

Assessment of Clinical Competence (ACC) – Speech-Language Pathology

School of Communication Sciences and Disorders
Faculty of Health
Dalhousie University

Student Name					
Clinical Education Name(s)					
Dates of Practicum					
Practicum Site					
City/Town & Province					
Practicum Level	Fall Practicum	n Winter Prad	cticum Internsh	nip Ext	ernship
Population(s)	☐ Infant/toddler	☐ Preschool-a	age 🔲 School-	age 🔲 Ado	lescent
, , , ,	☐ Adult	☐ Geriatric	Other:		
Setting(s)	☐ Hospital	School	Childca	re centres	nt homes
3()	Clinic	Private prac			
Service(s)	Inpatients	Outpatients		ation Par	ent/caregiver coaching
	Individual ther				o o
Clinical Area(s)	Language	Speech	· · _ _ _	sonance Soc	ial communication
(1)	Dysphagia	Fluency	Other:		
Requires frequent and specific guidance (e.g., direction, modeling) and extra time for all tasks.	Requires specific guidance (e.g., direction, modeling) and extra time for all tasks.	Requires specific guidance (e.g., direction, modeling) for most tasks, but general guidance (e.g., cueing) for some tasks;	Requires general guidance (e.g., cueing) for some tasks and specific guidance (e.g., direction, modeling) for some tasks;	Mainly requires general guidance (e.g., cueing) with occasional specific guidance (e.g., direction, modeling);	Occasionally requires general guidance and is usually efficient for familiar/routine tasks. Sometimes seeks
Is beginning to participate in tasks in familiar/routine situations; does not actively participate in complex situations.	Participates in tasks in familiar/routine situations; does not actively participate in complex situations.	requires extra time for most tasks. Participates in tasks in familiar/routine situations; is beginning to participate in complex situations.	requires extra time for many tasks. Participates in tasks across a mix of familiar/routine and complex situations.	requires extra time for some tasks. Participates in tasks across a mix of familiar/routine and complex situations.	specific guidance for more complex situations. Sometimes requires extra time.
	ses and with specific direction	s available for the rare students on. These are students who demor ses, seeking knowledge or suppo	strate little to no evidence of s	self-reflection or insight into	

*Note for Clinical Educators: Please review the ACC Instructions and professional development materials before completing the ACC tool.



1. ROLE OF EXPERT: Speech-language pathologists apply their knowledge of the development and disorders of communication, as well as feeding and swallowing, together with their assessment and intervention skills to provide professional, client-centred care to individuals across the lifespan. This role is central to the function of speech-language pathologists. 1.1 KNOWLEDGE EXPERT By the end of Fall Practicum By the end of Winter Practicum By the end of Internship By the end of Externship **ROLE OF KNOWLEDGE EXPERT** Entry to Practice Novice **Advanced Novice** Intermediate **Rating Expectations** Applies profession-specific knowledge to prevent, identify and manage communication disorders and feeding and swallowing disorders. 1.1.a. Early Advanced Advanced Entry to Unsatisfactory Novice Novice Novice Intermediate Intermediate Practice Midterm Final Applies basic knowledge from relevant fields (e.g., audiology, physiology, psychology) to guide decisions in regards to communication and feeding and swallowing. 1.1.b. Advanced Early Advanced Entry to Unsatisfactory Novice Novice Novice Intermediate Intermediate Practice Midterm Final 1.1.c. Uses evidence and clinical reasoning to guide professional decisions. Critically appraises research and other available evidence to inform clinical practice. Applies clinical reasoning skills to clinical practice. Early Advanced Advanced Entry to Unsatisfactory Novice Novice Novice Intermediate Intermediate Practice Midterm Final Role of Knowledge Expert Midterm Comments: Areas for Development Strengths

Strengths Areas for Development

ole of Knowledge Expert Final Comments:						
Role of Knowledge Expert Final Comments: Strengths	Areas for Development					

