

**Dalhousie University – Faculty of Medicine  
Faculty Meeting  
Tuesday, June 3, 2025**

**MINUTES**

**Present:** David Anderson (Dean), Simon Jackson (Chair, Faculty Council) & over 90 members of Faculty

**FM 25 06 03 01 Call to Order**

S. Jackson, Chair of Faculty Council, called the meeting to order at 5:01 pm.

**FM 25 06 03 02 Approval of Agenda & Minutes from May 2024**

The agenda was approved as **circulated (E. Sutton / S. Zinck; motion carried)**

The minutes from May 28, 2024 were approved as **circulated (M. Asbridge/E. Sutton; motion carried)**

**FM 25 06 03 03 Report from Faculty Council (S. Jackson)**

S. Jackson provided an overview of Faculty Council's activities as outlined in his written report, which was made available prior to the meeting. He also thanked all the members of Faculty Council for their many contributions to Faculty over the past year.

**FM 25 06 03 04 Proposed Changes to Terms of Reference Brought Forward by Faculty Council (S. Jackson)**

S. Jackson presented the terms of reference that were brought to Faculty Council for review, as outlined in the document circulated with the agenda. He reminded faculty that the revisions to the terms of reference were thoroughly vetted by Faculty Council.

- 4.1 Admissions Committee
- 4.2 Professional Affairs Committee
- 4.3 Postgraduate Medical Education Committee
- 4.4 Social Accountability Committee
- 4.5 Faculty Appeals Committee
- 4.6 Basic Sciences Curriculum Committee
- 4.7 Research Advisory Committee
- 4.8 Progress Committee

#### 4.9 Faculty Governance Document

**Motion:** That Faculty approve the changes to the terms of reference (**M. Clory/E. Sutton; motion carried**).

#### **FM 25 06 03 05 Approval of Nominations for Faculty Council (Dr. Denis Dupre, Chair, Nominating Committee)**

The Nominating Committee recommended to Faculty that the following faculty members be appointed to Faculty Council for a four-year term effective July 1, 2025:

Dr. Tiffany O'Donnell, Department of Family Medicine/Bioethics  
Dr. Kirk Magee, Department of Emergency Medicine

2 vacancies:

- 1 from clinical department
- 1 from basic science department or clinical department

D. Dupre asked for nominations from the floor. Hearing none, he called for a motion.

**Motion:** That the above faculty member nominations be approved to Faculty Council (**C. Lehmann/K. Stringer; motion carried**).

#### **FM 25 06 03 06 Approval of Nominations for Nominating Committee (S. Jackson)**

Faculty Council recommended to Faculty that the following faculty members be appointed to the Nominating Committee for a three-year term effective July 1, 2025.

Dr. Carolyn Thomson, Family Medicine  
Dr. James Clarke, Radiology  
Dr. Stephen Bearne, Biochemistry & Molecular Biology

S. Jackson asked for nominations from the floor. Hearing none, he called for a motion.

**Motion:** That the above faculty member nominations be approved to Nominating Committee (**T. Hatchette/E. Sutton; motion carried**).

#### **FM 25 06 03 07 Strategic Plan Update (D. Anderson)**

D. Anderson provided an overview of the strategic plan for the Faculty of Medicine, *Realizing our Ambitions*, and the Strategic Planning Oversight Committee and Advisory Committees to the streams role in the plan.

#### **Excellence in Education (S. Miller)**

- Improving the clinical learning environment: Significant progress has been made through the establishment of the Office of Professional Affairs, which now has representation across all campuses (DMNS, DMNB, and CBMC). This office has

become the preferred and trusted channel for students to report concerns, share opportunities, and highlight successes within the clinical learning environment.

- Diversity and inclusion efforts success: Notable achievements include the successful implementation of pathways for Black, Indigenous, rural, and other underrepresented groups to access medical education. These efforts are complemented by curricular reforms that reflect diversity and faculty development initiatives designed to support faculty.

#### **High Impact Research (E. Denovan-Wright)**

- Increased research funding: In collaboration with Advancement and donor partners, research funding has seen a notable increase. Annual research endowments for 2024–2025 have grown from approximately \$4 million to \$4.5 million. Overall, total research funding within the Faculty of Medicine for the 2024–2025 is approximately \$81 million.
- Meeting the needs of the Atlantic region: The development of GMP BioLabs East is underway and is expected to be transformative in advancing vaccine development and cancer therapies, directly supporting the health priorities of the Atlantic region.

