

# Assessment of Clinical Competence (ACC) - AUDIOLOGY

School of Communication Sciences and Disorders
Faculty of Health
Dalhousie University

Student Name					
Clinical Educator Name(s)					
Practicum Site					
City/Town & Province					
Practicum Level	Fall Pra	acticum	Practicum Intern	ship Externship	)
	<u> </u>				
ACC Rating Scale					
Early Novice	Novice	Advanced Novice	Intermediate	Advanced Intermediate	Entry-to- Practice
Is beginning to participate in tasks in familiar/routine situations; does not actively participate in	Requires specific guidance (e.g., lirection, modeling) nd extra time for all tasks.  articipates in tasks in familiar/routine situations; does not ctively participate in complex situations.	Requires specific guidance (e.g., direction, modeling) for most tasks, but general guidance (e.g., cueing) for some tasks; requires extra time for most tasks.  Participates in tasks in familiar/routine situations; is beginning to participate in complex situations.	Requires general guidance (e.g., cueing) for some tasks and specific guidance (e.g., direction, modeling) for some tasks; requires extra time for many tasks.  Participates in tasks across a mix of familiar/routine and complex situations.	Mainly requires general guidance (e.g., cueing) with occasional specific guidance (e.g., direction, modeling); requires extra time for some tasks.  Participates in tasks across a mix of familiar/routine and complex situations.	Occasionally requires general guidance and is usually efficient for familiar/routine tasks.  Sometimes seeks specific guidance for more complex situations.  Sometimes requires extra time.
	and with specific direction.	These are students who demons	speriencing significant difficulty e strate little to no evidence of self t, basic reasoning, and/or applyir	-reflection or insight into	

\*Note to Clinical Educators: Please review the ACC Instructions and professional development materials before completing the ACC tool.



1. ROLE OF EXPERT: Audiologists are able to apply their knowledge of auditory and vestibular development and disorders, together with their assessment and intervention skills to provide professional, client-centred care to individuals across the lifespan. This role is central to the function of audiologists.

## 1.1 KNOWLEDGE EXPERT

	By the end of Fall Practicum	By the end of Winter Practicum	By the end of Internship	By the end of Externship
ROLE OF KNOWLEDGE EXPERT Rating Expectations	Novice	Advanced Novice	Intermediate	Entry to Practice

1.1.a.	Applies prof  Midterm  Final	fession-specific	knowledge to preve  Unsatisfactory	nt, identify and r Early Novice	Novice	Advanced Novice	he lifespan.  Intermediate	Advanced Intermediate	Entry to Practice
1.1.b.	Applies prof	fession-specific	knowledge to preve	nt, identify and r	nanage vestibula	r and balance syste	m disorders across th	ne lifespan.	_
	Midterm Final	Not Applicable	Unsatisfactory	Early Novice	Novice	Advanced Novice	Intermediate	Advanced Intermediate	Entry to Practice
1.1.c.	Applies bas	ic knowledge fro	m relevant fields (e.	g., speech-langı	uage pathology, p	hysiology, psycholo	ogy) to clinical praction	ce.	
	Midterm Final		Unsatisfactory	Early Novice	Novice	Advanced Novice	Intermediate	Advanced Intermediate	Entry to Practice
1.1.d.	<ul> <li>Critically</li> </ul>	y appraises resea	easoning to guide p rch and other availab skills to clinical pract	le evidence to info		Э.			
	Midterm Final		Unsatisfactory	Early Novice	Novice	Advanced Novice	Intermediate	Advanced Intermediate	Entry to Practice

Role of Knowledge Expert Midterm Comments:	
Strengths	Areas for Development
Role of Knowledge Expert Final Comments:	
Strengths	Areas for Development

