

POSITION: Community Researcher
DEPARTMENT: James R. Johnston Chair, Black Canadian Studies
RESEARCH PROJECT: Black Queer and Trans Determinants of Health (BQTDH): A Mixed Method, Intersectional Approach to Understanding the Health Experiences of Black Queer and Trans Population in Nova Scotia
LOCATION: Remote – based in Nova Scotia
REPORTS TO: Dr. OmiSoore Dryden
CLASSIFICATION: Grant Paid

PURPOSE AND SCOPE:

Black Queer and Trans Determinants of Health (BQTDH): A Mixed Method, Intersectional Approach to Understanding the Health Experiences of Black Queer and Trans Population in Nova Scotia will generate an understanding of the health experiences of Black queer and trans communities in Nova Scotia and identify, develop and disseminate inclusive and culturally appropriate interventions for providers. This project uses an intersectional lens as well as inter- and transdisciplinary approaches to centre the experiences of Black queer and trans populations as a whole within health care and public health systems.

The Community Researchers (CR) will report to the Nominating Principal Applicant. The CR will support with participant recruitment and relationship building. The CR operates with an exceptional level of professionalism, confidentiality, efficiency, accuracy, and knowledge of priorities and risks, and will support overall project success factors and accountability. Highly self-sufficient and independent, the CR must exercise sound judgement, prioritization, and decision-making skills.

DURATION OF CONTRACT: 1 year

EMPLOYMENT TYPE: Part time, 5 hours/week

PAY RATE: \$23/hour

KEY RESPONSIBILITIES:

- Support Community Advisory Council, including agenda setting, minute taking, and meeting logistics
- Maintain the project standards and procedures for research projects and strategic initiatives.
- Support logistics of project activities.
- Attend project meetings and provide updates on assigned activities.

- Liaise with various stakeholders, including Co-Applicants, Collaborators, and research participants, as needed.
- Follow a Work Plan to guide project activities and work with the project team and partners to ensure all project deliverables are completed and milestones are met; organize, communicate, and report on team objectives and progress of project.
- Communicate with community members and/or participants, as needed; develop and maintain good community engagement and relationship-building.
- Assist in the preparation of marketing and promotional materials, and other knowledge translation products.
- Performs other tasks and provides research support as directed.
- to share data. Synthesize data in language appropriate to audience.

JOB SPECIFICATIONS:

Experience:

- Direct and/or lived experience with African Nova Scotian, Afro-Indigenous, African, Caribbean, and/or Black LGBTQIA2S+ communities.
- Proven experience of community engagement/volunteer work is strongly preferred.
- Experience providing project, research and/or program support is an asset.
- Advanced virtual meeting platform skills are required.
- Strong interpersonal and communication skills are required, fluency in a second language considered an asset.
- Advanced knowledge of Microsoft Office 365 (Word, Excel, PowerPoint, Access, MS Project) is an asset.

Core and Leadership Competencies Required:

- Adaptability
- Anti-Racism and Equity
- Communication
- Integrity
- Relationship Building
- Respect and Inclusion
- Resources and Process Management
- Service

External:

The Community Researcher maintains respectful and positive relationships with a diverse group of community members and/or organizations as well as contacts in other regional and national institutions including universities, government, private sector organizations, and professional associations.

To apply:

Please submit the following to JRJadmin@dal.ca with the subject line **Community Researcher Application RNS – YOUR NAME**

- Resume or CV

- Cover letter

To be considered for this position, individuals must self-identify as African Nova Scotian, Black Nova Scotian, Afro-Indigenous, African, Caribbean, and/or Black and clearly state this in their application. Priority will be given to an African Nova Scotian LGBTQIA2S+ person.