#### **Serving & Engaging Society (G. Watson-Creed)**

- Transforming partnerships: Developed comprehensive guidelines for community compensation, support, and recognition to foster meaningful and equitable relationships. These tools are designed to ensure communities are engaged as true partners in our work, rather than solely as participants. Additionally, global engagement principles have been established to help us think critically about how we engage in global health education and research.
- Transforming internal systems: Revised the Social Accountability Statement and Anti-Oppression Policy to ensure alignment with current accreditation standards and to reinforce our institutional commitment to equity and social accountability.

#### **Valuing People (L. Penny)**

- Driving Operational Excellence: Equipping teams with innovative tools and training to enhance efficiency and minimize administrative workload.
- Cultivating Leadership & Well-Being: Establishing a mentorship program and best practice guidelines to foster professional growth and support wellness.
- Ensuring Meaningful Representation: Strengthen participation and inclusion on committees to amplify diverse voices and perspectives.
- Moving to regular operations: Renewed tenure and promotion criteria, onboarding and mentorship programs, and recognizing, rewarding, and acknowledging faculty/staff contributions.

FM 25 06 03 08

#### **Report from Dean**

D. Anderson acknowledged the work of all faculty, staff, students, and residents over the past year.

D. Anderson referred faculty to the written reports of the Associate and Assistant Deans that are available and thanking the Associate and Assistant Deans for work done this past year.

D. Anderson acknowledged the work of the following individuals who will be stepping down from their roles:

Dr. Evelyn Sutton, Associate Dean, Undergraduate Medical Education

Dr. Sue Zinck, Assistant Dean, Student Affairs

Dr. Andrew Lynk, Head, Department of Pediatrics

**FM 25 06 03 09**

**Presentation of Faculty Awards (D. Anderson)**

D. Bowes congratulated the recipients of the 2025 Program Directors awards:

- Innovation Category: Dr. Leanne McCarthy, Department of Obstetrics and Gynaecology
- Leadership Category: Dr. Sasha Seal, Department of Family Medicine

D. Anderson congratulated the recipients of the 2025 Faculty of Medicine Awards of Excellence in Clinical Practice and Medical Education:

- Faculty of Medicine Award of Excellence in Education: Dr. Akram Jaffar, Department of Medical Neuroscience
- Faculty of Medicine Early Career Education Award: Dr. Ashley Sutherland, Department of Ophthalmology & Visual Sciences
- Faculty of Medicine Award of Excellence in Clinical Practice: Dr. Aaron Keshen, Department of Psychiatry
- Faculty of Medicine Early Career Award of Excellence in Clinical Practice: Dr. Mark Robbins, Department of Medicine
- Faculty of Medicine Community Teacher of the Year Award: Dr. Alexandra Pettit, Department of Pathology at the Dr. Everett Chalmers Regional Hospital New Brunswick
- Faculty of Medicine Community Teacher of the Year Award: Dr. Ian MacKay, Department of Psychiatry
- Faculty of Medicine Award of Excellence in Teaching (PHD Faculty): Dr. Kim Good, Department of Psychiatry
- Faculty of Medicine Early Career Award of Excellence in Teaching (PHD Faculty): Dr. Sanja Stanojevic, Department of Community Health and Epidemiology
- Dr. Allan Cohen Memorial Award for Community Service: Dr. Abraham Rudnick, Department of Psychiatry
- Dr. R. Wayne Putnam Award: Dr. Brian Moses, Department of Medicine

E. Denovan-Wright congratulated the recipients of the 2025 Faculty of Medicine Research Awards:

- Faculty of Medicine Excellence in Basic Research Award: Dr. Kazue Semba, Department of Medical Neuroscience & Psychiatry
- Faculty of Medicine Early Career Investigator Award: Dr. Kara Dempster, Department of Psychiatry
- Faculty of Medicine Award for Excellence in Research Mentorship of Trainees: Dr. George Roberston, Department of Pharmacology & Psychiatry
- Faculty of Medicine Award for Excellence in Research Mentorship of Faculty: Dr. Stephen Bearne, Department of Biochemistry & Molecular Biology
- Faculty of Medicine Award for Career Excellence in Research Mentorship: Dr. Martin Alda, Department of Psychiatry

D. Anderson congratulated the recipients of the 2025 Canadian Association of Medical Education (CAME) Certificate of Merit Awards:

- Dr. Allen Tran, Department of Medicine
- Dr. Jack Rasmussen, Departments of Critical Care and Surgery
- Dr. Stuart Wright, Department of Anesthesia, Pain Management & Perioperative Medicine

S. O'Hearn congratulated the recipient of the 2025 Dr. John Savage Memorial Award for Faculty Leadership in Global Health:

- Dr. Vincent Agyapong, Department of Psychiatry

**FM 25 06 03 10      Recognition – Tenure and Promotion (D. Anderson)**

D. Anderson congratulated faculty members who were promoted in 2025.

There being no further business, the meeting adjourned at 6:35 p.m.