#### 1.2 CLINICAL EXPERT: ASSESSMENT By the end of Fall Practicum By the end of Winter Practicum By the end of Externship By the end of Internship **ROLE OF CLINICAL EXPERT:** Advanced Novice Intermediate Novice Entry to Practice **ASSESSMENT Rating Expectations** 1.2.a. Identifies individuals requiring audiology services. Collects and reviews information from relevant sources (e.g., referrals, reports, consultation) to determine an individual's need for an audiology assessment. Engages in screening programs (e.g., infant, school-aged, feeding and swallowing) to identify individuals requiring audiology services. Not Early Advanced Advanced Entry to **Applicable** Unsatisfactory Novice Novice Intermediate Intermediate Practice Novice Midterm Final Plans, conducts, and adjusts an assessment. 1.2.b. In partnership with the client, substitute decision-maker and family, as appropriate, collects and analyzes pertinent personal information about the client (e.g., case history, client goals, expectations, motivations, needs, activity limitations, participation restrictions). Plans a valid, accurate and reliable assessment, selecting the tools, equipment and techniques that will address the unique needs of the client. Conducts the assessment, modifying as necessary. Not Early Advanced Advanced Entry to Applicable Unsatisfactory Novice Novice Novice Intermediate Intermediate Practice Midterm Final 1.2.c. Analyzes and interprets assessment results. Interprets the assessment data using knowledge, skill and judgment. Integrates the data and formulates a conclusion (e.g., regarding site of lesion, functionality, reliability). Not Early Advanced Advanced Entry to **Applicable** Unsatisfactory Novice Novice Intermediate Intermediate Practice Novice Midterm

Final

1.2.d.	<ul> <li>d. Develops and shares recommendations based on assessment results.</li> <li>Develops evidence-informed recommendations, for intervention, including appropriate technology, modifications to the acoustic environment and/or referrals.</li> <li>Discusses the assessment results, recommendations and implications with the client and other relevant individuals.</li> </ul>									
	Midterm	Not Applicable	Unsatisfactory	Early Novice	Novice	Advanced Novice	Intermediate	Advanced Intermediate	Entry to Practice	
	Final									
Role of	Clinical Expert -	- Assessment Mi	dterm Comments:							
Streng	ths					Areas for Development				
Role of	Clinical Expert -	- Assessment Fir	nal Comments:							
Streng	ths					Areas for Development				

#### 1.3 CLINICAL EXPERT: INTERVENTION By the end of Fall Practicum By the end of Externship By the end of Winter Practicum By the end of Internship ROLE OF CLINICAL EXPERT: Entry to Practice Novice Advanced Novice Intermediate **INTERVENTION Rating Expectations** 1.3.a. Develops a realistic, evidence-informed and measurable intervention plan. Develops objectives for the intervention reflecting the client's goals, needs, values, expectations and constraints. Determines the resources and projected timelines required for the intervention. Prioritizes the intervention objectives. Develops an evidence-informed intervention plan with direct and/or indirect service delivery, as appropriate, to address the goals identified in the assessment. Consults with others, as required. Identifies and recommends alternative services for a client whose needs are beyond the personal limitations of the audiologist. Incorporates outcome measures in the intervention plan. Not Early Advanced Advanced Entry to Applicable Unsatisfactory Novice Novice Intermediate Intermediate Practice Novice Midterm Final Implements an intervention plan. 1.3.b. Prescribes technology, as appropriate to the client's needs. Dispenses technology safely and accurately, troubleshooting as necessary (including verification and validation procedures). Provides the client and appropriate caregivers with information, support, training and/or counselling. Provides hearing conservation and hearing loss prevention programs. Demonstrates the appropriate use of equipment, instruments and/or devices.

Advanced

Novice

Advanced

Intermediate

Intermediate

Entry to

Practice

Refers to other healthcare or educational professionals, as required.

Unsatisfactory

Early

Novice

Novice

Not

Midterm Final Applicable

1.3.c.	<ul> <li>Monitors, adapts and/or redesigns an intervention plan based on the client's responses and needs.</li> <li>Evaluates the outcomes of the intervention on an ongoing basis.</li> <li>Modifies, limits or discontinues an intervention, as appropriate.</li> <li>Consults with the client when considering a change in the course of action.</li> </ul>								
		Not		Early		Advanced		Advanced	Entry to
		Applicable	Unsatisfactory	Novice	Novice	Novice	Intermediate	Intermediate	Practice
	Midterm								
	Final								
1.3.d.	Provides traini	ng, tasks and feed	lback to support p	personnel to mee	t the clinic	al objectives, as appropriat	e to the jurisdiction	on, clinical activity and	l individual competencies
		Not		Early		Advanced		Advanced	Entry to
		Applicable	Unsatisfactory	Novice	Novice	Novice	Intermediate	Intermediate	Practice
	Midterm								
	Final								
Role of C	Clinical Expert – I	ntervention Midterm	n Comments:						
Strengt						Areas for Development			
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Strengt		ntervention Final Co	omments.			Areas for Development			
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2.	ROLE OF COMMUNICATOR: Audiologists facilitate the therapeutic relationship and exchanges that occur before, during, and after each encounter. The competencies of this
	role are essential for establishing rapport and trust, sharing information, developing a mutual understanding and facilitating a shared plan of client-centred care.

