

Joint Anomalies Committee Report: 2014-2015

The Joint Anomalies Committee meets each year to consider applications received by the deadline date for submissions from faculty members or their respective academic administrators. For 2015, this date was set as September 18, 2015 as an exception to the standard application date granted by the Association-Board Committee. Each applicant was informed of the committee’s decision in their particular case by November 25, 2015.

Twenty-three applications were received, all from individual faculty members. As per the collective agreement (Article 31A), an amount of \$131,366 was available in the Anomalies Fund for 2014-2015.

Of the twenty-three applicants, eighteen were granted awards from the Anomalies Fund. The salaries of five applicants were not deemed to be anomalous.

The total awarded from the Anomalies Fund for 2014-2015 was \$78,300. It should be noted that this total amount may be reduced upon Payroll implementation of the awards since a Member’s salary (with anomalies award) cannot exceed the salary maximum for the Member’s rank. Tables 1, 2 and 3 provide award breakdowns by gender, Faculty and amount, respectively.

Table 1 Award distribution by gender.

Gender	Number of Applications	Number of Awards	Total Awarded	Average Award
Female	11	7	\$25,000	\$3,571
Male	12	11	\$53,300	\$4,845

Table 2 Award distribution by Faculty.

Faculty	Number of Applications	Number of Awards
Computer Science	1	1
Engineering	3	2
Health Professions	7	5
Management	3	1
Medicine	3	3
Science	6	6

Table 3 Award distribution by amount.

Amount	\$5,000	\$4,300	\$4,000	\$2,500
Number of Awards	12	1	1	4

Dr. Michael McAllister, Chair
 Dr. Suzanne Budge, DFA Representative
 Dr. Carolyn Watters, Board Representative