

## Faculty Council Meeting

February 27, 2025 - 10:00 AM - via Teams

***Approved by Faculty Council March 27, 2025***

### **Attendance:**

#### Faculty Council Members:

Brenda Merritt, Dean, Chair

Shaun Boe, Associate Dean Research

Catherine Gunn, Director Representative, School of Health Sciences

Niki Kiepek, School of Occupational Therapy

Rebecca Affoo, School of Communication Sciences and Disorders

Laurene Rehman, Director Representative, School of Health and Human Performance

Jeanna Parsons Leigh, School of Health Administration

Matthew Numer, School of Health and Human Performance

Heidi Framp, College of Pharmacy

Marion Brown, Associate Dean Academic

Adria Quigley, School of Physiotherapy

Jennifer Williams, School of Health

Terrence Lewis, Associate Dean Equity and Inclusion

#### Guests:

Wanda Costen, Provost, Vice President Academic

Jennifer Murray, AVP Office

#### Operations Executive, Dean's Office:

Cathie Smith-Gillis, Director of Human Resources

Dawn Morrison, Director of Communications

Jessica Corrigan, Director of Finance

Karlee Bamford, Director of Research

Suzie Officer, Executive Director of

#### Administrative Managers, Faculty of Health:

Wanda Dundas, College of Pharmacy

Crystal Vaughan, School of Communication Sciences and Disorders

Mike Crawford, School of Occupational Therapy

Coleen Van Loggerenberg, School of Nursing

Beth Weir, School of Health Administration

Maria Pryde, CVS

Jascinth Butterfield, School of Physiotherapy

Joyce MacDonald, School of Health and Human Performance

#### OFFICE OF THE DEAN

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Unit Directors, Faculty of Health:

Judy MacDonald, School of Social Work

Derek Rutherford, School of Physiotherapy

Lori Weeks, School of Health Administration

Michael Kieft, School of Communication Sciences and Disorders

Kyle Wilby, College of Pharmacy

Paula Rushton, School of Occupational Therapy

## MEETING NOTES

1. **Guest Presentation:** Wanda Costen, Provost and Vice President Academic

Dr. Costen discussed Dalhousie's current financial landscape. She confirmed an approximately 5 per cent cut to core finances for the Faculty in the coming year. In discussing the ramifications of cuts and lowered income for the University, she provided information on how the University will be trying to mitigate the effects. A copy of the slides presented is attached to these minutes.

Brenda noted that the Faculty of Health is working together to increase enrollment, with much success, and that discussions with leadership have featured our commitment to try and provide a quality education regardless of budget cuts.

Marion Brown, ADA, emphasized that it will be very difficult to maintain high-quality education; discussions are underway regarding workload and planning for contingencies. Dr. Costen agreed with the concern, but stated that it is manageable. Senior administration will be working with units to find ways to implement best practices.

Dr. Costen asked for input, channeled through the Dean's Office, about any areas where improvements could be made to any of the systems, particularly administratively.

Questions can be forwarded to the Dean's Office; collected questions will be sent to Dr. Costen's office and she has committed to providing answers as soon as possible.

**Discussion:**

Ensure EDIA remains in the forefront.

Clarification needed around administrative efficiencies – there are a lot of moving parts within this; technology is one part, it is also recognized that there are a lot of centralized services that are working to improve their efficiencies – this doesn't reflect on the abilities or work done by the units.

Centralizing administrative services that are handled by each unit but that would be more efficient done in one spot.

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Health has consistently put forward a balanced budget. With our success enrolling new students, we have a commitment from the Provost to find space to house students and faculty and other resources to be leveraged to support this growth.

Share today's information widely through Faculty; share the link to the BAC frequently asked questions page – promote transparency to help answer questions. All Faculty Council members are encouraged to send questions from their units to Brenda Merritt or Cheryl Brown.

## DECISION

### 1. Approval of Agenda:

**MOTION:** That the Faculty of Health Faculty Council Agenda for February 27, 2025, be accepted as presented.

Moved: Marion Brown; Seconded: Shaun Boe; Motion carried.

### 2. Consent Agenda:

The minutes from the January meeting of Faculty Council were accepted by consent.

### 3. Other Decisions:

**3.1 PhD Health Program Review** – Program reviews are completed for non-accredited programs. There was a self-study and site visit from which a report originated. The report was presented in November, some comments/questions from Faculty Council were provided and the PhD Health Governance Council worked with these and implemented the suggested changes. A formal vote to accept the report is required. The report will then be submitted to FGS.

**MOTION:** That Faculty Council approves the implementation report developed by the PhD Health Program.

Moved: Lori Weeks; Seconded: Terrence Lewis; one abstention. Motion carried.

### 3.2 Academic Review Committee Report for February –

#### 3.2.1 Faculty of Health – New Course Proposal: Interprofessional Graduate Research Methods

This cross-Faculty course is a creative design featuring 7 modules from which students can choose according to their interests. It has the support of relevant programs of future students, there has been extensive partnership with CLT and several eager faculty in its development, and the comparison of learning outcomes between existing (possible to be retired) graduate methods courses and this one is

impressive. This proposal reflects the need to be innovative in course design and delivery and collaborate across academic units to maximize student learning. The final round of revisions required Chair approval only.

**It was moved:** To recommend approval to Faculty Council the proposed Interprofessional Graduate Research Methods course.

**(Terry Lewis / Kyle Wilby) All in favour MOTION CARRIED**

**Faculty Council voted unanimously to accept the recommendation.**

### **3.2.2 College of Pharmacy – Minor Modifications**

The College of Pharmacy submitted a proposal with two motions:

- 1). To amend the required courses of the MSc Pharmaceutical Sciences to be either PHAR 5001.03 (longstanding, wet lab-based course) or PHAR 5002.03 (course approved 2024)
  - 2). To amend the pre-requisites for the program to align with evolved FGS practices
- The first of the two motions reflects the growth of the graduate program in the direction of practicing pharmacists, where until recently it has been wet lab scientists exclusively. The second is an administrative change prompted by FGS.

**It was moved:** To recommend approval to Faculty Council to change MSc Pharmaceutical Sciences program requirements the choice to take either PHAR 5001.03 or PHAR 5002.03 and to amend the pre-requisites for the MSc Pharmaceutical Sciences program to align with evolved FGS practices.

**(Kate Grosweiner/Heidi Lauckner) All in favour MOTION CARRIED**

**Faculty Council voted unanimously to accept the recommendation.**