	By the end of Fall Practicum	By the end of Winter Practicum	By the end of Internship	By the end of Externship
ROLE OF COMMUNICATOR Rating Expectations	Novice	Advanced Novice	Advanced Intermediate	Entry to Practice

2.a.	<b>Communicates</b>	respectfully and	d effectively	usina /	appropriate i	modalities
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- Uses language appropriate to the client and context, taking into account all aspects of diversity (e.g., age, culture, gender identification, linguistic abilities, education level, cognitive abilities, emotional state).
- Demonstrates active listening skills.
- Relates comfortably and in a socially appropriate manner with others.
- Adapts communication in response to verbal and nonverbal cues from communication partners.
- Communicates in all professional contexts in a positive, clear, concise and grammatically acceptable manner.
- Communicates in a respectful manner, demonstrating empathy and openness.
- Employs environmental and communication strategies to minimize barriers to successful communication, including the use of appropriate modes of communication (e.g., oral, non-verbal, written, sign, electronic) and by using translators/interpreters, as required.
- Participates respectfully in challenging conversations.
- Effectively receives and provides feedback (e.g., clinical educators, peers, clients, team members).

		Early		Advanced		Advanced	Entry to
	Unsatisfactory	Novice	Novice	Novice	Intermediate	Intermediate	Practice
Midterm							
Final							

### 2.b. Completes documentation thoroughly and accurately, in a timely manner.

- Accurately documents informed consent, services provided and outcomes.
- Ensures reports clearly integrate results, client input, analysis, recommendations, goals and outcomes, in a manner understandable to the target audience(s).
- Documents in all professional contexts in a clear, concise, organized and grammatically acceptable manner.
- Completes and disseminates documentation in a timely manner.
- Complies with regulatory, legislative and facility requirements related to documentation.

	Unsatisfactory	Early Novice	Novice	Advanced Novice	Intermediate	Advanced Intermediate	Entry to Practice
Midterm							
Final							

Role of Communicator Midterm Comments:		
Strengths	Areas for Development	
Role of Communicator Final Comments:		
Strengths	Areas for Development	

