

## Assessment of Clinical Competence (ACC) – AUDIOLOGY

School of Communication Sciences and Disorders Faculty of Health **Dalhousie University** 

Student Name					
Clinical Educator Name(s)					
Practicum Site					
City/Town & Province					
Practicum Level	☐ Fall Pra	acticum 🔲 Winter I	Practicum	ıship 🔲 Externship	0
ACC Rating Scale  Early Novice	Novice	Advanced Novice	Intermediate	Advanced Intermediate	Entry-to- Practice
	ases and with specific direction.	These are students who demon	Requires general guidance (e.g., cueing) for some tasks and specific guidance (e.g., direction, modeling) for some tasks; requires extra time for many tasks.  Participates in tasks across a mix of familiar/routine and complex situations.	f-reflection or insight into	Occasionally requires general guidance and is usually efficient for familiar/routine tasks.  Sometimes seeks specific guidance for more complex situations.  Sometimes requires extra time.

\*Note to Clinical Educators: Please review the ACC Instructions and professional development materials before completing the ACC tool.

Revised July 2024



1. ROLE OF EXPERT: Audiologists are able to apply their knowledge of auditory and vestibular development and disorders, together with their assessment and intervention skills to provide professional, client-centred care to individuals across the lifespan. This role is central to the function of audiologists.

### 1.1 KNOWLEDGE EXPERT

	By the end of Fall Practicum	By the end of Winter Practicum	By the end of Internship	By the end of Externship
ROLE OF KNOWLEDGE EXPERT	Novice	Advanced Novice	Intermediate	Entry to Practice
Rating Expectations				

1.1.a.	Annlies profe	ession-snecific k	nowledge to prevent	identify and man	age audiology dis	orders across the	lifesnan		
1.1.a.	Midterm	ession-specific k	Unsatisfactory	Early Novice	Novice	Advanced Novice	Intermediate	Advanced Intermediate	Entry to Practice
	Final								
1.1.b.	Applies profe	ession-specific k	nowledge to prevent	, identify and man	age vestibular and	l balance system d	lisorders across the li	fespan.	
	Midterm Final	Not Applicable	Unsatisfactory	Early Novice	Novice	Advanced Novice	Intermediate	Advanced Intermediate	Entry to Practice
1.1.c.	Applies basic	c knowledge fror	n relevant fields (e.g.	., speech-language	e pathology, physi	ology, psychology	) to clinical practice.		
	Midterm Final		Unsatisfactory	Early Novice	Novice	Advanced Novice	Intermediate	Advanced Intermediate	Entry to Practice
1.1.d.	Uses evidence • Critically	appraises researe	asoning to guide pro ch and other available skills to clinical practice	evidence to inform		Ш			
	Midterm Final		Unsatisfactory	Early Novice	Novice	Advanced Novice	Intermediate	Advanced Intermediate	Entry to Practice
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Role of Knowledge Expert Midterm Comments:								
Strengths	Areas for Development							
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Role of Knowledge Expert Final Comments:								
Strengths	Areas for Development							

#### 1.2 CLINICAL EXPERT: ASSESSMENT By the end of Fall Practicum By the end of Winter Practicum By the end of Internship By the end of Externship **ROLE OF CLINICAL EXPERT:** Novice Advanced Novice Intermediate Entry to Practice **ASSESSMENT Rating Expectations** Identifies individuals requiring audiology services. 1.2.a. Collects and reviews information from relevant sources (e.g., referrals, reports, consultation) to determine an individual's need for an audiology assessment. Engages in screening programs (e.g., infant, school-aged, feeding and swallowing) to identify individuals requiring audiology services. Not Early Advanced Advanced Entry to Applicable Unsatisfactory Novice Novice Novice Intermediate Intermediate Practice Midterm Final 1.2.b. Plans, conducts, and adjusts an assessment. In partnership with the client, substitute decision-maker and family, as appropriate, collects and analyzes pertinent personal information about the client (e.g., case history, client goals, expectations, motivations, needs, activity limitations, participation restrictions). Plans a valid, accurate and reliable assessment, selecting the tools, equipment and techniques that will address the unique needs of the client. Conducts the assessment, modifying as necessary. Early Advanced Advanced Not Entry to Applicable Unsatisfactory Novice Intermediate Intermediate Practice Novice Novice Midterm Final 1.2.c. Analyzes and interprets assessment results. Interprets the assessment data using knowledge, skill and judgment. Integrates the data and formulates a conclusion (e.g., regarding site of lesion, functionality, reliability). Not Advanced Early Advanced Entry to Applicable Unsatisfactory Novice Novice Novice Intermediate Intermediate Practice Midterm Final

1.2.d. Develops and shares recommendations based on assessment results.

