

Joint Anomalies Committee Report: 2019-2020

The Joint Anomalies Committee (JAC) meets each year to consider applications received by the deadline date for submissions from faculty members or their respective academic administrators. This year we met on 07 April 2020. Each applicant was informed of the JAC’s decision in their particular case via E-mail on 09 April 2020.

A total of 23 eligible applications were received from individual faculty members. As per the collective agreement (Article 31A), an amount of \$141,171 was allocated to the Anomalies Fund for 2019-2020, plus a carry-forward of \$82,981, leaving a total of \$224,152 available for distribution.

Of the 23 applications, 13 were granted awards from the Anomalies Fund. The salaries of 10 applicants were not deemed to be anomalous.

The total awarded from the Anomalies Fund for 2019-2020 was \$47,000. It should be noted that this total amount may be reduced upon Payroll implementation of the awards since a Member’s salary (with anomalies award) cannot exceed the salary maximum for the Member’s rank. Tables 1, 2 and 3 provide award breakdowns by gender, Faculty, and amount, respectively.

Table 1 Award distribution by gender.

Gender	Number of Applications	Number of Awards	Total Awarded	Average Award
Female	14	7	\$29,000	\$4,142
Male	9	6	\$18,000	\$3,000

Table 2 Award distribution by Faculty.

Faculty	Number of Applications	Number of Awards
Arts and Social Science	4	2
Law	0	0
Computer Science	0	0
Engineering	3	2
Health Professions	5	2
Management	3	2
Medicine	3	3
Science	4	1
Agriculture	1	1
Dentistry	0	0

Table 3 Award distribution by amount.

Amount	\$1,000	\$1,500	\$2,000	\$2,500
Number of Awards	1	1	0	1
Amount	\$3,000	\$3,500-4,500	\$5,000	
Number of Awards	2	4	4	

Dr. Mark Stradiotto, Chair
 Dr. Greg Hebb, DFA Representative
 Dr. Teri C. Balsler, Board Representative