

Joint Anomalies Committee Report: 2013-2014

The Joint Anomalies Committee meets each year to consider applications received by the deadline date for submissions from faculty members or their respective academic administrators. For 2014, this date was set as May 30, 2014. Each applicant was informed of the committee's decision in their particular case by August 15, 2014.

Nine applications were received – eight from individual faculty members and one from the faculty member's department chair. As per the collective agreement (Article 31A), an amount of \$128,790 was available in the Anomalies Fund for 2013-2014.

Of the nine applicants, seven were granted awards from the Anomalies Fund. The salaries of two applicants were not deemed to be anomalous.

The total awarded from the Anomalies Fund for 2013-2014 was \$21,500. It should be noted that this total amount may be reduced upon Payroll implementation of the awards since a Member's salary (with anomalies award) cannot exceed the salary maximum for the Member's rank. Tables 1, 2 and 3 provide award breakdowns by gender, Faculty and amount, respectively.

Table 1 Award distribution by gender.

Gender	Number of Applications	Number of Awards	Total Awarded	Average Award
Female	2	2	\$7000	\$3500
Male	7	5	\$14,500	\$2900

Table 2 Award distribution by Faculty.

Faculty	Number of Applications	Number of Awards
Engineering	2	2
Health Professions	2	2
Management	1	0
Medicine	2	2
Science	2	1

Table 3 Award distribution by amount.

Amount	\$5000	\$4500	\$2500	\$2000	\$1000
Number of Awards	1	2	1	2	1

Dr. Paul Amyotte, Chair
Dr. Suzanne Budge, DFA Representative
Dr. Carolyn Watters, Board Representative