	<ul> <li>Develops evidence-informed recommendations, for intervention, including appropriate technology, modifications to the acoustic environment and/or referrals.</li> <li>Discusses the assessment results, recommendations and implications with the client and other relevant individuals.</li> </ul>								
Midterm	Not Applicable	Unsatisfactory	Early Novice	Novice	Advanced Novice	Intermediate	Advanced Intermediate	Entry to Practice	
Final									
Role of Clinical Exper	t – Assessment Mic	dterm Comments:							
Strengths				Are	as for Development				
Role of Clinical Exper	t – Assessment Fin	nal Comments:							
Strengths				Are	as for Development				

# 1.3 CLINICAL EXPERT: INTERVENTION

	By the end of Fall Practicum	By the end of Winter Practicum	By the end of Internship	By the end of Externship
ROLE OF CLINICAL EXPERT: INTERVENTION Rating Expectations	Novice	Advanced Novice	Intermediate	Entry to Practice

#### 1.3.a. Develops a realistic, evidence-informed and measurable intervention plan.

- Develops objectives for the intervention reflecting the client's goals, needs, values, expectations and constraints.
- Determines the resources and projected timelines required for the intervention.
- Prioritizes the intervention objectives.
- Develops an evidence-informed intervention plan with direct and/or indirect service delivery, as appropriate, to address the goals identified in the assessment.
- Consults with others, as required.
- Identifies and recommends alternative services for a client whose needs are beyond the personal limitations of the audiologist.
- Incorporates outcome measures in the intervention plan.

	Not		- ,		Advanced		Advanced	Entry to	
	Applicable	Unsatisfactory	Novice	Novice	Novice	Intermediate	Intermediate	Practice	
Midterm									
Final									

### 1.3.b. Implements an intervention plan.

- Prescribes technology, as appropriate to the client's needs.
- Dispenses technology safely and accurately, troubleshooting as necessary (including verification and validation procedures).
- Provides the client and appropriate caregivers with information, support, training and/or counselling.
- Provides hearing conservation and hearing loss prevention programs.
- Demonstrates the appropriate use of equipment, instruments and/or devices.
- Refers to other healthcare or educational professionals, as required.

	Not Applicable	Unsatisfactory	Early Novice	Novice	Advanced Novice	Intermediate	Advanced Intermediate	Entry to Practice
Midterm								
Final								

1.3.c.	<ul> <li>Monitors, adapts and/or redesigns an intervention plan based on the client's responses and needs.</li> <li>Evaluates the outcomes of the intervention on an ongoing basis.</li> <li>Modifies, limits or discontinues an intervention, as appropriate.</li> <li>Consults with the client when considering a change in the course of action.</li> </ul>									
		Not		Early		Advanced		Advanced	Entry to	
	Midterm	Applicable	Unsatisfactory	Novice	Novice	Novice	Intermediate	Intermediate	Practice	
	Final								Ш	
1.3.d.	Provides train	ing, tasks and fee	dback to support	personnel to mee	t the clinica	al objectives, as appropria	te to the jurisdiction	on, clinical activity and	d individual compe	tencies
		Not		Early		Advanced		Advanced	Entry to	
		Applicable	Unsatisfactory	Novice	Novice	Novice	Intermediate	Intermediate	Practice	
	Midterm									
	Final									
Dala of (	Oliminal Francut - I	latan rantian Midtanni	Camananta							
Streng		Intervention Midterr	n Comments.			Areas for Development				
o a o i i g										
Role of 0	Clinical Expert – I	Intervention Final C	comments:							
Streng	ths					Areas for Development				
L										

2.	ROLE OF COMMUNICATOR: Audiologists facilitate the therapeutic relationship and exchanges that occur before, during, and after each encounter. The competencies of this
	role are essential for establishing rapport and trust, sharing information, developing a mutual understanding and facilitating a shared plan of client-centred care.
	Too are essential for establishing rapport and tract, sharing information, developing a material and resident and resident establishing and resident

	By the end of Fall Practicum	By the end of Winter Practicum	By the end of Internship	By the end of Externship
ROLE OF COMMUNICATOR Rating Expectations	Novice	Advanced Novice	Advanced Intermediate	Entry to Practice

2.a.	Communicates	respectfully an	d effectively	usina	appropriate	modalities
Z.u.	Communicates	I CODCCLIUITY all	u ciicciivciv	usiliu	abbi obi iate	modantics

- Uses language appropriate to the client and context, taking into account all aspects of diversity (e.g., age, culture, gender identification, linguistic abilities, education level, cognitive abilities, emotional state).
- Demonstrates active listening skills.
- Relates comfortably and in a socially appropriate manner with others.
- Adapts communication in response to verbal and nonverbal cues from communication partners.
- Communicates in all professional contexts in a positive, clear, concise and grammatically acceptable manner.
- Communicates in a respectful manner, demonstrating empathy and openness.
- Employs environmental and communication strategies to minimize barriers to successful communication, including the use of appropriate modes of communication (e.g., oral, non-verbal, written, sign, electronic) and by using translators/interpreters, as required.
- Participates respectfully in challenging conversations.
- Effectively receives and provides feedback (e.g., clinical educators, peers, clients, team members).