1.2 CLINICAL EXPERT: ASSESSMENT By the end of Winter Practicum By the end of Fall Practicum By the end of Internship By the end of Externship **ROLE OF CLINICAL EXPERT: Advanced Novice** Entry to Practice Novice Intermediate **ASSESSMENT Rating Expectations** Identifies individuals requiring speech-language pathology services. 1.2.a. Collects and reviews information from relevant sources (e.g., referrals, reports, consultation) to determine an individual's need for a speech-language pathology assessment. Engages in screening programs (e.g., infant, school-aged, feeding and swallowing) to identify individuals requiring speech-language pathology services. Not Early Advanced Advanced Entry to Applicable Unsatisfactory Novice Novice Intermediate Intermediate Practice Novice Midterm Final 1.2.b. Plans an assessment. Collects and analyzes pertinent information prior to the assessment, including intake information and previous reports. Formulates hypotheses regarding the nature of the client's communication and/or feeding and swallowing abilities and needs. Selects appropriate tools, strategies and resources that will address the unique needs of the client (e.g., multilingualism, hearing impairment, attention). Advanced Not Early Advanced Entry to Applicable Novice Intermediate Intermediate Practice Unsatisfactory Novice Novice Midterm Final 1.2.c. Conducts an assessment.

- Organizes the environment for optimal interaction.
- Conducts a clinical interview with the client and other relevant individuals.
- Administers valid, accurate and reliable assessment measures and/or procedures (quantitative and/or qualitative), as appropriate.
- Demonstrates flexibility and creativity in adapting to unexpected circumstances.
- Actively listens to, observes and documents all components of communication and/or feeding and swallowing.
- Manages behaviours within the assessment session.

	Not Applicable	Unsatisfactory	Early Novice	Novice	Advanced Novice	Intermediate	Advanced Intermediate	Entry to Practice
Midterm								
Final								

 1.2.d. Analyzes and interprets assessment results. Scores and interprets standardized tests according to test protocols. Analyzes formal, informal, quantitative and qualitative assessment results. Formulates conclusions regarding the client's diagnosis, prognosis, abilities, resources and needs. 									
	Midterm	Not Applicable	Unsatisfactory	Early Novice	Novice	Advanced Novice	Intermediate	Advanced Intermediate	Entry to Practice
	Final								
1.2.e.	 Develops evid 	ence-informed reco		ding potential refe		ssionals, based on tl other relevant indivic		ings.	
	Midterm	Not Applicable	Unsatisfactory	Early Novice	Novice	Advanced Novice	Intermediate	Advanced Intermediate	Entry to Practice
	Final								
	Clinical Expert – Asse	essment Midterm C	omments:						
Strengt	ths				Areas for Do	evelopment			
	Clinical Expert – Asse	essment Final Com	ments:						
Strengt	ths				Areas for Do	evelopment			

	By the end of Fall Practicum	By the end of Winter Practicum	By the end of Internship	By the end of Externship
ROLE OF CLINICAL EXPERT:	Novice	Advanced Novice	Intermediate	Entry to Practice

1.3 CLINICAL EXPERT: INTERVENTION

Develops a realistic, evidence-informed and measurable intervention plan. 1.3.a.

- Establishes and prioritizes long-term intervention goals that reflect the client's strengths, needs, values, expectations and constraints.
- Develops specific, measurable, realistic, time-limited, short-term goals to reach the functional long-term intervention goals.
- Selects direct and/or indirect service delivery model(s), as appropriate.
- Determines the resources and timelines required for the intervention.

	Not Applicable	Unsatisfactory	Early Novice	Novice	Advanced Novice	Intermediate	Advanced Intermediate	Entry to Practice
Midterm								
Final								
Organiz		an. for optional interactions the appropriate		tarials and tachnolo	aies modifying as an	nronriate		

- Demonstrates flexibility and creativity in adapting to unexpected circumstances.
- Measures and records the client's response to intervention.
- Manages behaviours within the intervention session.