		udiologists seek out and develop achieve optimal client-centred car						
		By the end of Fall Practicum	By the end	of Winter Practicum	By the end of Ir	nternship	By the end of Externship	
	E OF COLLABORATOR Rating ctations	Novice	Adv	vanced Novice	Advanced Inter	rmediate	Entry to Practice	
3.a.	<ul> <li>Interacts effectively and p</li> <li>Communicates own profes</li> <li>Recognizes and respects</li> <li>Participates actively and r</li> <li>Manages misunderstandir</li> </ul>	ffective team collaborations to opt ositively with all team members, inclusional roles, responsibilities, and so the roles and perspectives of other prespectfully in shared responsibilities and conflicts to enhalt	uding clinical edu ope of practice in professionals. and decision-ma	icator. n collaborative interaction iking.	ns.			
	Unsatisfactor Midterm	Early y Novice No	vice ]	Advanced Novice	Intermediate	Advanced Intermediate	Entry to Practice	
3.b.	<ul><li>Demonstrates respect for</li><li>Considers the client's pers</li></ul>	practice. e client in identifying concerns, priorit the client's rights, dignity, uniquenes sonal, social, educational and vocatio e client's (or substitute decision mak	s and equal opp onal contexts.	ortunity.	ations and desires in o	rder to inform ass	sessment and intervention.	
	Unsatisfactor	Early y Novice No	vice	Advanced Novice	Intermediate	Advanced Intermediate	Entry to Practice	
	Midterm		]					
	Final							
	f Collaborator Midterm Comments		-					
Stren	igths			Areas for Development				
Role of Stren	f Collaborator Final Comments:			Areas for Development				
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	By the end of Fall Practicum By the en		By the end of	Winter Practicum	By the end of Int	ernship	By the end of Externship		
OLE OF ADVOCA	TE Rating	Novice		Advanced Novice		Intermediate		Entry to Practice	
.a. Enables the client to identify		and address the ba	rriers that impe	ede or prevent acco	ede or prevent access to services and re		to the client's g	goals.	
Midterm	Not Applicable	Unsatisfactory	Early Novice	Novice	Advanced Novice	Intermediate	Advanced Intermediate	Entry to Practice	
Final									
<ul><li>Promo</li><li>Identif</li></ul>		profession. cation related to spee		•••	ated to audiology and/	or vestibular difficultie	S.		
<ul><li>Promo</li><li>Identif</li></ul>	tes the value of the es the need for edu	profession. cation related to spee		•••	ated to audiology and/ Advanced Novice	or vestibular difficultie: Intermediate	s. Advanced Intermediate	Entry to Practice	
<ul><li>Promo</li><li>Identif</li></ul>	tes the value of the es the need for edu and delivers preven Not	profession. cation related to spection, promotion and e	ducation progra Early	ms and activities rel	Advanced		Advanced		
<ul><li>Promo</li><li>Identif</li><li>Plans</li></ul> MidtermFinal	tes the value of the es the need for edu and delivers preven  Not  Applicable	profession. cation related to spection, promotion and e	ducation progra Early	ms and activities rel	Advanced		Advanced		
<ul><li>Promo</li><li>Identif</li><li>Plans</li></ul> Midterm	tes the value of the es the need for edu and delivers preven  Not  Applicable	profession. cation related to spection, promotion and e	ducation progra Early	ms and activities rel  Novice	Advanced		Advanced		
<ul> <li>Promo</li> <li>Identif</li> <li>Plans</li> <li>Midterm</li> <li>Final</li> </ul>	tes the value of the es the need for edu and delivers preven  Not  Applicable	profession. cation related to spection, promotion and e	ducation progra Early	ms and activities rel  Novice	Advanced Novice		Advanced		
<ul> <li>Promo</li> <li>Identif</li> <li>Plans</li> <li>Midterm</li> <li>Final</li> </ul>	tes the value of the es the need for edu and delivers preven  Not  Applicable	profession. cation related to spection, promotion and e	ducation progra Early	ms and activities rel  Novice	Advanced Novice		Advanced		
<ul> <li>Promo</li> <li>Identif</li> <li>Plans</li> <li>Midterm</li> <li>Final</li> </ul>	tes the value of the es the need for edu and delivers preven  Not  Applicable	profession. cation related to spection, promotion and e	ducation progra Early	ms and activities rel  Novice	Advanced Novice		Advanced		
<ul> <li>Promo</li> <li>Identif</li> <li>Plans</li> <li>Midterm</li> <li>Final</li> </ul>	tes the value of the es the need for eduand delivers preven  Not Applicable   term Comments:	profession. cation related to spection, promotion and e	ducation progra Early	Novice  Area	Advanced Novice		Advanced		

5.	ROLE OF SCHOLAR: Audiologists demonstrate a lifelong commitment to professional learning and self-reflection, as well as to the creation, dissemination, application and
	translation of current evidence-informed knowledge related to the profession of audiology.

	By the end of Fall Practicum	By the end of Winter Practicum	By the end of Internship	By the end of Externship
ROLE OF SCHOLAR Rating Expectations	Advanced Novice	Intermediate	Entry to Practice	Entry to Practice

Expec	lations								
5.a.	<ul> <li>Maintains currency of professional knowledge and performance in order to provide optimal care.</li> <li>Identifies own professional strengths and areas for development.</li> <li>Determines own goals for competency development.</li> <li>Develops a plan and implements strategies for continued development in all seven competency roles.</li> </ul>								
	Midterm Final	Unsatisfactory	Early Novice	Novice	Advanced Novice	Intermediate	Advanced Intermediate	Entry to Practice	
	Scholar Midterr	m Comments:							
Strengt	ths				Areas for Developn	nent			
	Scholar Final C	Comments:							
Strengt	ths				Areas for Developn	nent			

6.	ROLE OF MANAGER: Audiologists are integral participants in decisions relating to the service provided to clients in the healthcare or educational system. The decision process may involve co-workers, resources and organizational tasks.
	may involve co-workers, resources and organizational tasks.

	By the end of Fall Practicum	By the end of Winter Practicum	By the end of Internship	By the end of Externship
ROLE OF MANAGER Rating Expectations	Novice	Advanced Novice	Intermediate	Entry to Practice

6.a.	Manages	the	clinical	setting.
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- Balances competing demands to manage time, caseload, resources and priorities.
- Demonstrates an understanding of the structure, funding and function of speech-language pathology services within the organization and broader health and education system.
- Applies appropriate precautions, risk management and infection control measures, as required.
- Ensures equipment, materials, instruments and devices are regularly calibrated, up to date and ingood working condition, according to the required standards.

Liisuies	equipment, materials,	modulients and de	vices are regularly calibrat	ed, up to date and if	igood working condition,	according to the required	i staridards.	
Midterm Final	Unsatisfactory	Early Novice	Novice	Advanced Novice	Intermediate	Advanced Intermediate	Entry to Practice	
Role of Manager Midte	erm Comments:							
Strengths				Areas for Develop	ment			
Role of Manager Final	Comments:							
Strengths				Areas for Develop	ment			

7.	ROLE OF PROFESSIONAL: Audiologists are guided by a code of ethics, professional standards, regulatory requirements and a commitment to clinical competence in the
	service they provide to their clients.

	By the end of Fall Practicum	By the end of Winter Practicum	By the end of Internship	By the end of Externship
ROLE OF PROFESSIONAL Rating Expectations	Advanced Novice	Intermediate	Entry to Practice	Entry to Practice

7.a.	Maintains	professional	demeanour	in all	clinical	interactions	and settings.
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- Maintains confidentiality (e.g., follows consent procedures to share information with other parties).
- Demonstrates professionalism in managing conflict.

Unsatisfactory

7.b.

Midterm Final

- Maintains personal and professional boundaries in relationships with clients, colleagues and other professionals.
- Displays a positive, professional image (e.g., follows dress code).
- Demonstrates professionalism in all communications, including those involving electronic platforms.
- Demonstrates responsible, reliable behaviour and accountability for actions and decisions.

Early

Novice

Recognizes and responds appropriately to the inherent power differential in the relationship between the client and the student-clinician.

Novice

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	Unsatisfactory	Early Novice	Novice	Advanced Novice	Intermediate	Advanced Intermediate	Entry to Practice
Midterm							
Final							
Practices e	thically.						
<ul> <li>Adhere</li> </ul>	s to professional code of	of ethics, as defined	within the jurisdiction.				
<ul> <li>Obtains</li> </ul>	s informed consent.						
<ul> <li>Recogn</li> </ul>	nizes and uses critical ju	dgment to respond	to ethical issues encou	ntered in practice.			
<ul> <li>Recogn</li> </ul>	nizes and uses critical ju	dgment to respond	to actual or perceived o	conflicts of interest.			
<ul> <li>Demon</li> </ul>	strates honesty and inte	grity and acts in the	best interests of the cl	ient.			
<ul> <li>Identifie</li> </ul>	es and mitigates own bia	ases, as they relate	to the care of a client.				

Advanced

Novice

Entry to

Practice

Advanced

Intermediate

Intermediate

7.c.	Adheres to professional standards and regulatory requirement	nents
	<ul> <li>Stays informed of and complies with professional standards a</li> </ul>	and

- Stays informed of and complies with professional standards and regulatory and legislative requirements within one's jurisdiction.
- Stays informed or and compiles with professional standards and regulatory and re
   Practices within the profession's scope of practice and own personal capabilities.
- Adheres to site and university standards and requirements.

Midterm Final	Unsatisfactory	Early Novice	Novice	Advanced Novice	Intermediate	Advanced Intermediate	Entry to Practice
Role of Professional Mid	dterm Comments:						
Strengths				Areas for Developr	ment		
Role of Professional Financial	al Comments:						
Strengths				Areas for Developr	ment		

Strengths:
Areas for Improvement/Skills to Work On:
Objectives/Goals for Next Practicum:
Clinical Educator Signature:
Student Signature:
Date: