



PROGRAM UPDATE: *SWPP funding is currently available to subsidize student employment up to **Mar 31, 2025**. Student hours worked after this date may need to be fully funded by the employer unless this program is extended (update not expected until March 2025).*

The [Student Work Placement Program](#) (SWPP) is a federal wage subsidy program funded by Employment and Social Development Canada (ESDC) and administered by various [delivery partners](#).

Students from Dalhousie's [Bachelor of Commerce Co-op](#) are available for 4-month full-time co-op employment (minimum of 12 weeks required) and eligible for SWPP funding (if meeting criteria below).

[Eligible employers](#) can be **reimbursed up to \$5,000** (or up to \$7,000 for students in first year or from [under-represented groups](#)) for employment of 12-16 weeks:

- Funding applications must be submitted via the delivery partner's application portal
- Applications are assessed on a rolling basis as long as funds remain available, and therefore deadlines may vary between partners
- Funding will not be fully approved by your delivery partner until you demonstrate that **all hired candidate(s) meet the eligibility criteria:**
 - Canadian Citizenship, Permanent Residency or Protected Refugee Status is required
 - International student employees are **not** eligible for this wage subsidy program
- Wage subsidy reimbursement timelines may vary; some partners may not release funds to employers until the end of the work term period, once the required documentation is provided

Steps to apply for SWPP funding:

1. **Review** the [SWPP delivery partner](#) options to align with your industry sector and job description. Partners who can typically support the hiring of business students are [listed here \(under SWPP\)](#).
2. **Confirm** funding is currently available for your employment position from your delivery partner. Some partners will require you to apply for your funding before the student's start date.
3. Once you have hired, **submit** all eligibility paperwork promptly to maximize chances of funding approval.
4. **Verify** with your delivery partner that your funding is fully approved (secured).

Advertise your co-op/internship job to Dalhousie business students:

- Request an account (or log into your existing account) in our [myCareer online recruitment portal](#) to:
 - Advertise the job, access applications after deadline, and/or utilize our interview scheduling service
 - Post all Commerce Co-op positions under **Co-op / Internship - Faculty of Management**
 - For information on how to use the portal, access our [myCareer User Guide for Employers](#)
- Before advertising your posting to our students, our team will contact you to:
 - Verify the job details meet our program requirements
 - Identify if the SWPP student eligibility criteria text is in/must be added your posting

NOTE: If SWPP funding will be leveraged, we will consider a hiring offer to be **conditional**, and our *Interview & Job Offer Support* team (hirebusiness@dal.ca) will follow up with reminders for you to work with the student and your delivery partner to expedite the eligibility verification process, and finalize (secure) your funding promptly. **If delay in securing funding places the student's work term or start date at risk, we may advise you that the student can resume their job search and accept an alternate, unconditional offer.**

Once the work term is finalized, as outlined in our [Employer Responsibilities](#), please provide sufficient onboarding/training and supervision to align the student for success, and communicate with our team throughout the work term period - at the mid-term and final evaluation points, or as soon as issues arise.