstanding research mentorship of trainees, including graduate students, postdoctoral fellows, research staff, medical students, and medical residents, within the Faculty of Medicine.
- **Faculty of Medicine Award for Excellence in Research Mentorship of Faculty** recognizes outstanding research mentorship of faculty colleagues within the Faculty of Medicine.
- **Faculty of Medicine Award for Excellence in Research Mentorship - Equity, Diversity, and Inclusion** recognizes outstanding research mentorship of colleagues and/or trainees within the Faculty of Medicine wherein an equity-deserving group is represented by either a mentee or the mentor.
- **Faculty of Medicine Award for Career Excellence in Research Mentorship** recognizes outstanding research mentorship of trainees and/or colleagues over the course of a faculty member's career within the Faculty of Medicine.

ELIGIBILITY

All currently appointed faculty members within the Faculty of Medicine are eligible. Nominees for the Career Excellence award must be later-stage faculty members (within 5 years of retirement, retired, or Emeritus) as of Sunday, March 31, 2025. Recipients may receive the award multiple times in their career, but not in consecutive years and not from the same nominator(s).

NOMINATION PROCESS

A current or former mentee must make nominations from the group(s) indicated in the award description (i.e. trainee and/or colleague). Nominations may be submitted by a single nominator or as a group nomination.

Nomination packages must contain:

1. A letter of nomination (*maximum two pages*) from the nominating mentee(s) describing the relationship to the nominee and why they exemplify excellence as a mentor.
2. A complete nomination. The nomination form can be found by clicking [here](#).

REVIEW PROCESS

- Completed applications must be submitted to the Faculty Medicine by **March 14, 2025**.
- **All applications must be submitted as one PDF file including the required nomination form.**
- Applications can be submitted by clicking [here](#).
- Incomplete applications or applications received after this date will not be considered.

Nominations will be screened for eligibility and completeness.

Members of the Faculty of Medicine Awards Committee will be invited to review the nominations. Reviewers will independently rank nominations based on the evaluation criteria. The evaluation and consensus-building processes are committed to the principles of EDIA.

If no suitable nominations are submitted, no award will be given. The review committee reserves the right to move nominees between categories if a nominee meets the criteria and no suitable nominations have been submitted.

ANNOUNCEMENTS

A formal award announcement and presentation will be made at the Faculty of Medicine year-end meeting in June 2025. Award recipients will be notified by May 1, 2025.

PREVIOUS RECIPIENTS

2024 Recipients

- Excellence in Research Mentorship of Trainees – Dr. Leah Cahill
- Excellence in Research Mentorship of Faculty – Dr. James Fawcett
- Excellence in Research Mentorship - Equity, Diversity, and Inclusion – Dr. Sandra Meier
- Career Excellence in Research Mentorship – Dr. Dr. Susan Howlett

2023 Recipients

- Excellence in Research Mentorship of Trainees – Dr. Nikhil Thomas
- Excellence in Research Mentorship of Faculty – Dr. John Archibald
- Career Excellence in Research Mentorship – Dr. Roy Duncan

2022 Recipients

- Excellence in Research Mentorship of Trainees – Dr. Yassine El Hiani
- Excellence in Research Mentorship of Faculty – Dr. Craig McCormick
- Excellence in Research Mentorship - Equity, Diversity, and Inclusion – Dr. Victoria Price
- Career Excellence in Research Mentorship – Dr. Kenneth Rockwood

2021 Recipients

- Excellence in Research Mentorship of Trainees – Dr. Paola Marcato
- Excellence in Research Mentorship of Faculty – Dr. Graham Dellaire
- Excellence in Research Mentorship - Equity, Diversity, and Inclusion - Dr. Gwynedd Pickett
- Career Excellence in Research Mentorship - Dr. John Hanly