



**IT'S ALL
ABOUT
THE PEOPLE**

**STRATEGIC PLAN
2020-2025
STUDENT AFFAIRS**



IT'S ALL ABOUT THE PEOPLE

VISION

We are the heart
of Dalhousie

MISSION

Enrich the academic experience

CORE VALUES

We are inclusive

We are respectful

We are collaborative

We commit to excellence

PILLAR: OUR STUDENTS

Goal: Create transformational student experiences

1. Create a sense of belonging where students feel they matter
2. Lead the integration of a holistic student experience
3. Deliver excellent programs and services that reflect evolving student needs and identities
4. Integrate diversity and inclusiveness goals into systems, policies, and practice

PILLAR: OUR TEAM

Goal: Empower the team to fulfill our mission

1. Create a spirit of pride and belonging
2. Build a high-performance culture through clearly defined and enticing roles, articulated goals, and meaningful connections
3. Attract, invest in, and retain our talent
4. Enable excellence and build capacity through a culture of evidence-informed decision making

PILLAR: OUR PARTNERS

Goal: Build Dalhousie's national reputation in student affairs

1. Build a reputation within Dalhousie for exceptional student affairs practice
2. Lead the creation of exceptional student experiences through partnerships
3. Lead the development of an institutional-wide approach to how Dalhousie delivers services and supports to our students, working with Faculties
4. Lead Dalhousie's contribution to the professional communities of practice for student affairs regionally, nationally, and internationally to inform best practices, innovation, and scholarship

Mission

Enrich the academic experience

Student Affairs Division

We provide services, programs, and pathways to maximize students' potential.

We build connections and strengthen the ability for learning.

We support the well-being of our students, people, and communities.

Our values that guide our everyday activities:

We are inclusive

We are respectful

We are collaborative

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Vision

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Pillars and Goals

PILLAR 1: OUR STUDENTS

GOAL: Create transformational student experiences

PILLAR 2: OUR TEAM

GOAL: Empower the team to fulfill our mission

PILLAR 3: OUR PARTNERS

GOAL: Build Dalhousie's national reputation in student affairs

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