

MEMORANDUM

To: The Dalhousie University community

From: Frank Harvey, Provost and Vice-President Academic

Date: Tuesday, April 19, 2022

Re: **Vice-Provost Planning and Analytics announcement**

I am pleased to announce the appointment of Sonia Beattie as Vice-Provost Planning and Analytics effective June 6, 2022.

Sonia Beattie is currently Director, Academic Operations and Planning at NSCC, where she serves as a member of the college's senior academic leadership team and is responsible for the oversight of the processes that support an integrated program mix and enrolment plan across five academic schools and 14 campuses. As Director, Sonia stewards the development of key academic metrics and indicators to support senior leadership teams in decision making and provides oversight for academic scheduling, including optimizing classroom and space utilization. She also manages and co-develops processes in support of the establishment of annual academic budgets. Prior to this role she served as Academic Chair of the School of Business at the college and as the lead for Institutional Research. Her career prior to joining NSCC in 2014 involved leadership roles with Annapolis Valley Health and with Acadia University where she served as Manager of Student Leadership and Retention. Sonia has a Bachelor of Science in Psychology from Dalhousie, and a Master of Education from Memorial University with a focus on higher education administration.

"From an early age, I knew that my passion for education would lead me to a career in the postsecondary sector. I have been privileged to work in a variety of roles at both Nova Scotia Community College and Acadia University and now I'm delighted to be returning to my alma mater as Vice-Provost Planning and Analytics. I look forward to working with the vibrant and diverse Dalhousie community and the excellent Planning and Analytics teams."

Sonia's appointment is the result of a comprehensive competitive search that was national in scope, and I thank the search committee for their work as well as all who contributed to the search and consultation process.

Thank you to Chris Moore for stepping in to support the Planning and Analytics team until December 2021. I would also like to take this opportunity to thank Leanne French-Munn (Assistant Vice-Provost Planning and Strategy) and Claudia Rangel (Assistant Vice-Provost Data and Analytics) for their outstanding leadership and support during this transition.

Please join me in welcoming Sonia to Dalhousie.

Sincerely,
Frank Harvey
Provost and Vice-President Academic