	Unsatisfactory	Early Novice	Novice	Advanced Novice	Advanced Intermediate	Entry to Practice
Midterm						
Final						

### 2.b. Completes documentation thoroughly and accurately, in a timely manner.

- Accurately documents informed consent, services provided and outcomes.
- Ensures reports clearly integrate results, client input, analysis, recommendations, goals and outcomes, in a manner understandable to the target audience(s).
- Documents in all professional contexts in a clear, concise, organized and grammatically acceptable manner.
- Completes and disseminates documentation in a timely manner.
- Complies with regulatory, legislative and facility requirements related to documentation.

	Unsatisfactory	Early Novice	Novice	Advanced Novice	Intermediate	Advanced Intermediate	Entry to Practice
Midterm							
Final							

Role of Communicator Midterm Comments:	
Strengths	Areas for Development
Role of Communicator Final Comments:	
Strengths	Areas for Development

3. ROLE OF COLLABORATOR: A others and/or the community to a		opportunities to work effectively we, as well as continuity of care whe			
	By the end of Fall Practicum	By the end of Winter Practicum	By the end of Ir	nternship	By the end of Externship
ROLE OF COLLABORATOR Rating Expectations	Novice	Advanced Novice	Advanced Inter	mediate	Entry to Practice
<ul> <li>Interacts effectively and p</li> <li>Communicates own profe</li> <li>Recognizes and respects</li> <li>Participates actively and r</li> <li>Manages misunderstandir</li> </ul>	ffective team collaborations to options:  positively with all team members, inclusives and roles, responsibilities, and so the roles and perspectives of other prespectfully in shared responsibilities and conflicts to enhance within and across professions	iding clinical educator. ope of practice in collaborative interac rofessionals. and decision-making.	tions.		
Unsatisfactor Midterm	Early ry Novice Nov	Advanced vice Novice	Intermediate	Advanced Intermediate	Entry to Practice
<ul><li>Demonstrates respect for</li><li>Considers the client's per</li></ul>	•	nal contexts.	ectations and desires in o	rder to inform asse	essment and intervention.
Unsatisfactor Midterm   Final	Early Ty Novice Nov	Advanced vice Novice	Intermediate	Advanced Intermediate	Entry to Practice
Role of Collaborator Midterm Comments	:	Anna far Davidson	1		
Strengths		Areas for Developme	iit.		
Role of Collaborator Final Comments: Strengths		Areas for Developme	nt		

			By the end of Fal	I Practicum	By the end of \	Vinter Practicum	By the end of Int	ernship	By the end of Externship
ROLE OF ADVOCATE Rating Expectations		Novice		Advanced Novice		Intermediate		Entry to Practice	
.a. I	Enables the c	lient to identify	and address the bar	riers that impe	de or prevent acce	ess to services and re	esources, according	to the client's g	oals.
	/lidterm	Not Applicable	Unsatisfactory	Early Novice	Novice	Advanced Novice	Intermediate	Advanced Intermediate	Entry to Practice
	Final								
•	<ul> <li>Identifies</li> </ul>	d delivers prevent Not	cation related to audiction, promotion and ed	ducation prograi		ated to audiology and/o		Advanced	Entry to
N	Midterm	Applicable	Unsatisfactory	Novice	Novice	Novice	Intermediate	Intermediate	Practice
	inal	<del></del>							
Fole of Ad	vocate Midter	m Comments:							
F	vocate Midter	m Comments:			Area	as for Development			
F Role of Ad	vocate Midter	m Comments:			Area	as for Development			
F Role of Ad Strengths	vocate Midter					as for Development			

ormed knowledge related to the p	orofession of audiology.		
By the end of Fall Practicum	By the end of Winter Practicum	By the end of Interns	ship By the end of Externship
Advanced Novice	Intermediate Entry to Practice		Entry to Practice
strengths and areas for development competency development. ments strategies for continued deve	nt.  lopment in all seven competency roles.		
Early Novice Nov	Advanced vice Novice		vanced Entry to ermediate Practice
	By the end of Fall Practicum  Advanced Novice  Sional knowledge and performance strengths and areas for development competency development.  ments strategies for continued developments are strategies for continued developments.	Advanced Novice Intermediate  sional knowledge and performance in order to provide optimal care. strengths and areas for development. competency development. ments strategies for continued development in all seven competency roles.  Early Advanced	By the end of Fall Practicum  Advanced Novice  Intermediate  Entry to Practice  Sional knowledge and performance in order to provide optimal care.  strengths and areas for development.  competency development.  ments strategies for continued development in all seven competency roles.  Early  Advanced  Advanced  Advanced

