# INTERNSHIP INFORMATION (Internship 1 – Gender-Based Analysis)

IYIP Internship Opportunity with the Atlantic Centre of Excellence for Women's Health (ACWEH) and the International Health Office (IHO) at Dalhousie University in partnership with the Human Sciences Research Council (HSRC), South Africa

Job Title: Internship 1: Program Assistant, Gender-Based Analysis— HSRC (SAHA & CYFSD)

(Please quote title including number in your application.)

**Location:** Cape Town, South Africa (**Please note**: in error Pretoria was listed as the location on the

CIDA website, the internship will be taking place in Cape Town)

## **Background:**

The ACEWH, Dalhousie University, and HSRC have had a longstanding partnership. The Human Sciences Research Council (HSRC) of South Africa is a statutory body established in 1968. It supports development at the national level, at the regional level through the Southern African Development Community (SADC), and in Africa. It primarily conducts large-scale, policy-relevant social-scientific projects for public sector users, non-governmental organizations and international development agencies, in partnership with researchers globally, but especially in Africa.

ACEWH's partnership with HSRC began with the Social Aspects of HIV/AIDS (SAHA) and Health programmes unit. This partnership stems from their shared work in co-directing the Inaugural International Institute on Gender and HIV/AIDS (IIGHA), held in June 2004 in Johannesburg, South Africa. Since 2004, the two organizations have maintained a Memorandum of Understanding that outlines key areas of partnership, including capacity building on issues relating to gender and HIV/AIDS through internships and faculty exchanges. The partners have also collaborated on a number of research grant proposals, workshops and gender themes at international conferences, and on publications and conference proceedings. Three waves of CIDA interns have been placed with HSRC since 2005.

## **Structure of Internship:**

Dalhousie University has been awarded internship placements in the CIDA <u>International Youth Internship Program (IYIP)</u> beginning in the spring of 2010. The IYIP is a youth internship program designed to give young Canadian professionals (ages 19-30) with a university/college degree(s) the opportunity to gain valuable international development work experience.

The IYIP Intern will be a Program Assistant working in the Human Sciences Research Council within one of two of their programs: 1) Social Aspects of HIV/AIDS and 2) Health (SAHA) and the Child, Youth, Family and Social Development programme (CYFSD).

In the initial Canadian portion of the internship, the intern will have a two-week orientation to the project at ACEWH and IHO in Halifax, as well as participate in pre-departure training and skills-building. During the five months with HSRC in Cape Town, South Africa, the interns will

work with two HSRC programmes: Social Aspects of HIV/AIDS and Health (SAHA) and the Child, Youth, Family and Social Development programme (CYFSD). The interns will support specific projects within these divisions, paying particular attention to sex- and gender-based analysis and the interplay of social and economic determinants of health, while developing a range of research and project development skills and assisting with collaborative activities among ACEWH and IHO (both at Dalhousie) and HSRC. The projects will have a strong emphasis on gender: gender-based violence, teenage fathers, young men in prisons; as well as studies related to HIV/AIDS: the relationship between children's everyday sexual knowledge and school-taught sexuality education, and peer support groups for orphaned and vulnerable children. Additional specific tasks will be assigned after selection depending particular skills and experience. Upon returning to Canada, the intern will assist with report dissemination and public engagement opportunities resulting from her/his experience in South Africa for a period of two weeks.

## **Qualifications Required:**

MA preferred, or BA with experience preferred, knowledge of gender-based analysis, HIV/AIDS and health promotion or determinants of health, interest in global health, some research skills. Background information – for CIDA IYIP criteria and guidelines go to <a href="http://www.acdi-cida.gc.ca/iyip">http://www.acdi-cida.gc.ca/iyip</a>

## Eligibility Criteria: Only applicants that meet all of the following criteria can be considered:

- Be between 19 and 30 years of age;
- Be a post-secondary graduate graduate of a degree or diploma program from a university, college, post-secondary school of technology, post-secondary institute or a CEGEP (collège d'enseignement général et professionnel);
- Be unemployed or underemployed;
- Be a Canadian citizen or permanent resident legally entitled to work in Canada;
- Have not previously participated in a program funded by CIDA's Youth Employment Strategy (YES)

### The Internship placement consists of:

- Pre-departure orientation and briefing of 2 weeks
- Internship placement of 5 months
- Debrief program upon return of two weeks.

### **Duties and Responsibilities:**

Intern will be responsible for program support, review of Gender-Based Analysis (GBA) guidelines, and assist with research activities such as literature review, data collection and dissemination tools, reports.

## Timeframe for Internship:

**IMPORTANT:** Due to the nature of the funding, interns are expected to be able to begin in Halifax in early/mid-May and depart for Cape Town, South Africa no later May 31, 2010. Interns will return to Halifax in November for a two week period.

#### **Application Process:**

To apply for an internship placement, prepare a detailed resume that includes the names of 3 references including daytime phone and email contact information, and a 2 page (or less) statement of interest describing what you bring to the job and where this work fits in your future plans. Submit your application by email to <a href="mailto:linda.snyder@dal.ca">linda.snyder@dal.ca</a> by the **DEADLINE of April**16, 2010. If you are applying for more than one internship placement, please complete a separate application for each internship placement.

Successful applicants should be available to take up their placements at the in-country host institution commencing no later than June 1, 2010. In some instances, an earlier start date may be required.

Interviews will be conducted by phone and in person where possible.

**Contact**: Please contact Linda Snyder at the ACEWH at linda.snyder@dal.ca for further information.

# INTERNSHIP INFORMATION (Internship 2 – Health Promotion)

IYIP Internship Opportunity with the Atlantic Centre of Excellence for Women's Health (ACWEH) and the International Health Office (IHO) at Dalhousie University in partnership with the Human Sciences Research Council (HSRC), South Africa

Job Title: Internship 2: Program Assistant, Health Promotion – HSRC (SAHA & CYFSD)

(Please quote title including number in your application.)

**Location:** Cape Town, South Africa (**Please note**: in error Pretoria was listed as the location on the

CIDA website, the internship will be taking place in Cape Town)

### **Background:**

The ACEWH, Dalhousie University, and HSRC have had a longstanding partnership. The Human Sciences Research Council (HSRC) of South Africa is a statutory body established in 1968. It supports development at the national level, at the regional level through the Southern African Development Community (SADC), and in Africa. It primarily conducts large-scale, policy-relevant social-scientific projects for public sector users, non-governmental organizations and international development agencies, in partnership with researchers globally, but especially in Africa.

ACEWH's partnership with HSRC began with the Social Aspects of HIV/AIDS (SAHA) and Health programmes unit. This partnership stems from their shared work in co-directing the Inaugural International Institute on Gender and HIV/AIDS (IIGHA), held in June 2004 in Johannesburg, South Africa. Since 2004, the two organizations have maintained a Memorandum of Understanding that outlines key areas of partnership, including capacity building on issues

relating to gender and HIV/AIDS through internships and faculty exchanges. The partners have also collaborated on a number of research grant proposals, workshops and gender themes at international conferences, and on publications and conference proceedings. Three waves of CIDA interns have been placed with HSRC since 2005.

## Structure of Internship:

Dalhousie University has been awarded internship placements in the CIDA <u>International Youth Internship Program (IYIP)</u> beginning in the spring of 2010. The IYIP is a youth internship program designed to give young Canadian professionals (ages 19-30) with a university/college degree(s) the opportunity to gain valuable international development work experience.

The IYIP Intern will be a Program Assistant working in the Human Sciences Research Council within one of two of their programs: 1) Social Aspects of HIV/AIDS and 2) Health (SAHA) and the Child, Youth, Family and Social Development programme (CYFSD).

In the initial Canadian portion of the internship, the intern will have a two-week orientation to the project at ACEWH and IHO in Halifax, as well as participate in pre-departure training and skills-building. During the five months with HSRC in Cape Town, South Africa, the interns will work with two HSRC programmes: Social Aspects of HIV/AIDS and Health (SAHA) and the Child, Youth, Family and Social Development programme (CYFSD). The interns will support specific projects within these divisions, paying particular attention to sex- and gender-based analysis and the interplay of social and economic determinants of health, while developing a range of research and project development skills and assisting with collaborative activities among ACEWH and IHO (both at Dalhousie) and HSRC. Additional and specific tasks will be assigned to each intern after recruitment and selection depending on each person's particular skills and experiences. Upon returning to Canada, the intern will assist with report dissemination and public engagement opportunities resulting from her/his experience in South Africa for a period of two weeks.

### **Qualifications Required:**

MA preferred, or BA with experience preferred, knowledge of gender-based analysis, HIV/AIDS and health promotion or determinants of health, interest in global health, some research skills. Background information – for CIDA IYIP criteria and guidelines go to <a href="http://www.acdi-cida.gc.ca/iyip">http://www.acdi-cida.gc.ca/iyip</a>

### Eligibility Criteria: Only applicants that meet all of the following criteria can be considered:

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- Be unemployed or underemployed;
- Be a Canadian citizen or permanent resident legally entitled to work in Canada;
- Have not previously participated in a program funded by CIDA's Youth Employment Strategy (YES)

### The Internship placement consists of:

- Pre-departure orientation and briefing of 2 weeks
- Internship placement of 5 months
- Debrief program upon return of two weeks.

## **Duties and Responsibilities:**

Intern will be responsible for program support, review of Gender-Based Analysis (GBA) guidelines, and assist with research activities such as literature review, data collection and dissemination tools, reports.

## Timeframe for Internship:

**IMPORTANT:** Due to the nature of the funding, interns are expected to be able to begin in Halifax in early/mid-May and depart for Cape Town, South Africa no later May 31, 2010. Interns will return to Halifax in November for a two week period.

# **Application Process:**

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