

## **Additional guidance for scoring the CBE-OT**

**Score of 1:** Difficulty processing information presented; perhaps confuses ideas/concepts; jumps to conclusions; does not appear to analyze situations; can only follow extremely detailed instructions under high supervision

**Score of 2:** Beginning to understand and apply principles; not overly developed or transferred to alternate situations; concepts/understanding is represented at a concrete level; can perform routine tasks with high degree of supervision

**Score of 3:** Can transfer knowledge to a variety of situations; can provide quality care with uncomplicated clients/situations with a minimal degree of supervision

Transitioning toward: Beginning to make decisions on a viable course of action, though may still see only one solution; developing own ideas; demonstrating only after modeling of behaviour; needs consistent and frequent feedback/dialogue about situations

**Score of 4:** Applying principles more readily; making own decisions based on clinical reasoning; with practice can perform skills/tasks with minimal supervision

**Score of 5:** Able to use cues from client and environment to shape interactions; reflecting on actions after something has occurred

**Score of 6:** Reflecting in action beginning; some cuing/supervision still required; may still require practice and assistance to achieve high quality in complex skills, though very efficient with routine skills

Transitioning toward: Reflecting on action after doing something being evident; providing own hypothesis about situations; showing creativity; quickly picking up on procedural activities that were encountered before

**Score of 7:** Reflecting in action during encounters; able to independently carry out tasks/assignments but may not be extremely efficient (high expenditure of time to complete activity)

**Score of 8:** Ability to perform skills/tasks in a time-efficient manner; consistency is exhibited in all behaviours; can function in complex situations (client/environment); delivers service independently after initial consultation, with minimal guidance

**Score of E:** Outstanding performance