1.3.b.

- Provides appropriate feedback and modelling to the client.
- Provides the client, family and/or significant others with education, support, training and counselling, relating to communication, feeding and/or swallowing.
- Refers to other healthcare or educational professionals, as required.

	Not		Early		Advanced		Advanced	Entry to	
	Applicable	Unsatisfactory	Novice	Novice	Novice	Intermediate	Intermediate	Practice	
Midterm									
Final									

1.3.c.	EvaluatModifies	es the outcomes of s the goals and/or ir		ongoing basis as appropriate		vith the client.				
	Midterm	Not Applicable	Unsatisfactory	Early Novice	Novice	Advanced Novice	Intermediate	Advanced Intermediate	Entry to Practice	
	Final									
	ГШа									
1.3.d.	Provides tra	aining, tasks and fe	eedback to support	personnel to r	meet the clinical obje	ectives, as appropr	iate to the jurisdiction	on, clinical activity	and individual c	ompetencies
	N 47: 14	Not Applicable	Unsatisfactory	Early Novice	Novice	Advanced Novice	Intermediate	Advanced Intermediate	Entry to Practice	
	Midterm									
	Final									
Role of C	linical Evnert	 Intervention Midte 	erm Comments:							
Strengt		- Intervention Midte	citi comments.		Areas	for Development				
J						•				
Role of C	Clinical Expert	Intervention Final	Comments:							
Strengt		intorvontion i mai	Commonto.		Areas	for Development				

2.	ROLE OF COMMUNICATOR: Speech-language pathologists facilitate the therapeutic relationship and exchanges that occur before, during, and after each encounter. The
	competencies of this role are essential for establishing rapport and trust, sharing information, developing a mutual understanding and facilitating a shared plan of client-centred
	care.

	By the end of Fall Practicum	By the end of Winter Practicum	By the end of Internship	By the end of Externship
ROLE OF COMMUNICATOR Rating Expectations	Novice	Advanced Novice	Advanced Intermediate	Entry to Practice

2.a. Communicates respectfully and effectively using appropriate modali	Communicate	unicates respectfully	and effectively	using approp	riate modalit
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- Uses language appropriate to the client and context, taking into account all aspects of diversity (e.g., age, culture, gender identification, linguistic abilities, education level, cognitive abilities, emotional state).
- Demonstrates active listening skills.
- Relates comfortably and in a socially appropriate manner with others.
- Adapts communication in response to verbal and nonverbal cues from communication partners.
- Communicates in all professional contexts in a positive, clear, concise and grammatically acceptable manner.
- Communicates in a respectful manner, demonstrating empathy and openness.
- Employs environmental and communication strategies to minimize barriers to successful communication, including the use of appropriate modes of communication (e.g., oral, non-verbal, written, sign, electronic) and by using translators/interpreters, as required.
- Participates respectfully in challenging conversations.
- Effectively receives and provides feedback (e.g., clinical educators, peers, clients, team members).

		Early		Advanced		Advanced	Entry to
	Unsatisfactory	Novice	Novice	Novice	Intermediate	Intermediate	Practice
Midterm							
Final							

2.b. Completes documentation thoroughly and accurately, in a timely manner.

- Accurately documents informed consent, services provided and outcomes.
- Ensures reports clearly integrate results, client input, analysis, recommendations, goals and outcomes, ina manner understandable to the target audience(s).
- Documents in all professional contexts in a clear, concise, organized and grammatically acceptable manner.
- Completes and disseminates documentation in a timely manner.
- Complies with regulatory, legislative and facility requirements related to documentation.