5. ROLE OF SCHOLAR: Audiologists demonstrate a lifelong commitment to professional learning and self-reflection, as well as to the creation, dissemination, application and

<ul> <li>Develop</li> </ul>	os a plan and implement	s strategies for con	tinued development in	all seven competency ro	oles.		
Midterm	Unsatisfactory	Early Novice	Novice	Advanced Novice	Intermediate	Advanced Intermediate	Entry to Practice
Final							
Role of Scholar Midter	m Comments:						
Strengths				Areas for Developr	ment		
Role of Scholar Final C	Comments:						
Strengths				Areas for Developr	ment		

		By the end of Fall Practicum	By the end of Winter Practicum	By the end of Internship	By the end of Externship
DLE OF MANAGER pectations	R Rating	Novice	Advanced Novice	Intermediate	Entry to Practice
	s competing demands	s to manage time, caseload, reso	•		a Languaga a satawa
<ul><li>Balance</li><li>Demons</li><li>Applies</li></ul>	s competing demands strates an understandi appropriate precaution	ng of the structure, funding and funding and funding risk management and infection	unction of audiology services within the or		•
<ul><li>Balance</li><li>Demons</li><li>Applies</li></ul>	s competing demands strates an understandi appropriate precaution equipment, materials	ng of the structure, funding and funds, risk management and infection, instruments and devices are requesting.  Early	unction of audiology services within the or n control measures, as required. gularly calibrated, up to date and in good v Advanced	working condition, according to the or Advanced	required standards. Entry to
<ul><li>Balance</li><li>Demons</li><li>Applies</li></ul>	s competing demands strates an understandi appropriate precaution	ng of the structure, funding and funding, risk management and infection, instruments and devices are reg	unction of audiology services within the or n control measures, as required. gularly calibrated, up to date and in good v Advanced	working condition, according to the	required standards. Entry to

Role of Manager Final Comments:

Strengths

Areas for Development

Areas for Development

Strengths

7.	ROLE OF PROFESSIONAL: Audiologists are guided by a code of ethics, professional standards, regulatory requirements and a commitment to clinical competence in the	
	service they provide to their clients.	

	By the end of Fall Practicum	By the end of Winter Practicum	By the end of Internship	By the end of Externship
ROLE OF PROFESSIONAL Rating Expectations	Advanced Novice	Intermediate	Entry to Practice	Entry to Practice

7.a.	Maintains	professional	demeanour	in all	clinical	interactions	and settings.

- Maintains confidentiality (e.g., follows consent procedures to share information with other parties).
- Demonstrates professionalism in managing conflict.
- Maintains personal and professional boundaries in relationships with clients, colleagues and other professionals.
- Displays a positive, professional image (e.g., follows dress code).
- Demonstrates professionalism in all communications, including those involving electronic platforms.
- Demonstrates responsible, reliable behaviour and accountability for actions and decisions.
- Recognizes and responds appropriately to the inherent power differential in the relationship between the client and the student-clinician.

J		Early	·	Advanced		Advanced	Entry to
	Unsatisfactory	Novice	Novice	Novice	Intermediate	Intermediate	Practice
Midterm							
Final							
Practices et	•						
	s to professional code o	of ethics, as defined	within the jurisdiction.				

7.b.

- Obtains informed consent.
- Recognizes and uses critical judgment to respond to ethical issues encountered in practice.
- Recognizes and uses critical judgment to respond to actual or perceived conflicts of interest.
- Demonstrates honesty and integrity and acts in the best interests of the client.
- Identifies and mitigates own biases, as they relate to the care of a client.

	Unsatisfactory	Early Novice	Novice	Advanced Novice	Intermediate	Advanced Intermediate	Entry to Practice
Midterm							
Final							

<ul> <li>Adheres to professional standards and regulatory requirements.</li> <li>Stays informed of and complies with professional standards and regulatory and legislative requirements within one's jurisdiction.</li> <li>Practices within the profession's scope of practice and own personal capabilities.</li> <li>Adheres to site and university standards and requirements.</li> </ul>									
	Midterm Final	Unsatisfactory	Early Novice	Novice	Advanced Novice	Intermediate	Advanced Intermediate	Entry to Practice	
		dterm Comments:			1				
Strengt	ths				Areas for Developr	ment			

Areas for Development

Role of Professional Final Comments:

Strengths

Strengths:
Areas for Improvement/Skills to Work On:
Objectives/Goals for Next Practicum:
Clinical Educator Signature:
Student Signature:
Date: