

Brenda Merritt, Dean
Shaun Boe, ADR
Jeanna Parson-Leigh, HA
Matt Numer, HHP
Kim Sponagle, Pharm
Adria Quigley, PT
PhD Health (Jodi Langley?)
Rebecca Affoo, SCSD
Laurene Rehman, HHP
Marion Brown, ADA
Keisha Jefferies, Nurs
Niki Kiepek, OT
Jamie Eliasson, HSCi

Regrets; Janet Pothier, Catherine Gunn, Terry Lewis

Round Table Welcome:

This year in Faculty Council

- More presentations (list those from DE)

- Workload document

- Rachel MacKay – Indigenous curriculum developer (meeting in their space in the killam)

- Invite Provost or President?

- More in-person Faculty Council meetings

- Change in program regarding Thesis-based Masters

Update on government performance metrics:

\$20 million grant hold-back from Province until 97% metrics are met; one report for Fall and another for Winter. So far we are meeting all targets set for Health. Kim Sponagle updated us regarding the efforts made by the college of Pharmacy, growing their class to 100 people for the Fall term.

Agenda:

Shaun added ADR report

Consent Agenda:

Approved.

Decision:

ARC Report:

CRC Renewal – Dr. Haorui Wu, School of Social Work (Shaun Boe)

University/Dean/Research Committee – groups have all reviewed the individual for renewal of his Tier II Chair in Resilience. The final approval comes from the Faculty Council. Shaun

provided a thumbnail sketch of Dr. Wu's work over the past few years around natural disasters and the population's resilience in their happening.

MOTION: get motion from Research Committee meeting.

Approved.

Standing Committee Annual Reports:

E-vote – send by Tuesday.

T&P recommendations have already been given to Deans Executive.

Next agenda – high level – this is what has been done with recommendations.

DISCUSSION

Holistica Review of Teaching:

Marion updated (see report). Version 3 of the document will be coming to FC for vote in October. Feedback was incorporated from previous discussions. Faculty members who started July 1, 2024, were invited to be part of the pilot implementation for the document.

It maybe that the vote will need to be in November in order for all school and unit councils to have time to meet and discuss. It was suggested that the document be sent immediately to faculty members by FC members with the information that it will be voted on in October.

Marion will send to Cheryl who will distribute to Faculty Council.

Update on Hiring Freeze:

University forecasting \$18 million deficit for this fiscal year. Domestic enrollment is up, but international has been curtailed. Costs have been steadily rising, but income is going down. Forecast now is for 3-5 years of deficits, following on international enrolment reduction.

There are some exemptions applied to the hiring freeze owing to programs that are mandated (Nursing and Pharmacy are two examples). Hiring students is allowed, CRC chairs are allowed, all others must go through an exemption process. Thirteen (13) exemption requests have been received in the Faculty. Those that are revenue generating are likely to be approved. There are some that have operational or accreditation requirements; equity hires are also included. The first level of review is the Dean, then to the Provost, then to a panel of Dalhousie VPs.

Minimum enrolment policy is currently being reviewed by the ADA, Dean and Director of Finance.

Idea for FC session – invite CLT in to discuss options for program delivery (increasing enrolment, hybrid delivery).

What do we need to offer more seats? How do we teach larger courses without additional faculty members? 90/10 rule (90% courses taught by DFA members). This is also a potential issue with accreditations (many require courses to be taught by full-time faculty members. Addressing and discussing current workloads, adjusting where necessary, will be helpful,

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recognizing contribution does not always have to be 40/40/20 (Research/teaching/service). T&P will recognize increased teaching contribution as well as increased research.

Sabbaticals will be protected but backfill may be problematic.

Good News:

Common Graduate Research Methods Module Pathway – Laurene and group have been working on this project for a couple of years through a strategic plan barometer. Modules will be offered to grad students to design their own path through. The goal is to reduce the number of grad research programs from 20 plus and make it more efficient for grad students. Laurene offered to invite FC members to a discussion of current modules and a discussion on needs. The completed program will be sent to ARC for approval at some point after this meeting – the goal is to have it in the calendar for the Winter term.

Shared positions will be advertised (with Computer Science) for AI/Health chairs.

Reviewers are needed for peer review. What was it about Niki?

Bird Construction has begun on the 4th and 5th floors of the CHEB. Late summer/early fall, 2025, is the proposed opening.

Motion to adjourn – 11:19 – Matt Numer