

Faculty Council

March 27, 2025 – *Approved by Faculty Council April 24, 2025*

Attending:

Brenda Merritt, Dean, Chair
Marion Brown, Associate Dean Academic
Shaun Boe, Associate Dean Research (outgoing)
Matthew Numer, School of Health and Human Performance
Janet Pothier, School of Social Work
Niki Kiepek, School of Occupational Therapy
Rebecca Affoo, School of Communication Sciences and Disorders
Jamie Elaisson, School of Health Sciences
Jodi Langley, PhD Health, Student Representative
Daniel Rainham, Interim Associate Dean Research (incoming)
Heidi Framp, College of Pharmacy
Jeanna Parsons Leigh, School of Health Administration
Adria Quigley, School of Physiotherapy
Laurene Rehman, Director Representative, School of Health and Human Performance
Cheryl Brown, Faculty Council Administrative Support, Dean's Office

DECISION

1. Agenda:

MOTION: That the agenda for the March 27, 2025 meeting of Faculty Council be approved as presented.
Moved: Marion Brown; Seconded: Niki Kiepek. All in favour.

2. Consent Agenda:

Approved as presented.

3. Terms of Reference for Equity and Inclusion Committee:

A report was provided by the Equity and Inclusion Committee.

Document was provided without track changes; suggestion was made that Faculty Council should see what the changes are. Faculty Council voted as to whether or not to accept the recommendation or ask the committee to submit the document with the changes highlighted. Terry Lewis, Chair of the Equity and Inclusion Committee, provided a background as to why changes were made and what the changes were.

Suggestions:

Under "functions": include research to make it more fulsome around all the work done. This was expanded on by another person, suggesting that research should be on an equal footing with teaching within the committee's function, including building institutional support for researchers, whose work is vulnerable in the areas of EDIA because of the way it is taken up and used.

There was concern expressed that the suggestions may be putting more on the committee than it was intended to bear; perhaps some of this needs to be held in another place?

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Reporting – who reports, how are all the threads drawn together to promote understanding with the reports.

Terry will take the suggestions back to the working group and the Equity and Inclusion Committee. It was cautioned that extensive changes don't need to be made, it needs to be a nimble document.

The document will be brought back to the April Faculty Council meeting for approval.

Terry asked anyone who would like to talk to him about research concerns, beyond the E&I Committee work, to call or email him. He's happy to meet and discuss.

Other:

Brenda Merritt noted that this is the last Faculty Council meeting for Associate Dean Research, Shaun Boe, who will be finished at Dal as of the end of April, moving to a new position as the Dean of the Faculty of Health Sciences at Western University in Ontario. She thanked him for his excellent service and collegiality over the years.

Motion to Adjourn: Shaun Boe, 10:47 AM

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