	Unsatisfactory	Early Novice	Novice	Advanced Novice	Intermediate	Advanced Intermediate	Entry to Practice
Midterm							
Final							

Role of Communicator Midterm Comments:							
Strengths	Areas for Development						
Role of Communicator Final Comments:							
Strengths	Areas for Development						
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3.	ROLE OF COLLABORATOR: Speech-language pathologists seek out and develop opportunities to work effectively with other professionals, the client and their family,
	caregiver, significant others and/or the community to achieve optimal client-centred care, as well as continuity of care when clients change providers and/or caregivers.

	By the end of Fall Practicum	By the end of Winter Practicum	By the end of Internship	By the end of Externship
ROLE OF COLLABORATOR Rating Expectations	Novice	Advanced Novice	Advanced Intermediate	Entry to Practice

ROLE OF COLLABORATOR Rating Expectations		Rating	Novice		Advanced Novice		Advanced Intermediate		Entry to Practice
 3.a. Establishes and maintains effective team collaborations Interacts effectively and positively with all team members Communicates own professional roles, responsibilities Recognizes and respects the roles and perspectives of Participates actively and respectfully in shared responses Manages misunderstandings, limitations and conflicts to Facilitates transfer of care within and across profession 				embers, includities and scoles of other proposibilities a icts to enhander	ding clinical educ pe of practice in ofessionals. and decision-mak	eator. collaborative interactions ring.	5.		
	Unsa	atisfactory	Early Novice	Novice	Advance Novice	d Intermediate	Advanced Intermediate	Entry to Practice	
	Midterm	,							
	Final								
3.b.	Demonstrates resConsiders the clie	oports the c spect for the ent's persor		, uniqueness I and vocation	and equal oppo nal contexts.	rtunity.	ations and desires in	order to inform	assessment and intervention.
	Unsa	atisfactory	Early Novice	Novice	Advance Novice	d Intermediate	Advanced Intermediate	Entry to Practice	
	Midterm	,							
	Final								
	Collaborator Midterm Co	omments:							
Streng	ths				A	reas for Development			

_	Role of Collaborator Final Comments:								
	Strengths	Areas for Development							

4.	ROLE OF ADVOCATE: Speech-language pathologists use their expertise to advance the health and well-being of a client by assisting them to navigate the healthcare or
	educational system and access support and resources in a timely manner. Speech-language pathologists also use their expertise to advance the profession and educate others
	about communication and feeding and swallowing.

			By the end of Fall	Practicum	By the end of Winter Practicum		By the end of Internship		By the end of Externship	
	OF ADVOCATE Ractations	ating	Novice		Adva	ranced Novice	Intermediate		Entry to Practice	
4.a.	Enables the clier	nt to identify	and address the barr	iers that impe	ede or prevent a	access to services and r	esources, accordi	ng to the client's	goals.	
		Not Applicable	Unsatisfactory	Early Novice	Novice	Advanced Novice	Intermediate	Advanced Intermediate	Entry to Practice	
 4.b. Shares professional knowle Promotes the value of the Identifies the need for ed 		e value of the e need for edu	profession. cation related to speed		• • • • • • • • • • • • • • • • • • • •	s. s related to communication	n and/or feeding and	d swallowing disor	rders.	
		Not Applicable	Unsatisfactory	Early Novice	Novice	Advanced Novice	Intermediate	Advanced Intermediate	Entry to Practice	
	Advocate Midterm C	Comments:				Acces (c. Donales and				
Streng	gtns				F	Areas for Development				
Role of Advocate Final Comments:				A San Davidson manuf						
Streng	guis				F	Areas for Development				

5. ROLE OF SCHOLAR: Speech-language pathologists demonstrate a lifelong commitment to professional learning and self-reflection, as well as to the creation, dissemination, application and translation of current evidence-informed knowledge related to the profession of speech-language pathology.

	By the end of Fall Practicum	By the end of Winter Practicum	By the end of Internship	By the end of Externship
ROLE OF SCHOLAR Rating Expectations	Advanced Novice	Intermediate	Entry to Practice	Entry to Practice

5.a.	IdentifiesDetermin	rrency of profession own professional states own goals for contact and implementations.	trengths and are mpetency developed	eas for development opment.	t.						
	Midterm	Unsatisfactory	Early Novice	Novice	Advan Novice		Intermediate	Advanced Intermediate	Entry to Practice		
	Final										
Role of S	cholar Midterm	Comments:									
Strength						Areas for D	evelopment				
	cholar Final Co	omments:			Т						
Strength	าร					Areas for D	evelopment				

6. ROLE OF MANAGER: Speech-language pathologists are integral participants in decisions relating to the service provided to clients in the healthcare or educational system. The decision process may involve co-workers, resources and organizational tasks.

	By the end of Fall Practicum	By the end of Winter Practicum	By the end of Internship	By the end of Externship
ROLE OF MANAGER Rating Expectations	Novice	Advanced Novice	Intermediate	Entry to Practice

	By the end of Fall Practicum	By the end of winter Practicum	By the end of internship	By the end of Externship
ROLE OF MANAGER Rating Expectations	Novice	Advanced Novice	Intermediate	Entry to Practice
 Demonstrates an understa Applies appropriate precau Ensures equipment, materi Unsatisfacto	tions, risk management and infection als, instruments and devices are reg	inction of speech-language pathology se	working condition, according to the Advanced Entry to	required standards.
Midterm Final				
Role of Manager Midterm Comments:				
Strengths		Areas for Development		
Role of Manager Final Comments:				
Strengths		Areas for Development		

7. ROLE OF PROFESSIONAL: Speech-language pathologists are guided by a code of ethics, professional standards, regulatory requirements and a commitment to clinical competence in the service they provide to their clients.

	By the end of Fall Practicum	By the end of Winter Practicum	By the end of Internship	By the end of Externship
ROLE OF PROFESSIONAL Rating Expectations	Advanced Novice	Intermediate	Entry to Practice	Entry to Practice

7.a.	Maintains	professional	demeanour in all	l clinical	I interactions	and settings
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- Maintains confidentiality (e.g., follows consent procedures to share information with other parties).
- Demonstrates professionalism in managing conflict.
- Maintains personal and professional boundaries in relationships with clients, colleagues and other professionals.
- Displays a positive, professional image (e.g., follows dress code).
- Demonstrates professionalism in all communications, including those involving electronic platforms.
- Demonstrates responsible, reliable behaviour and accountability for actions and decisions.
- Recognizes and responds appropriately to the inherent power differential in the relationship between the client and the student-clinician.

	Unsatisfactory	Early Novice	Novice	Advanced Novice	Intermediate	Advanced Intermediate	Entry to Practice
Midterm							
Final							

7.b. Practices ethically.

- Adheres to professional code of ethics, as defined within the jurisdiction.
- Obtains informed consent.
- Recognizes and uses critical judgment to respond to ethical issues encountered in practice.
- Recognizes and uses critical judgment to respond to actual or perceived conflicts of interest.
- Demonstrates honesty and integrity and acts in the best interests of the client.
- Identifies and mitigates own biases, as they relate to the care of a client.

		Early		Advanced		Advanced	Entry to
	Unsatisfactory	Novice	Novice	Novice	Intermediate	Intermediate	Practice
Midterm							
Final							

7.c.	Stays informPractices with		s with professional s s scope of practice	standards and regula and own personal ca		requirements withir	one's jurisdiction.	
		Unsatisfactory	Early Novice	Novice	Advanced Novice	Intermediate	Advanced Intermediate	Entry to Practice
	Midterm							
	Final							
Role of	Professional Midter	rm Comments:						
Streng					Areas for D	evelopment		
Role of	Professional Final	Comments:						
Streng	ths				Areas for D	evelopment		

Strengths:
Areas for Improvement/Skills to Work On:
Objectives/Goals for Next Practicum:
Clinical Educator Circustura
Clinical Educator Signature:
Student Signature:
Date: