MEMORANDUM

To: The Dalhousie University community

From: Teri Balser, Provost and Vice-President Academic

Date: March 4, 2020

Re: Decanal Review for the Faculty of Medicine

Dr. David Anderson’s term as Dean of Medicine formally ends on June 30, 2020 and he has advised me that he wishes to be considered for a further five-year term. As part of standard university process, and in keeping with our Senior Administrative Appointments Policy it is routine that a decanal review process be initiated at this point. Such reviews are key university accountability and quality improvement processes and are conducted on a regular cycle. These review processes are also instrumental in providing an opportunity for feedback to the Dean should re-appointment be the result of the review.

You will have recently received a memo concerning the Senate Review of the Faculty of Medicine, as a point of clarification, we want to emphasize that this decanal review is a separate process which invites input into a different and distinct set of questions.

As a first step in this process, a Decanal Review Committee for the Faculty of Medicine has been constituted by the Faculty and this committee wishes to invite input into the review from all interested parties.

Broad participation in the reviews is a vital component. Clinical and basic science faculty, staff, students, residents, postdoctoral trainees and external partners are particularly encouraged to participate in the review. The scope of the review includes the following:

- Dean Anderson’s role as Dean; and
- The Office of the Dean, which includes the structure and administration of the Office.

The committee is interested in hearing opinions concerning the leadership areas identified in the University Core Terms of Reference (TOR) for Deans.

Additional information on the Office of the Dean of Medicine may be found at https://medicine.dal.ca/about.html

Opinions may be expressed by filling out this anonymous survey, via email to Ms. Jacqui Langille at the address below, or by submitting a request for an interview with the committee as per the below.
The survey is comprised of 12 questions total, 10 of which are open text box format. While you will be asked to identify your stakeholder group, individual responses will be anonymous and all comments will be treated as confidential by the committee. Summaries of information obtained through this process may be shared with the Dean. Any such information will contain neither direct quotes nor any individual identifiers.

Please fill out the survey at the link above or submit your input over email to Ms. Jacqui Langille at Jacqui.langille@dal.ca by March 18th, 2020. To request an interview with the review committee please contact Ms. Jacqui Langille at Jacqui.langille@dal.ca or 902-494-2586 by March 18th, 2020.

Committee Membership
Teri Balser, Provost and Vice-President Academic
Sophia Stone, Department of Biology
Alexa Bagnell, Department of Psychiatry
James Clarke, Department of Radiology
Simon Jackson, Department of Medicine
Petra Kienesberger, Department of Biochemistry and Molecular Biology (DMNB)
Karina Top, Department of Pediatrics
Freddy Lee, Student Representative
Michael MacGillivary, Student Representative
Michael Scur, Student Representative